

## **Indianapolis Teaching Fellows**

### **An initiative of Indianapolis Public Schools**

#### **What is the Indianapolis Teaching Fellows program?**

The Indianapolis Teaching Fellows program is an initiative of Indianapolis Public Schools which recruits, selects, and trains high-achieving professionals and recent college graduates from all backgrounds to teach in critical shortage areas. Indianapolis Teaching Fellows will select 50 individuals to start teaching in IPS classrooms in the fall of 2008 as highly qualified teachers. These teachers will be qualified to teach math, science, special education or Spanish. Indianapolis Teaching Fellows looks to attract a group of top-quality and diverse candidates for the program. All Fellows will have demonstrated skills and subject-matter knowledge, and a commitment to working in urban schools.

#### **How does it work?**

We implement a 5-stage process to provide schools with high-quality, dedicated new teachers:

- **Recruitment:** The program started **accepting applications on October 15, 2007** and launched an aggressive, targeted campaign to identify high-potential candidates for the program and encourage them to **APPLY ONLINE BY January 7, 2008**.
- **Selection:** Candidates participate in a rigorous interview day. Interviewers (composed primarily of district teachers and administrators) are trained in a comprehensive selection model which identifies specific qualities found in effective teachers in urban schools. Selected candidates will be given an offer by the district no later than April 2008.
- **Placement:** Through the spring and summer, Fellows will interview with principals to obtain teaching positions in schools throughout the district.
- **Training:** Fellows complete a six week intensive summer training institute, focused on a standards-based curriculum and gaining experience in a classroom under the supervision of veteran teachers.
- **Ongoing Support/Certification:** All Fellows will enroll at Marian College in order to obtain full certification over the course of two years. Additionally, Fellows will be provided support from their schools, IPS professional development, and access to resources through Indianapolis Teaching Fellows.

#### **Who is eligible for the program?**

Previous coursework in education is not required, but candidates must:

- possess a bachelor's degree
- have an undergraduate GPA of 3.0 or higher
- meet ALL legal eligibility requirements to work in Indianapolis Public Schools
- meet subject area requirements

Anyone already licensed to teach in any state is not eligible for the program.

**For more information, please contact Katherine Cofer, Site Manager, at [kcofer@tntp.org](mailto:kcofer@tntp.org).**