

**DEPAUW UNIVERSITY**

**CIGNA Point-of-Service & Open Access Plus & Health Reimbursement Arrangement Choice Fund® Employee Annual Premium**

**Employee Annual Health Insurance Premium Contribution Schedule for FY 2008-09**

<b>SALARY UNDER \$30,000</b>				<b>SALARY \$75,000 TO LESS THAN \$100,000</b>			
<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>	<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>
Employee	\$552.00	\$612.00	\$458.00	Employee	\$1,248.00	\$1,308.00	\$1,036.00
Employee + 1	\$1,104.00	\$1,224.00	\$916.00	Employee + 1	\$2,496.00	\$2,616.00	\$2,072.00
Employee + 2	\$1,656.00	\$1,836.00	\$1,374.00	Employee + 2	\$3,744.00	\$3,924.00	\$3,108.00
Employee + 3	\$2,208.00	\$2,448.00	\$1,832.00	Employee + 3	\$4,992.00	\$5,232.00	\$4,144.00
<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>	<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>
Employee	\$612.00	\$672.00	\$518.00	Employee	\$1,308.00	\$1,368.00	\$1,096.00
Employee + 1	\$1,224.00	\$1,344.00	\$1,036.00	Employee + 1	\$2,616.00	\$2,736.00	\$2,192.00
Employee + 2	\$1,836.00	\$2,016.00	\$1,554.00	Employee + 2	\$3,924.00	\$4,104.00	\$3,288.00
Employee + 3	\$2,448.00	\$2,688.00	\$2,072.00	Employee + 3	\$5,232.00	\$5,472.00	\$4,384.00

<b>SALARY \$30,000 TO LESS THAN \$50,000</b>				<b>SALARY \$100,000 TO LESS THAN \$125,000</b>			
<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>	<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>
Employee	\$744.00	\$804.00	\$618.00	Employee	\$1,500.00	\$1,560.00	\$1,245.00
Employee + 1	\$1,488.00	\$1,608.00	\$1,236.00	Employee + 1	\$3,000.00	\$3,120.00	\$2,490.00
Employee + 2	\$2,232.00	\$2,412.00	\$1,854.00	Employee + 2	\$4,500.00	\$4,680.00	\$3,735.00
Employee + 3	\$2,976.00	\$3,216.00	\$2,472.00	Employee + 3	\$6,000.00	\$6,240.00	\$4,980.00
<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>	<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>
Employee	\$804.00	\$864.00	\$678.00	Employee	\$1,560.00	\$1,620.00	\$1,305.00
Employee + 1	\$1,608.00	\$1,728.00	\$1,356.00	Employee + 1	\$3,120.00	\$3,240.00	\$2,610.00
Employee + 2	\$2,412.00	\$2,592.00	\$2,034.00	Employee + 2	\$4,680.00	\$4,860.00	\$3,915.00
Employee + 3	\$3,216.00	\$3,456.00	\$2,712.00	Employee + 3	\$6,240.00	\$6,480.00	\$5,220.00

<b>SALARY \$50,000 TO LESS THAN \$75,000</b>				<b>SALARY \$125,000 TO LESS THAN \$150,000</b>			
<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>	<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>
Employee	\$996.00	\$1,056.00	\$827.00	Employee	\$1,572.00	\$1,632.00	\$1,305.00
Employee + 1	\$1,992.00	\$2,112.00	\$1,654.00	Employee + 1	\$3,144.00	\$3,264.00	\$2,610.00
Employee + 2	\$2,988.00	\$3,168.00	\$2,481.00	Employee + 2	\$4,716.00	\$4,896.00	\$3,915.00
Employee + 3	\$3,984.00	\$4,224.00	\$3,308.00	Employee + 3	\$6,288.00	\$6,528.00	\$5,220.00
<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>	<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>
Employee	\$1,056.00	\$1,116.00	\$887.00	Employee	\$1,632.00	\$1,692.00	\$1,365.00
Employee + 1	\$2,112.00	\$2,232.00	\$1,774.00	Employee + 1	\$3,264.00	\$3,384.00	\$2,730.00
Employee + 2	\$3,168.00	\$3,348.00	\$2,661.00	Employee + 2	\$4,896.00	\$5,076.00	\$4,095.00
Employee + 3	\$4,224.00	\$4,464.00	\$3,548.00	Employee + 3	\$6,528.00	\$6,768.00	\$5,460.00

<b>SALARY \$150,000 AND ABOVE</b>			
<b>MEDICAL ONLY</b>	<u>Point-of-Service (POS)</u>	<u>Open Access Plus (OAP)</u>	<u>Health Reimbursement Arrangement (HRA)</u>
Employee	\$1,764.00	\$1,824.00	\$1,464.00
Employee + 1	\$3,528.00	\$3,648.00	\$2,928.00
Employee + 2	\$5,292.00	\$5,472.00	\$4,392.00
Employee + 3	\$7,056.00	\$7,296.00	\$5,856.00
<b>MEDICAL &amp; DENTAL</b>	<u>POS</u>	<u>OAP</u>	<u>HRA</u>
Employee	\$1,769.00	\$1,829.00	\$1,469.00
Employee + 1	\$3,538.00	\$3,658.00	\$2,938.00
Employee + 2	\$5,307.00	\$5,487.00	\$4,407.00
Employee + 3	\$7,076.00	\$7,316.00	\$5,876.00