### DePauw University Faculty Meeting Agenda
September 7, 2015

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<th>1.</th>
<th>Call to Order – 4 p.m. Union Building Ballroom</th>
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<td>2.</td>
<td>Announcement of Fall Semester Quorum by VPAA (Anne Harris)</td>
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| 3. | Verification of Quorum  
The voting status of faculty members is attached to the end of the agenda for reference. |
| 4. | Faculty Remembrances for Clinton Burke Gass  
Clinton ‘Clint’ Burke Gass, Professor Emeritus of Mathematics was a full-time faculty member at DePauw from 1954 to 1986. Clint passed away on July 27, 2015. Mark Kannowski, Professor of Mathematics wrote and will read the remembrance found in Appendix A. |
| 5. | Faculty Remembrances Byron W. “Bill” Daynes  
Byron W. “Bill” Daynes, Professor of Political Science served DePauw from 1971 to 1990. Bill passed away on July 27, 2015. Bruce Stinebrickner, Professor of Political Science wrote and will read the remembrance found in Appendix B. |
| 6. | Consent Agenda |
| **A.** | Approve Minutes from the May 4, 2015 Faculty Meeting |
| **Reports from Core Committees**  
Committee rosters are available at:  
| **7.** | Faculty Priorities and Governance – (Pam Propsom)  
A. Motion to be voted on: Faculty Priorities and Governances asks the faculty to approve the following additions to the new By-Laws and Standing Rules approved in April 2015 to address two loose ends with regard to the new governance structure. Additions shown in **bold**. Advance notice was given in May 2015  
**Addition to Section II.C. Voting.**  
“2. Faculty members in Part-time Faculty Positions with Academic Rank may vote in any semester that their teaching load exceeds the equivalent of 1.5 courses or in any active teaching semester after 12 semesters of teaching service to the University. **Librarians serving as part-time renewable term faculty may vote in any semester that their load exceeds the equivalent of 50% of full-time, or in any active semester after 12 semesters of librarianship at the University.** All other faculty members in part-time positions may attend faculty meetings and participate in debate, but not vote; however, Senior (Emeriti) Professors are eligible to vote during any semester in which they are teaching at least one course.”  
**Addition to Article IX University-wide Committees Section C:**  
“C. Sustainability  
1. **Function:** Coordinates the University’s sustainability efforts.  
2. **Membership**
**Faculty membership:** Three (3) appointed representatives.

**Administrative members:**
Voting: Director of Sustainability.
Ex officio (without vote): **Sustainability Director and VPAA or representative.**

**Student members:** two (2) appointed by Student Congress.”

**Rationale**
As expected we knew loose ends would arise as we worked through such a complete change to the governance structure. These changes address two things, (1) the clarification that we wanted to treat our part-time professional library colleagues in parallel to our other part-time faculty colleagues, and (2) a request from last year’s existing ad-hoc sustainability committee to recognize the role of our sustainability director in the new committee structure.

**Written Announcements –**
1. Faculty Priorities and Governance committee has already met several times this fall to address issues that came up over the summer and appoint to the Presidential Search Committee.
2. At our first meeting we elected Pam Propsom to serve as our committee chair for the year.
3. We have already received several items for our agenda for the year, those include helping to launch our new governance structure and address any loose ends, considering a suggestion of a steering committee for the Hubbard Center. If someone has an issue they would like the committee to address please be in contact with Pam Propsom (propsom@depauw.edu).

**8. Curricular Policy and Planning – (Dave Guinee)**
Curricular Policy and Planning committee’s report is an offer to answer questions.

**Written Announcements –**
1. The Curricular Policy and Planning committee will have its first meeting of the semester next week.

**9. Faculty Personnel Policy and Review (Mark Kannowski)**
A. Faculty Personnel Policy and Review still has need for volunteers to serve. Committee members must be tenured. Individuals may be from any department other than English.

**Written Announcements –**
None

**10. Faculty Development (Chair TBD)**
A. Jeff Kenney, Faculty Development Coordinator will share some announcements.

**Written Announcements –**
None.

**11. Student Academic Life (Khadija Stewart)**
Student Academic Life committee’s report is an offer to answer questions.

**Written Announcements –**
1. Student Academic Life has set its meeting schedule for the year. Those meetings are on Thursdays at 4
pm. The first meeting was after the agenda deadline.

**Reports from other Committees**

Committee rosters are available at:
http://www.depauw.edu/offices/academic-affairs/faculty-governance/committees-and-contacts/

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12. **University Strategic Planning Committee – (Chair TBD)**

The University Strategic Planning committee has no report.

**Written Announcements –**

1. With the transition to the new governance structure happening so late in the year, University Strategic Planning has delayed meeting to allow committees to determine their representative in the coming week.

13. **Honorary Degree and University Occasions – (Brooke Cox, reporting)**

A. Candidates for Honorary Degrees

**Written Announcements**

1. Honorary Degree Timeline for 2015-2016
   - Share results from spring faculty voting (Sept)
   - Present slate for approval to the Board of Trustees (Oct)
   - Call for nominees (Mar/Apr)
   - Faculty vote (May)
2. Committee Members: Catherine Fruhan, Carla Edwards, Brooke Cox, Brian Casey, Keith Nightenhelser.
   Student members: Hannah Viti and Erin Mann. Ex officio: Ken Owen, Tiffany Hebb

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**Additional Business**

14. **Remarks from the President (Brian Casey)**

15. **Remarks from the VPAA (Anne Harris)**

16. **Old Business**

17. **New Business**

A. **Proposed By-laws change**

Jamie Stockton (Chair of Education Studies) gives advance notice of intent to ask the faculty to vote on the following changes to our by-laws at the October 2015 faculty meeting. Deletions *strikethrough*, additions in **bold**.

1. Teacher Portfolio Review **Admissions**
2. Function: This committee will review the portfolios of students completing the bachelors of music education as required by the licensure requirements. **This committee makes decisions regarding application materials and evaluates portfolios of students applying for admissions to the Educator Preparation Program.** This committee reports to Curricular Policy and Planning.
3. Membership
Faculty membership: Three (3) appointed representatives.
Administrative members: Voting: Two members of Education Studies, one being the Chair of Education Studies or representative who chairs the committee. Ex Officio (without vote): VPAA or representative.

Rationale
The proposed changes better reflect the work and role of the former TEC (Teacher Education Committee). The committee’s work serves as the first of three checkpoints for students in DePauw’s Educator Preparation Program. The role and work of the committee was reviewed and endorsed by SOM Music Teacher Education faculty (Caroline Jetton & Craig Pare’) during summer working meetings.

18. Announcements

A. Engaging our new committee structure (Bridget Gourley, Chair of the Faculty)
Our new committee structure is underway. Some committees have already met, elected a chair and begun work for the year. Others are waiting for direction. Anyone with a business item for a committee is welcome to contact the members collectively until the chairs are elected and posted on the governance website. It would be helpful if individuals would copy the Chair of the Faculty to facilitate effective governance communication.

The Chair of the Faculty is in the process of writing the collective members of each of committees, elected, standing and appointed ad hoc committees, asking them to meet, elect a chair (if they haven’t already done so) and adding one agenda item to their work for the year.

All committees are being asked to review the charges we wrote for the committee and evaluate whether any tweaking is needed. Recommended by-laws changes should have an accompanying rationale. Please keep in mind that all changes require one month advance notice before a vote can be taken. It would be helpful to have advance notice on changes by December so a vote could be taken in February in advance of working to populate committees for the following year.

B. Clarification regarding by-laws changes and Resource Allocation Subcommittee (RAS) (Bridget Gourley, Chair of the Faculty)
During the process of developing our new committee structure, changes to the Resource Allocation Subcommittee (RAS) were proposed named a Tenure Line committee. However, during our many open discussions and meetings involving the Faculty Governance Committee (FGSC), Committee on Academic Policy and Planning (CAPP), Committee on Administration (COA) it was clear we did NOT have consensus on changes to that part of our structure. As a result the Tenure Line committee was removed from the proposal. In the April 2015 minutes the following exchange on the bottom of page 7 and top of page 8,

“Question from faculty member:
The faculty member thanked Bridget, Chair of Faculty, in building a better structure. They endorsed the proposal and asked their fellow colleagues to move forward on the proposal as well. The faculty member wanted to know what the allocation process for tenure track positions, how would this be handled?

Response from the Chair of the Faculty:
While there are discussions in progress about how to improve our Resource Allocation Subcommittee (RAS) processes we didn’t feel we were ready to introduce changes so there are no changes to that process. Moving forward the curriculum committee that oversees that process will likely bring changes forward for approval.”
confirms that intent. Unfortunately the tenure line committee did NOT get deleted from April 2015 Faculty Meeting Minutes Appendix I. None of us caught the inconsistency in the minutes and the minutes were approved. This announcement serves as official notification to the faculty that we are following the intent of this quote and the understanding at the April 2015 faculty meeting. The Tenure Line committee will NOT appear in our by-laws our unchanged Resource Allocation Committee will appear.

Faculty Priorities and Governance will continue conversations with Curricular Policy and Planning as to whether changes will be brought forward regarding the Resource Allocation Subcommittee (RAS) for consideration in the future.

Written Announcements
None.

19. Adjournment
Appendices

Appendix A: Tribute to Professor Emeritus Clinton ‘Clint’ Burke Gass (1920-2015)
Written by Professor Mark Kannowski

Clinton Burke Gass, professor emeritus of mathematics at DePauw University, where he taught for more than three decades, died on July 27th in Logan, Utah. He was 95 years old.

Clint came to DePauw in 1954 having earned his A.B., magna cum laude, from Gustavus Adolphus College in 1941, his M.A. and his Ph.D. from the University of Nebraska in 1943 and 1954, respectively. Prior to coming to DePauw, Clint was an instructor in mathematics at the University of Nebraska (1942-43), an associate professor of mathematics at Nebraska Wesleyan University (1943-44), and then completed two years in the U.S. Army, being assigned to the Atomic Bomb Project (theoretical physics) at Los Alamos, New Mexico, where he worked as part of a theoretical physics unit on the top secret Manhattan Project, helping to build the atomic bomb. He taught until his retirement in 1986 as John T. and Margaret Deal Professor of Mathematics.

Clint served as chair of the mathematics department from 1960 to 1984. In 1972, he and his wife, Myrtle, along with Professor Forst Fuller, led DePauw’s first Winter Term in Mission. The team erected a church hall on the island of Anguilla while Myrtle volunteered as a nurse at the island hospital. Clint led Winter Term in Mission projects in Central America and the Caribbean for the following four years.

In 1968 and 1969 he directed and taught in National Science Foundation supported Summer Institutes for teachers held in Munich, Germany, and from 1972 to 1994 he lectured in Germany, Italy, Spain and England on behalf of Challenge, a summer program supported by the U.S. Department of Defense, which Gass co-founded with Paul Kissinger. Throughout his life, Clint was active in the Masons, Shriners, Rotary Club, Goblin Methodist Church, Boy Scouts and many other organizations in the Greencastle community. A photography hobbyist, Professor Gass took a photo of each and every class of students he taught; many of his vintage images of DePauw reside in the University’s Archives. Some of us feel like we knew Clint before we ever set foot on campus because of the warmth of the stories about Clint that many of our professors in graduate school shared with us about their experiences with him. His impact on his students was both profound and long-lasting.

At his retirement party 29 years ago, fellow faculty members presented Gass with two large scrapbooks filled with letters and photos from about 200 former students, who included former astronaut Joe Allen (’59). "I'm going to read and re-read every one of them this summer," the professor said at the time. Clint was a beneficiary of DePauw’s program for pre-retirement leave. He used his leave to learn about clocks and clock repair. After his retirement, he helped maintain many of DePauw’s clocks on campus including the sidereal clocks housed in the Mathematics Department offices. He also helped faculty with their clocks. It was a unique experience to bring a clock to Clint’s house at a time when his collection of more than one hundred clocks would strike the hour!

Outside of the classroom, Clint was a wonderful friend and mentor. Always ready with an idea for the classroom and always willing to help out with a home project, Clint helped to build our department into a community. When helping out with home plumbing or an electrical or woodworking project, payment was pretty standard- a cup of coffee, if the project was in the morning, a beer (only one- after the job was done), if it was later in the day. He was always willing to help and wasn’t shy when asking for help on one of his projects too. If, while enjoying our beverage, we noticed that something was slightly off, he’d offer a suggestion for how to improve things, but also offer what became a standard phrase, “well, it’s good enough for who it’s for.” This remembrance is not “good enough,” but Clint’s legacy and his impact on students speak more eloquently than these words.
Appendix B: Tribute to Professor Bryon W. “Bill” Daynes (1937-2015)
Written by Professor Bruce Stinebrickner

Byron W. “Bill” Daynes was a member of DePauw’s Political Science Department from 1971 to 1990. He earned his B.A. and M.A. from Brigham Young University (BYU) and his Ph.D. from the University of Chicago. In 1990 he accepted a tenured full professorship at BYU and returned with his family to his alma mater and to his Utah roots.

Bill was an Americanist and taught, in addition to the department’s introductory American government course, upper-level courses on the presidency, Congress, civil rights and civil liberties, and a “politics and fiction” course. He also served as the University’s pre-law advisor during his entire nineteen years at DePauw.

At a time when DePauw in general and perhaps its Department of Political Science in particular had less interest in research and scholarly publication than they have today, Bill published three books and authored an impressive number of conference papers and scholarly articles over nineteen DePauw years. During his subsequent twenty-four years at BYU, he published an additional thirteen books, including revised editions. Bill served as department chair for ten consecutive years from 1978 until 1988 at DePauw and tried to bring much-needed professionalism and stability to the Department of Political Science. A serious and kind man with a nice sense of humor, he was devoted not only to his professional work but also to his family and his church.

Bill left DePauw and Greencastle not because he was unhappy here, but because of an opportunity to return to his Mormon roots in his native state. He once described his decision to accept BYU’s offer as “essentially a decision about where I want to be buried.”

In June 2015, at the age of 77, Bill died and was buried in Provo, Utah. Survivors included his wife Kathy, three adult children, and three grandchildren. With Bill’s strong encouragement and support, his wife Kathy earned a DePauw degree with a History major in 1973, and later earned a Ph.D. in history and had an academic career of her own. Sunil Sahu and Bruce Stinebrickner, the only two current members of DePauw’s Department of Political Science who were departmental colleagues with Bill, were disappointed when Bill left the department in 1990 to return to Utah, and they now join his family in mourning his passing. He was a good colleague and political scientist; he was also a good person.