

**Alumni Relations Policies and Programs
Development and Alumni Relations Division
DePauw University**

I. General Operating Guidelines, Policies and Programs

A. Alumni Data Access Policy

The DePauw University alumni database is for official, class and regional alumni association use as well as for individual communication of a personal nature among the members listed. Addresses of members of the Board of Trustees or any other alumni parent or friend who has a “restricted” address will not be released to anyone without the approval of the Executive Director of Alumni Relations.

The University may assist University-related organizations and individuals seeking to mail letters or other materials to their constituents, provided the purpose of such material is directly related to or compatible with the advancement of the University. Address information will not be released for use for any commercial purposes.

The Office of Alumni Relations will handle special requests by individuals and groups in the following manner:

1. Requests by individuals and groups not affiliated with the University
Individuals and groups that request address information and are not associated with the University will not be granted access to any information with the exception of requests from graduate and professional schools

2. Requests by DePauw alumni and parents
 - a. Individual requests:

Alumni may request address information for up to three alumni by phone. Requests for more than three addresses must be submitted in writing to the Office of Alumni Relations.

Alumni may request a regional address listing of classmates and for members of the class one year prior and one year after their graduation year. Alumni assisting in their reunion planning will receive new class address listings as required and will be required to sign a confidentiality waiver.

Alumni who request addresses for the purpose of career planning should be referred to DePauw’s Office of Career Services. More than 2000 alumni have agreed to make their addresses available to students and other alumni for the purpose of assisting in career issues.

- b. Group requests:

Labels and lists will not be released, but mailings may be sent through the Office of Alumni Relations for University labeling and posting. The Executive Director of Alumni Relations must approve all mailing pieces before they can be sent through the University mailroom. All mailings must be factually correct and not contain offensive, unlawful or inappropriate content. The group is responsible for supplying a copy of the mailing piece for printing purposes. The Office of Alumni Relations will make arrangements for the printing (if desired) and mailing. The group will be billed for the cost of the printing and postage, including the cost of mailing materials.

The Office of Alumni Relations will normally fund the printing and mailing of all sanctioned regional alumni event invitations. The cost of printing and mailing event invitations, even though they may involve alumni, but not supported by the Office of Alumni Relations, will be borne by the sponsoring organization.

3. Student Requests

a. Individual Requests

Students who contact the Office of Alumni Relations for the addresses of individual alumni will usually not be given this information. The Office can, however, offer to send material to the alumni for them. Students writing to scholarship donors are not given the addresses; the Stewardship Office will oversee student mailings to alumni benefactors. Lists of alumni will not be supplied to students.

b. Group Requests

Addresses will not be provided to student groups or outside organizations for subscription drives or non-University fund-raising purposes. Student groups wishing to raise money from external constituencies, and that have secured approval for such activity from the Vice President of Academic Affairs and/or Vice President for Student Life, will be directed to the Executive Director of Development. At the discretion of the Executive Director some fundraising efforts may be approved. Student groups wishing to raise money within the University will be directed to the Director of Campus Programming.

Other student mailings will be handled in the same manner as requests by alumni groups. Mailings by Greek living units to their alumni will be routinely handled, presuming they meet the criteria noted in II b. above.

4. Faculty, Administration and Staff Requests

Members of the faculty, administration and staff may request addresses of individual alumni and parents by contacting the Office of Alumni Relations.

Labels and lists will not be released, but the Office of Alumni Relations will offer University printing and mailing services, including e-blasts, for approved materials. The mailings sent through the University mailroom may not be of a fund-raising nature without approval by the Executive Director of Development; and like all other University –sanctioned mailings, they must be factually correct and not contain offensive, unlawful or inappropriate content. The University department is responsible for supplying a copy of the mailing piece in advance for approval and printing purposes. The Office of Alumni Relations will make arrangements with the mailroom. The department will be billed for the cost of the printing and mailing.

B. On-line Data Access Policy

Members of the DePauw University Alumni Association have access to and the ability to update personal information in the DePauw Alumni Gateway. The DePauw Gateway is a password-protected community limited to use by DePauw alumni. DePauw University is committed to protecting alumni privacy and providing a secure online experience.

1. The DePauw alumni database is used for University communication including:
 - a. official University mailings
 - b. class and regional alumni association use
 - c. individual communication of a personal nature among alumni
2. All communication posted by alumni should be, and is presumed to be, factually correct.
3. Alumni have the ability to control what personal information is shared with fellow alumni in the password-protected online community; these preferences can be modified at any time.
4. Commercial activity is prohibited in general. Alumni violating this policy will be contacted by the Executive Director of Alumni Relations. Future violations will result in a loss of access to the online community.
5. DePauw alumni are responsible for maintaining the confidentiality of their log in information and for the activities of their account in the Alumni Gateway.
6. DePauw University does not represent or guarantee the truthfulness, accuracy or reliability of communications posted by community members nor does DePauw endorse any opinions expressed by members. DePauw acts as a passive channel for the online distribution and publication of user-submitted information and has no obligation to screen communications or information in advance.
7. By using the DePauw Alumni Gateway, alumni are agreeing to not engage in the following types of activities:
 - a. posting material for which you do not hold the copyright or copyright permission (such as text or photos);
 - b. posting advertisements or solicitations or chain letters or pyramid schemes;
 - c. posting material that abuses the privacy of others;
 - d. posting material that is obscene, sexually explicit, defamatory, threatening, harassing, abusive, or hateful;
 - e. posting viruses, Trojan horses, worms, time bombs or other computer programming intended to be used for the detriment of any system;

- f. impersonating another user.
8. DePauw reserves the right to prevent access to the DePauw Gateway for any person who violates these terms and conditions.

C. The DePauw University Alumni Association

The Alumni Association of DePauw University is a non-dues paying association with life-long membership. The Association is governed by a duly constituted Board of Directors and organized into regional councils and clubs as well as the aforementioned affinity groups. The membership, voting and standing committees of the Association and its Board of Directors is outlined in its code of by-laws (Appendix A).

D. The Purposes of the University Alumni Association

The work of the Office of Alumni Relations aligns with the purposes of the Alumni Association which include: promoting and supporting the welfare of DePauw University, all for educational and charitable purposes and for public welfare; directing and coordinating University alumni affairs by serving as a communications link, including representing alumni concerns in respect to the University; and promoting the activities of the Association which shall include but are not limited to the following:

1. Providing a medium through which the alumni, both graduates and former students, can contribute to the welfare of the University;
2. Fostering a spirit of loyalty and fraternity and bonds of fellowship and mutual assistance among such alumni;
3. Acquainting the alumni with the progress and needs of the University;
4. Exhorting the alumni to interpret the work and services of the University to others;
5. Encouraging united action in promoting and advancing the interest in the general welfare of the University as an educational institution;
6. Participating in fund raising for the University;
7. Assisting in class reunions, homecoming and similar activities, on and off the campus of the University;
8. Sponsoring recreational and other appropriate nonprofit activities involving alumni;
9. Awarding alumni for outstanding work in promoting the welfare of the University;
10. Electing members of the Board of Directors of the Association; and
11. Considering and acting upon any and all matters which are determined to be necessary, appropriate, convenient or expedient to carry out the purposes of the Association.

The Office of Alumni Relations is responsible for managing communications, including responding to inquiries and concerns, from the Association's members.

E. The Alumni Association Board of Directors

The Association's Board of Directors work is completed primarily through the work of its Executive Committee and five standing subcommittees. The Executive Director of Alumni Relations appoints a staff liaison for each committee. The committees are each defined as follows:

Alumni Programming

The Alumni Programming Committee provides meaningful opportunities which engage and connect DePauw alumni around the world.

Admission

The Admission Committee will provide alumni assistance to the Admission Office in recruiting and enrolling targeted students to DePauw and work to educate and engage the alumni in the University's admission process.

Career Services

In collaboration with the Career Services Office, the Career Services Committee is dedicated to facilitating and strengthening the link among employers, alumni and students.

Communication

The Communication Committee assists the Alumni Office in identifying strategies and programs that will help to achieve national recognition for the University as a leading liberal arts college, and works to improve communications between the University and its alumni.

Development

The Development Committee will promote loyal financial support of the University from all alumni by supporting the Annual Fund office in its efforts to provide strategic and effective communication and outreach to all alumni.

F. Affinity groups and reunions

Affinity groups and reunions have provided alumni engagement opportunities for key segments of our alumni association. Many of these groups have historically been less engaged and often have a stronger connection through their affinity group. Historically reunions and other events have been planned in response to interest expressed by group members. Requests for affinity reunions are to be directed to the Executive Director of Alumni Relations and the response will be based upon available resources and the demand for programming.

Key Ongoing Affinity Groups include:

ACAC (Alumni of Color Advisory Council)

DATA (DePauw Alumni Tennis Association)

GOLD (Graduates of the Last Decade)

MON (Men of Note – men's vocal group from the 1960's and '70's)

Physicians and Attorneys

School of Music Alumni
School of Nursing Alumni
WIS (Women in Science)

G. Regional Councils and Clubs

Working under the direction of the Office of Alumni Relations, the Regional Alumni Councils and Clubs develop, coordinate and promote opportunities for involvement in the life of the University for alumni in a particular city or region. The Executive Director of Alumni Relations has final authority on specific programming decisions for regional events.

Current regional councils include Chicago, Cincinnati, Greater Washington D.C., Indianapolis, New York City, San Francisco and St. Louis. Current regional clubs include Atlanta, North Texas, Los Angeles, Milwaukee and the Twin Cities. The addition of new councils and clubs is up to the discretion of the Executive Director of Alumni Relations and the Alumni Association Executive Committee.

The Office of Alumni Relations established the following responsibilities for regional groups:

1. To develop activities at which alumni may learn about academic programs and University goals and objectives including those of the Annual Fund.
2. To organize and promote social, educational and recreational activities for alumni.
3. To serve as a liaison between alumni and the Alumni Association/University.
4. To promote volunteer support for Admissions and Career Services.
5. To provide a network for alumni in a particular city or region.
6. To provide an annual report of activities in June.

H. Advisory Boards

There are numerous alumni advisory boards and councils that assist the University in the evaluation and execution of both alumni engagement, fundraising and academic programs. The Division of Development and Alumni Relations nominates members for the alumni engagement and fundraising advisory boards. The potential members for the academic advisory boards* are nominated by the Development and Alumni Relations staff and forwarded to the Executive Vice President and Dean of the Faculty. The Executive Vice President and Dean of the Faculty is responsible for planning and executing the meetings of the academic advisory boards.

1. Alumni of Color Advisory Council (description and purpose Appendix B)
2. D Association and Athletic Hall of Fame (by-laws Appendix B)
3. Friends of the Arts Advisory Council*
4. Graduates of the Last Decade Council
5. McDermond Advisory Board*
6. Media Center Board Advisory Board*
7. Science and Technology Advisory Board*
8. Washington C. DePauw Society Executive Committee

I. Alumni Recognition Program

The Office of Alumni Relations oversees the nomination and selection processes for alumni awards, including the Distinguished Alumni Achievement Awards, the Community Leader Awards and the Athletic Hall of Fame. In consultation with the Vice President for Development and Alumni Relations, the Executive Director of Alumni Relations reviews all nominations to verify accuracy and merit of the qualifications. Nominations are not publicly disclosed and, for all but the Community Leader Awards, are valid for three years. The selection of the awardees is as follows:

1. Distinguished Alumni Achievement Awards: The Alumni Association Nominating Committee prepares a slate for voting by the Alumni Association Board of Directors for its June meeting.
2. Community Leader Awards: Individual class reunion committees select the recipients who are notified in advance of their reunion.
3. The Athletic Hall of Fame and “D” Association Board of Directors selects inductees during their annual meeting.

Appendix A

CODE OF BY-LAWS OF DEPAUW UNIVERSITY ALUMNI ASSOCIATION

ARTICLE I.

Name and Purpose

Section 1.1. Name. The name of this association is "DePauw University Alumni Association" (hereinafter referred to as the "Association").

Section 1.2. Purposes. The purposes of the Association are to:

(a) promote and support the welfare of DePauw University (hereinafter referred to as the "University"), all for educational and charitable purposes and for public welfare within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (hereinafter referred to as the "Code").

(b) direct and coordinate University alumni affairs by serving as a communications link, including representing alumni concerns in respect to the University.

(c) promote the activities of the Association which shall include but are not limited to the following:

(i) providing a medium through which the alumni, both graduates and former students, can contribute to the welfare of the University.

(ii) fostering a spirit of loyalty and fraternity and bonds of fellowship and mutual assistance among such alumni.

(iii) acquainting the alumni with the progress and needs of the University.

(iv) exhorting the alumni to interpret the work and services of the University to others.

(v) encouraging united action in promoting and advancing the interest in the general welfare of the University as an educational institution.

(vi) participating in fund raising for the University

(vii) assisting in class reunions, homecoming and similar activities, on and off the campus of the University.

(viii) sponsoring recreational and other appropriate nonprofit activities involving alumni.

(ix) awarding alumni for outstanding work in promoting the welfare of the University.

(d) elect members to the Board of Directors of the Association as described in Article III.

(e) consider and act upon any and all matters which are determined to be necessary, appropriate, convenient or expedient to carry out the purposes of the Association.

The foregoing purposes are subject to any limitations imposed by the laws of the State of Indiana and the Code. The Association shall have such powers as may be necessary for the furtherance of the purposes set forth in this section 1.2. However, the role of the Association is advisory and to be action oriented within the areas of its missions, but understanding that it does not set policies for the University.

ARTICLE II.

Membership and Voting

Section 2.1. Membership. The membership shall be open to all individuals who are alumni, both graduates and former students of the University. Honorary membership may be granted by the Board of Directors to individuals who are not graduates or former students of the University but who have performed service to the University or the Association.

Section 2.2. Voting. Each member of the Association shall be entitled to one (1) vote on any matter which may be submitted to a vote of members of the Association by the Board of Directors. No meetings of members of the Association shall be necessary or required for voting on any matter. A complete and accurate list of the members of the Association shall be maintained by the Director of Alumni Relations.

ARTICLE III.

Board of Directors

Section 3.1. Management. The business and affairs of the Association shall be managed by the Board of Directors without prior authorization or subsequent approval by the members of the Association.

Section 3.2. Duties and Qualifications. The Board of Directors is authorized to exercise all of the powers of the Association in furtherance of the purposes of the Association. All members of the Board of Directors shall be members of the Association, with the exception of the student representatives described in Section 3.3.

Section 3.3. Number and Terms of Office. The Board of Directors shall consist of no less than forty-six (46) and no more than fifty-five (55) members. The Board of Directors shall consist of alumni representatives, formally elected by the Board of Directors in accordance with section 3.3a, and student representatives in accordance with section 3.3b.

(a) Alumni Representatives. It is intended that the composition of alumni representatives of the Board of Directors be representative of various classes of graduates of the University. The terms of office of alumni representatives on the Board of Directors may be staggered into three (3) groups with each group serving one (1), two (2), or three (3) years as the Board of Directors shall specify upon the election; otherwise, the term of office of a Director shall be three (3) years. An alumni representative on the Board of Directors may be reelected to successive additional terms, but no member may serve more than six (6) consecutive years unless necessary to serve out a term as an officer of the Association and approved by a two thirds vote of the Board of Directors of the Association. An alumni representative's term shall commence upon the adjournment of the Spring Meeting (or on July 1 if there is not a Spring Meeting) and end one (1), two (2), or three (3) years later, as the case may be.

(b) Student Representatives. There shall be three (3) student representatives on the Board of Directors. Student representatives shall be initially selected by the student body of the University to serve staggered three-year terms of office. Student representatives shall be elected each year by the student body at the same time and in the same manner as the students select a representative to the Board of Trustees of the University Student representatives elected pursuant to this Section 3.3(b) shall have the same right to attend meetings, participate, vote, make motions, and be counted in determining a quorum as all other members of the Board of Directors. The term of the members of the Board of Directors initially elected as students shall begin and end at the same times as the term of alumni representative members of the Board of Directors.

Section 3.4. Nominations and Elections. Each year prior to the regular Spring Meeting of the Board of Directors, the Nominating Committee shall nominate the number of alumni representatives required to fill the expected vacancies for election to the Board of Directors from among the alumni of the University. The Nominating Committee shall submit the names of nominees to the Executive Committee for approval by a majority of its members and submission to the Board of Directors. Notice of the nominees shall be given to all members of the Board of Directors not less than thirty (30) days before election at a regular meeting. A majority vote by the members of the Board of Directors at such meeting shall be required.

Section 3.5. Vacancies. Vacancies occurring in the membership of the Board of Directors caused by other than the normal expiration of a term of office may be filled by the President upon and after the advice of the Executive Committee, and any member so elected shall serve for and during the remainder of the vacant term.

Section 3.6. Meetings. Regular meetings of the Board of Directors shall be held in the Fall of every year around Old Gold Day and in the Spring of every year around Alumni Reunion Weekend at such time and location at the University as specified in the written notices sent to every member of the Board of Directors not less than thirty (30) days prior to the dates of such meetings. Special meetings of the Board of Directors may be called by the President or a majority of the Executive Committee and held at such time and location at the University as specified in a written notice of such meeting setting forth the purposes sent to every member of the Board of Directors not less than thirty (30) days prior to the date of the meeting. Notice of any meeting may be waived in writing and attendance at any meeting shall constitute a waiver of notice of such meeting. A majority of the entire Board of Directors then qualified and acting shall constitute a quorum and be sufficient for the transaction of any business.

ARTICLE IV.

Officers

Section 4.1. Officers and Qualifications. The officers of the Association shall consist of a President, Vice President, and a Secretary, and such other offices as the Board of Directors shall designate from time to time. An officer shall be a member of the Board of Directors at the time of election. No person may hold more than one (1) office at the same time.

Section 4.2. Terms of Office and Election. All officers of the Association shall serve for a term of two (2) years unless his or her term of service as a member of the Board of Directors of the Association has expired and not been extended. The term of each officer shall commence upon adjournment of each Spring Meeting, otherwise on July 1. The Board of Directors at its regular Spring Meeting shall elect persons to replace officers whose terms expire upon adjournment of such meeting. Vacancies occurring for any reason shall be filled by the Executive Committee and an officer so elected shall serve for and during the remainder of the such unexpired term of office. Nominations for officers shall be made by the Nominating Committee to the Board of Directors after approval by the Executive Committee. Any officer may be removed at any time, with or without notice, by vote of a majority of the entire Board of Directors of the Association.

ARTICLE V.

Duties of Officers

Section 5.1 President. The President shall be the chief executive officer of the Association and shall have general and active supervision, control and management of the affairs of the Association, all subject to the orders and resolutions of the Board of Directors of the Association. The President shall preside at any meetings of members of the Association and at all meetings of the Board of Directors and the Executive Committee. The President shall appoint the chairpersons of all standing committees, with the exception of the Nominating Committee. As prescribed by the By-Laws of the University, the President and the Immediate Past President, by reason of their respective offices, shall each serve as members of the Board of Trustees of the University for a two-year term with respect to each office, commencing in the year in which he or she takes office in the Association.

Section 5.2. Vice President. The Vice President shall assist the President and shall perform such duties as may be assigned by the Board of Directors or the President. The Vice President shall assume the duties of the President in the event of the President's absence or inability to act.

Section 5.3. Secretary. The Secretary shall keep a record of the proceedings of all meetings, shall at the request of the Board of Directors prepare any and all resolutions for the Board of Directors and, in general, shall perform such duties as may be assigned by the Board of Directors or the President, including notices required to be given by these By-Laws.

ARTICLE VI.

Executive Committee

Section 6.1. Duties. The Executive Committee shall have and shall exercise all of the powers and authority of the Board of Directors in the intervals between meetings of the Board of Directors, except for the amendment of this Code of By-Laws, or the filling of vacancies on the Board of Directors. All actions taken by, or other proceedings of, the Executive Committee shall be reported to and, if appropriate, approved by the Board of Directors at its next meeting.

Section 6.2. Membership and Meetings. The Executive Committee shall consist of the officers of the Association, committee chairpersons, and such additional members as may be named and designated by the President of the Association and approved by the Board of Directors. A majority of such members shall be necessary to constitute a quorum for the transaction of any business and the act of a majority of such members present at a meeting at which a quorum is present shall be required for action by the act of the Executive Committee. The President of the Association shall be the chairperson of the Executive Committee. Meetings shall be held upon the call of the chairperson or any four (4) members of the Executive Committee and upon at least thirty (30) days notice. Notice of any meeting may be waived in writing and attendance at any meeting shall constitute a waiver of notice of such meeting. The Director of Alumni Relations shall serve as ex-officio member of the Executive Committee.

ARTICLE VII.

Standing Committees

Section 7.1. Standing Committees. The six (6) standing committees of the Association, whose members are appointed by the President and may include other persons interested in the University in addition to members of the Board of Directors are:

(a) Nominating Committee: Responsible on an annual basis for recommending nominees for election to the Board of Directors. The Nominating Committee shall be chosen by the Executive Committee and shall be composed of a chairperson, who shall be the most recently retired President of the Association or, if he or she chooses not to serve, a person to be named by the President of the Association and approved by the Executive Committee: one (1) member of the Board of Trustees of the University (who will not be the recently retired President of the Association) who was recommended by the Association for election to the Board of Trustees; two (2) members of the Board of Directors of the Association; and one (1) member of the Association who is neither a member of the Board of Trustees of the University nor a member of the Board of Directors of the Association. The current President shall not be a member of the Nominating Committee. The Director of Alumni Relations shall serve as ex-officio member of the Nominating Committee. The Nominating Committee shall make nominations to the Board of Directors for officers of the Board of Directors.

(b) Admission Committee: Assists the Admission Office of the University in the development of student recruitment programs and strategies that will serve the University in attracting the best possible students.

(c) Alumni Programming Committee: Works with the Alumni Office of the University identifying and planning activities in which talented alumni can support the University, including but not limited to special academic and extracurricular programs such as Alumni Association seminars and symposiums, Old Gold and Alumni Reunion weekends and special events programming.

(d) Development Committee: Provides leadership by the Board of Directors for volunteer support of fund-raising activities of the University and assists in the identification, recruitment, training and recognition of volunteers for the Annual Fund of the University. The Development Committee also advises the University on fund-raising programs and activities, including the effectiveness of volunteer programs and the identification of new program opportunities.

(e) Career Services Committee: Works with The Career Services Office of the University to identify ways in which alumni can assist students in formulating their post-graduate plans, including arranging and preparing for job interviews, pre-professional advisory groups and other aspects of career planning and placement.

(f) Communications Committee: Assists the Alumni Office of the University in identifying strategies and programs that will help to achieve national recognition for the University as a leading liberal arts college, and works to improve communications between the University and its alumni.

Section 7.2. General. All committees of the Association shall perform such duties and take such actions in furtherance thereof as may be specifically authorized by the President, the Executive Committee, or the Board of Directors. Further, the chairperson of each committee is directed to seek regularly the ex-officio assistance of a University staff person whose field of expertise is generally congruent with the programs of the particular committee.

ARTICLE VIII.

Coordination of Activities

Section 8.1. Coordination of Activities. It is the intent of these By-Laws that all of the activities of the Association should be coordinated with the executive officers and the Director of Alumni Relations of the University and that the Board of Directors, the Executive Committee and the officers of the Association should seek the advice and counsel of such officers of the University in matters regarding the management of the affairs of the Association.

ARTICLE IX.

Amendments

Section 9.1. Amendments. These By-Laws may be altered, amended or repealed from time to time by a majority vote of the entire Board of Directors at any regular or special meeting if the notice or waiver of notice of such meeting shall have stated that the By-Laws are to be amended, altered or replaced.

Revised 01/06
Approved 06/06

Appendix B

The Alumni of Color Advisory Council (ACAC)

The Alumni of Color Advisory Council (ACAC) is a standing committee of the DePauw Alumni Association. The ACAC represents the voices of alumni of color, a historically underrepresented group, and serves as an advisory committee to the DePauw Alumni Association Board of Directors.

Additionally, the ACAC serves DePauw by 1) improving the participation of alumni of color in all aspects of DePauw life; 2) assisting DePauw with student recruitment and student retention; 3) serving as professional development resources for alumni and students; and 4) providing programming to facilitate alumni and student interaction.

The Executive Board of the ACAC is comprised of Nigel Riggins '00 (President), Olan Garrett '99 (Vice President) and Devon Crittenden '89 (Vice President).

DEPAUW UNIVERSITY “D” ASSOCIATION AND ATHLETIC HALL OF FAME BY-LAWS

Purpose

The purpose of the DePauw University Athletic Hall of Fame is to give lasting recognition to those individuals and teams who have made exceptional contributions to the achievements and prestige of DePauw University in the field of athletics and who have continued to demonstrate in their lives the values imparted by intercollegiate athletics. Furthermore, it is the purpose of the Hall of Fame to promote more interest in the DePauw University athletic program among alumni and especially the “D” alumni association members and to display before students in attendance at the University, the performance of past athletes who have contributed so much in making DePauw University a great school.

Board of Directors

The Board of Directors is the official governing body concerning all projects, programs and actions of the DePauw University Athletic Hall of Fame. The Board of Directors consists of members from the “D” Association and University staff:

Permanent Members

Director of Athletics and Recreational Sports – S. Page Cotton Jr.

Executive Director of Alumni Relations – Jennifer Clarkson Soster '88

Faculty Athletic Representative – Daniel R. Wachter, associate professor and chair of economics and management

Coaches Representative – Mary M. Bretscher, Senior Women’s Administrator

President of the Alumni “D” Association – Rich Bonaccorsi '85

President Emeritus of the “D” Association – Dr. Philip N. Eskew, Jr. ‘63
Director of Sports Information – William J. Wagner

Elected Members

Six former DePauw University athletes and current coaches

Jennifer A. Bauer ’88

Arthur L. Bryant ’56

Robert J. Doyle ’82

Richard E. Schulte ’69

Thomas G. Spiece ’70

Carla Weaver ‘92

The initial elected committee members was chosen by the permanent members of the committee with attention given to ensuring that all athletic eras are represented to the extent this is possible. Individuals elected after the first year shall serve a term of three years and may be re-elected. Should any member resign or otherwise become unable to serve during a term, a replacement shall be elected by the committee of the whole. A committee member may be elected for additional terms. The chairperson of the Board of Directors shall be elected by group. The Director of Alumni Relations shall serve as secretary and keep all records. All members shall serve without compensation of any kind. The Board of Directors shall meet once in the Spring for the purpose of electing the Fall class of inductees. Changes in these by-laws of the DePauw University Athletic Hall of Fame may be made by a majority vote of the Board of Directors.

Criteria for Nomination Individual Athletes, Coaches and Teams

Any DePauw University alumnus or alumna whose class graduated at least 10 years prior and who earned a varsity letter from the DePauw University athletic department is eligible for nomination to membership in the Athletic Hall of Fame. For female athletes who graduated before “D” letters were awarded to women, outstanding accomplishments or records in athletics will be considered as appropriate qualifications for nomination.

Similarly, outstanding athletic teams and distinguished members of the DePauw coaching staff are also eligible for nomination and membership. Any coach or administrator must have retired or departed from the University at least two years prior to his or her nomination.

All nominees to the Hall of Fame must have conducted themselves in such a manner as to reflect honor upon DePauw University and have qualities of character and standards of conduct that are exemplary. No automatic criteria will be utilized for nomination, and special recognition may be granted where it is deemed appropriate by the selection committee. While athletic achievement is of prime importance, moral character and good citizenship during both undergraduate and post-graduate years will be taken into consideration. The record of the individual or athletic team must be so outstanding that there are no questions of qualifying for the Athletic Hall of Fame.

Requests for nominations shall be made in appropriate issues of the *DePauw Magazine*. Nominations may be made by anyone, and individuals not selected shall remain on the list for consideration for a five-year period. These individuals are eligible for renomination.

Nominations must be made in writing, including supporting evidence of the nominee's qualifying accomplishments, and be received in the office of the Director of Alumni Relations before March 15. Nominations will not be publicly disclosed.

Contact Info: Jennifer Clarkson Soster '88

Executive Director of Alumni Relations

Bartlett Alumni House, P.O. Box 37, DePauw University, Greencastle, IN 46135-0037

jsoster@depauw.edu

Induction

A charter class of no more than 25 members was inducted in the first year. In subsequent years, the number of inductees shall not exceed six. In selecting those to be inducted, consideration shall at all times be given to representation of all varsity sports and of all eligible DePauw student generations.

Recognition

The Board of Directors of the DePauw Athletic Hall of Fame shall establish nomination and selection schedules, types of awards, presentation procedures and the permanent display of inducted honorees.

Selected members shall be notified by the chairperson of the Board of Directors of the Athletic Hall of Fame. Members will be inducted into the DePauw University Athletic Hall of Fame to be held in the fall of each year. A suitable plaque will be presented to the honorees, and an appropriate permanent display or recognition will be established on the campus.

Honorary Membership

The category of honorary membership in the Hall of Fame was added to the by-laws in May 1995. The Board of Directors may convey honorary membership to those individuals who, by virtue of their time, resources and dedication, have significantly supported, enhanced and advanced the interscholastic athletic programs of DePauw University.

Criteria

Individuals recognized may or may not have had any direct affiliation with DePauw University. Their contributions may be varied: faculty athletic adviser, financial supporter of the athletic program, valued employee of the athletic department, volunteer coach or team physician among others. These contributions should be of significantly long duration (at least 10 years). The individual must not currently be active with the DePauw athletic program.

Induction

Nominations will be solicited from the same channels as traditional Hall of Fame nominees, and, in addition, strong consideration will be given nominees submitted by members

of the DePauw Athletic Department. While it may be appropriate to induct a larger “charter” class, normally the number of honorary members should not exceed one-two per year. In some years, there may be no one inducted as an honorary member.

Recognition

The honorary inductees will be invited to attend and participate in the annual Hall of Fame induction. In addition, a plaque, similar in size and type to the other plaques, will be permanently placed on the Hall of Fame wall in the Lilly Center. Each inductee’s name will be inscribed on this plaque as he or she is inducted.