

Distinguished Professor Awards 2000-2002

*In recognition of their sustained excellence in
teaching effectiveness and service.*

Gary D. Lemon, Professor of Economics and Management—Page 2

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Gary D. Lemon, Professor of Economics and Management, completed his undergraduate studies and graduate studies at the University of Kansas and joined the DePauw faculty in the Department of Economics and Management as an Instructor in 1976. Gary is legendary among his students, dedicated, hard working, challenging, and innovative. He is committed to improving his teaching through the use of technology and methods of active learning. He has been given six different awards by students to recognize his teaching. One of his students writes: "He is an excellent professor . . . he is able to mix current affairs, economic concepts, and his own experiences into the classroom in such a way that he makes fifty minutes, four times a week seem much shorter than they really are. His grading is fair, his teaching methods effective, and his availability outside the classroom unmatched." Another writes: "He can explain the most complex of economic theories in the simplest terms. Although our class might have started by one student asking why beer costs more in winter in Greencastle instead of the summer, by the end of the class he still would have covered every topic he'd intended to teach that day (from cyclicalities to taxation, from supply and demand to the accounting aspects of an Income Statement) while never straying from that initial question and never losing a single student's interest for the entire session." True to his commitment to teaching in economics, he will continue to teach one economics course each semester while undertaking the responsibility of directing the McDermond Center for Management and Entrepreneurship and the Management Fellows Program beginning next fall.

His service to the department and university includes work as chair of his department for nine years, during which time he guided a fundamental change in the departmental curriculum and graduation requirements. He also served on the Committee on Faculty for six years, chairing the committee for three of those years. He has served on COA for six years, also chairing that committee for three years. He served on CAPP, RAS, Teacher Education Committee, Athletics Board, Faculty Development Committee and FCFA. He has served on studies of the impact of Rush on the academic calendar and a University-wide long range planning committee. He has served as the financial advisor for The DePauw and The Mirage for the past 21 years, and has served throughout that period as a member of the Publication Board. He works tirelessly for the Admission office to recruit prospective students and carries one of the heaviest student advising loads in the University. He has led many Winter Term trips and he conducted a Housing Affordability study for Greencastle.

Charles E. Mays, Professor of Biology, came to DePauw after completing his Ph.D. in Zoology at Arizona State University in 1968. Since its inception 10 years ago he has served as Director of the Science Research Fellows Program. He has been a dedicated and effective teacher for more than 30 years, hewing to the goal "to have students examine the material beyond its superficial aspects." He has also regularly blended research with students as part of his teaching, mentoring over 70 undergraduate student research collaborators. One of his colleagues writes, "His investigations of second-hand smoke have blended genetics, physiology and immunology. While some find it best to limit students to working in their own specialty, Charlie has been willing to sponsor research in the student's area of interest." His former students write with effusive praise of his patience in guiding them from naive views of science and research to a level of sophistication that allowed them to succeed in graduate school and medical school. "He represents the epitome of a liberal arts university biology professor. He is a dedicated and excellent teacher. He encourages students to pursue research projects to help them achieve a more rounded education. He is a compassionate and patient mentor."

His departmental service includes six years of work on the Committee on Faculty, six years as chair of the Department of Biology, and a range of search committees, athletics boards, academic planning (the predecessor to MAO) and priority and planning committees.

He served for ten years as director of the Summer Practicum in Science program, while participating as a faculty member throughout the 19 years of the program. His colleagues in the department identify him as a key mentor to each successive junior faculty member.

O. Ralph Raymond II, Professor of Political Science, serves as the Director of the Russian Studies Program, Pre-Law Adviser, and Campus Representative for Czech and Russian off-campus study programs. He completed his graduate and undergraduate work at Harvard and taught at Brandeis University before coming to DePauw in 1971. Early in his career he served as resident director at several east European sites. He has distinguished himself as a teacher of high expectations and high standards, widely respected by his students for many years. As one of his colleagues describes his observations, "his students are enthusiastic about his vast general knowledge and specific in-depth expertise, but what comes through loud and clear is that his students are acutely aware that they are maturing intellectually, identifying their strengths and weaknesses, and actually enjoying learning." Another writes "he is renowned for his erudition, his eloquence, the challenging nature of his courses, and his warm and supportive concern for the intellectual, social and personal welfare of his students." Many students are indebted to him for the long hours he invests as pre-law adviser, providing materials for the LSAT's and writing more than a hundred letters of recommendation for individual students. He has led an overseas Winter Term project almost every year, alternating between trips to Eastern Europe and England. As he assisted in regional openings for the current fundraising campaign, no other faculty member was more quickly whisked off by alumni to celebrate and reminisce. He has also provided a warm and supportive hospitality to many international students, particularly those from Eastern Europe and the former Soviet Union.

Among his many years of service we can include his recent work as member and chair of the Committee on Administration and previous work on COF. He carries a heavy number of student advisees. He has also served with special dedication as the long time convener of the nomination committee for the Rhodes and Marshall Scholarships.