

DEPAUW

2015-2016

Campus Living & Community Development

Fraternity & Sorority Life Annual Report

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Delta Gamma Members



Members of Multicultural Greek Council

Introduction

DePauw has a rich tradition of Greek Life that dates back more than 150 years. The values of life-long friendship, leadership, service, and scholarship are the cornerstones of that tradition that are meaningful to alumni and current students, alike. Fraternities and sororities began as a central part of the social experience at DePauw and much of that is still a part of student life today. Both students and alumni have articulated how important the quality of the social experience is as a complement to their academic experiences. Thus, the University's commitment to residential, liberal arts education is supported by our fraternity and sorority chapter houses.

I have the privilege of working with a highly motivated, hard working group of professionals in Campus Living and Community Development (CLCD) who are dedicated to creating a student experience that is both challenging and supportive. We are committed to balancing student needs and student learning in every interaction, whether that takes place in our office, at social and educational programs, or a serendipitous conversation on campus. We build leadership skills and encourage community building and self-governance with our Fraternity and Sorority leaders and help them shape their DePauw experience.

Living on campus is an integral part of the student experience. DePauw provides a residential experience that is progressive by class year with different types of living communities that complement students' in-class learning. Chapter houses are an important component of the residential options on campus. Our deferred recruitment model allows students the opportunity to acclimate to campus and the academic experience as well as the time for exploration before making the life-long commitment to a Greek-lettered organization. Immersion within these communities enhances each student's intellectual exploration and personal development, linking liberal arts education with life's work. Rather than focusing on where you live, the emphasis is on who you live with and how you learn together. The residential experience allows students to engage in the collegiate environment and integrate their learning in a variety of settings and daily interactions with faculty, staff, and peers.

Support and resources are provided by the CLCD staff to chapter officers, members and advisors, council members, and officers as well as Inter/National headquarters staff, alumni, house corporation boards, and parents of current members and potential new members. Our goal is to serve as a link between the University and the various constituent groups related to the twenty-three fraternities and sororities currently at DePauw.

It has been an active year on campus and this report is intended to supply basic information about fraternity and sorority life (FSL) as well as highlight the activities and achievements of our community. The report also contains information about membership, general trends, and the work of CLCD over the past academic year. While the successes of the past year have been exciting, there is still much to be done. If you have feedback or questions about information included in this report, please don't hesitate to contact us. I look forward to the coming year to strengthen and advance the fraternal experience at DePauw. Many thanks for your support and commitment to these endeavors.

Best,



Myrna Y. Hernandez, Assistant Dean of Students for Campus Living & Community Development

Community Profile

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he fraternity and sorority community is composed of 71% of the overall student body.

TOTAL MEMBERSHIP			
	Total New Members	Spring 2016 Membership	
Fraternity	210	744	
Sorority	207	805	
Total	417	1549	
DIVERSITY			
	DePauw Students	Greek Students	% Greek
African American	115	54	47%
American Indian/ Alaska Native	6	5	83%
Asian Pacific Islander	77	45	58%
Latino/a	78	30	38%
International	169	35	21%
Multiracial	149	93	62%
Caucasian	1546	1266	82%
Other/Unknown	48	32	67%
Total	2188	1560	71%
New Member GPA			
IFC	207	Spring: 3.02	
MGC	2	*	
NPHC	10	Spring: 2.73	
Panhellenic	196	Spring: 3.26	



Alpha Kappa Alpha Sorority, Inc.
By Culture and by Merit
Founded: 1908, Howard University



Alpha Chi Omega
Together Let Us Seek the Heights
Founded: 1885, DePauw University



Alpha Phi
Union Hand in Hand
Founded: 1872, Syracuse University



Alpha Tau Omega
America's Leadership Fraternity
Founded: 1865, Virginia Military Institute



Beta Theta Pi
Men of Principle
Founded: 1839, Miami University



Delta Gamma
Do Good
Founded: 1873, Lewis School



Delta Sigma Theta Sorority, Inc.
Intelligence Is the Torch of Wisdom
Founded: 1913, Howard University



Delta Tau Delta
Committed to Lives of Excellence
Founded: 1858, Bethany College

* GPA's for councils with less than 10 new members are not reported in order to protect the privacy interests of the new members.



Delta Upsilon
Justice, Our Foundation
Founded: 1834, Williams College



Phi Gamma Delta
Friendship, the Sweetest Influence
Founded: 1848, Jefferson College



Kappa Alpha Theta
Leading Women
Founded: 1870, DePauw University



Phi Kappa Psi
The Greatest Joy of Serving Others
Founded: 1852, Jefferson College



Kappa Alpha Psi Fraternity, Inc.
Achievement in Every Field of
Human Endeavor
Founded: 1911, Indiana University



Psi Lambda Xi
Forever in the Flame
Founded: 2007, DePauw University



Kappa Kappa Gamma
Aspire to Be
Founded: 1870, Monmouth College



Sigma Lambda Gamma Sorority, Inc.
Culture is Pride, Pride is Success
Founded: 1990, University of Iowa



Lambda Sigma Upsilon Fraternity,
Inc.
Latinos Always United
Founded: 1979, Rutgers University



Sigma Chi
In This Sign You Shall Conquer
Founded: 1855, Miami University



Omega Phi Beta Sorority, Inc.
Serving & Educating Through Our
Diversity
Founded: 1989, State University of NY



Sigma Nu
Excelling with Honor
Founded: 1869, Virginia Military Institute



Pi Beta Phi
Friends and Leaders for Life
Founded: 1867, Monmouth College



Zeta Phi Beta Sorority, Inc.
A Community-Conscious, Action-
Oriented Organization
Founded: 1920, Howard University



Phi Delta Theta
One Man is No Man
Founded: 1848, Miami University

Interfraternity Council Overview

The Interfraternity Council (IFC) is made up of nine fraternities on our campus. Eight of these nine organizations also hold membership in the North American Interfraternity Conference (NIC), a nationally-based umbrella organization composed of Inter/national social men's fraternities.

The 2015 executive board finished up the year with a very successful recruitment. IFC had one of the largest group of men participate in recruitment in recent years. The team was very proud to help over 200 men find a chapter on DePauw's campus.

The 2016 IFC executive board, led by 9 elected representatives from the member organizations, oversees its fraternities and serves to connect them to the larger DePauw community. The 2016 IFC executive board is represented by members from the following chapters Alpha Tau Omega, Delta Tau Delta, Delta Upsilon, Phi Gamma Delta (FIJI), Phi Delta Theta, Phi Kappa Psi, and Sigma Chi.

With the conversations on campus about Diversity and Inclusion, IFC decided that they needed to be a part of the conversation. Under the direction of the Executive Board, the position of Vice President of Diversity and Inclusion was created and proposed to the IFC community. The position passed and was filled immediately. Peter Gorman (Delta Upsilon, '18) has taken on this new role and has very exciting plans for the position. He will be working with chapter representatives to start to have conversations within each chapter about diversity and inclusion at DePauw. Peter is also working on planning campus wide events regarding diversity and inclusion and developing a workshop for new members to complete during their new member period with a focus on diversity and inclusion. With it being a new position there is a lot of potential and the community is excited to work towards changes in making this campus welcoming for all students.

Under the leadership of 2016 President, Luke Hartline (Delta Tau Delta '17), the council is seeking to continue to build on the already standing relationship between IFC, DePauw administration, and the individual chapters. IFC has plans to keep the Greek life at DePauw in good standing ethically and to maintain the good reputation that already presides over the Greek community.

Through the guidance of the Vice President of Recruitment, Nate Conviser (Alpha Tau Omega, '17), the council plans to hit the ground running with recruitment once the first-year students arrive. There are plans to have Recruitment 101 sessions for the first-year students to learn more about fraternity life at DePauw. Men will also have the opportunity to go to each chapter during the fall semester to meet the brothers, see the chapter facilities, learn about the values of each organization, and have a chance to hear about brotherhood. We are excited to welcome the Class of 2020 and show them all the amazing opportunities that Fraternity life has to offer.

Recruitment & Membership Overview

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he Interfraternity Council recruitment is a two weekend process that occurs at the start of the Spring Semester. Potential New Members are provided an opportunity to visit all chapters during first round.

IFC RECRUITMENT STATISTICS

	2015—2016	2014—2015
Enrolled	303	239
Eligible to participate in Formal Recruitment	256 (84% of class)	219 (92% of class)
<u>Students registered to participate in Formal Recruitment</u>		
Upper-class	8	17
First-Year	210	176
Total Registered	218	193
<u>Recruitment Outcomes</u>		
Withdrawn	14	22
Cross-released	1	0
Not matched during Bid Matching	3 (2 accepted bids before bids released)	9 (6 accepted bids before bids released)
Upperclass	11 (100% of registered bid matched or took open bids)	14 (82% of registered bid matched or took open bids)
First-Year	196 (93% registered, 67% of class, 79% of eligible)	166 (94% registered, 69% of class, 76% of eligible)
Quota	28 soft/32 hard FY bids, unlimited upperclass bids	24 FY bids, unlimited upperclass bids
Total Pledged	226 (204 Formal Recruitment, 22 open bids)	199 (170 Formal Recruitment, 29 open bids)



Sigma Nu chapter members with a local Boy Scout Troop



Little Five Men's Race, Spring 2016

Panhellenic Association Overview

The 2015–2016 academic year was an exciting one for Panhellenic. In August, the women held a retreat to spend some time reflecting on the goals and expectations set at the beginning of their term and to articulate their overall vision for the community. The vision incorporates values of the community, which are then used to make the programming calendar for the year. By connecting the values of the community with the calendar the Executive Council actively works to provide values-based programming throughout the academic year.

Throughout the year, Panhellenic hosted speakers to engage our community. Ginny Carroll, founder of Circle of Sisterhood, came to share her story of creating a foundation that supports women around the world. Shannon Oleen discussed “creating a personal brand”, which was very relevant to women who are soon entering the workforce, as she led discussions on job interviews and important skills for navigating the workplace.

To focus on academics and foster relationships with faculty, Panhellenic held its most successful Majors Dinner yet, an event that invites professors and Panhellenic women to meet in a casual, non-classroom setting. The event involved 40 professors and over 300 Panhellenic women. A new academic programming opportunity for the Panhellenic was the celebration of Month of the Scholar through the scholarship week events, which included both a social media component as well as events on campus. Women were encouraged to post on social media about how their sorority has supported their academic pursuits. It was a fun, new event that the community is excited to grow in the coming years.

Service and Philanthropy was a large focus of the community and over the year, the executive council worked to increase opportunities for Panhellenic women to better serve the community as well as gain valuable skills in fundraising for nonprofit organizations. Panhellenic once again partnered with Special Olympics to host the largest women’s basketball event in the state of Indiana. The Panhellenic Executive Council serves monthly meals at the local women and children’s shelter, Beyond Homeless. The Circle of Sisterhood committee planned a week long effort to raise funds and awareness for women’s empowerment worldwide. The most popular event was a trivia night that included trivia based on historical women and women’s issues. The Panhellenic Initiation Celebration was reimagined to better fit the values of the Panhellenic community. The executive council, with the assistance of the chapter delegates, planned and executed a community-wide service event. Different groups of newly initiated women went into the community to work on various service projects including baking treats for the humane society and weeding at a local senior community.

In a continued effort to address risk management on campus, the Vice President of Risk Management selected a risk topic for each month. These topics led to the creation of flyers that were shared around campus as well as an event. The topics ranged from domestic violence to drugs and allowed Panhellenic to build partnerships around campus in order to plan purposeful programs.

To better serve the DePauw community, the VP of Member Education position was created on the Executive Council, which encompasses many prevalent issues including diversity and inclusion. The executive council members worked closely with the Day of Dialogue to plan pre-events for the Panhellenic community to prepare women to have conversations around themes of diversity and inclusion. The different Panhellenic chapters were paired with a sister sorority in order to create conversation across chapters. The events were largely attended and aligned with the goals of the University community.

With each academic year, comes the opportunity to recruit new members to our community. Panhellenic has shifted the focus to a more educational and information based fall, while also providing opportunities to meet women and build relationships. Panhellenic members also participated in the CLCD programming and continued to support the Admissions team in their Admitted Student Open Houses. Panhellenic is excited to return to campus in the fall to continue to find new and creative ways to support the women in our community!

Recruitment & Membership Overview

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he Panhellenic Association recruitment is a weekend process that occurs at the start of the Spring Semester. Potential New Members are provided an opportunity to visit all chapters during first round.



Panhellenic Officers

PHA RECRUITMENT STATISTICS

	2015–2016	2014—2015
Enrolled	296	275
Eligible to participate in Formal Recruitment	290 (98% of class)	270* (98% of class)
Upper-class	20	30
First-Year	218 (74% of class)	205 (75% of class)
Total Registered	239	241
Recruitment Outcomes		
Withdrawn	21	21
Cross-released	16	8
Not matched during Bid Matching	0	1
Upper-class	6	18 (60% of registered)
First-Year	189 (79% of registered; 65% of FY women class; 64% of FY eligible women)	181 (88% of registered; 66% of FY women class; 67% of FY eligible women)
Quota	32	30
Total Pledged	195 (82% of registered, 83% of participating women)	198 (82% of registered)

* Grade eligibility changed in 2014–2015 from 2.5 to good academic standing



Kappa Kappa Gamma at Little Five 2016



Alpha Phi members after Recruitment 2016

Multicultural Greek Council Overview



Members of the Multicultural Greek Council,
2015–16

Three organizations comprise the Multicultural Greek Council (MGC) at DePauw University. With two Latina/Multicultural women's and a Latino/Multicultural men's organization, the council aims to unite and serve the needs and wants of culturally diverse Greek-Lettered organizations.

Over the 2015–2016 academic year, MGC was led by President Amanda Volel of Omega Phi Beta Sorority, Inc. and Vice President Natalie Yaipen of Omega Phi Beta Sorority, Inc. Through leadership, communication and fellowship, the MGC strives to create a conducive forum promoting growth, cooperation, and enlightenment for the purpose of serving and educating our community.

Greisy Genao, of Omega Phi Beta Sorority, Inc. will take on the responsibility to serve as President of the Multicultural Greek Council for the upcoming 2016–2017 academic year. She will be supported by Vice President Penelope Ramirez of Omega Phi Beta Sorority, Inc.

All of the MGC organizations rely on its unity to collaborate with one another as well as outside organizations to provide DePauw with meaningful programs and events. With our Multicultural Greek Council chapters celebrating anniversaries and annual events, the council strives to continue excelling on campus and being a space for historically marginalized communities.



Omega Phi Beta Sorority, Inc. celebrating
their 10th anniversary

Recruitment & Membership Overview

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he Multicultural Greek Council organization's each have individualized membership intake processes. In the Fall, the council hosts a introductory presentation called Step, Stroll and Salute (Triple S); that allows students the opportunity to receive information about a variety of organizations.

COUNCIL MEMBERSHIP			
Overall	2015-2016	Graduates	Fall 2016
Fraternity	5	0	5
Sorority	13	5	8
Total	18	5	13



Lambda Sigma Upsilon Latino Fraternity, Inc.
Elegua Chapter

MEMBERSHIP		
Organization	2015-2016	2014-2015
Lambda Sigma Upsilon	5	7
Sigma Lambda Gamma	4	9
Omega Phi Beta	9	3



Sigma Lambda Gamma National Sorority, Inc.



Omega Phi Beta Sorority, Inc.

National Pan-Hellenic Council Overview

The National Pan-Hellenic Council at DePauw University is currently comprised of one fraternity and three sororities. The council's four chapters are part of a nationally-based umbrella organization comprised of historically Black Greek-lettered organizations.

Over the 2015–2016 school year, NPHC was led by President Anika Green, of Alpha Kappa Alpha Sorority, Incorporated and Vice President Ariel Cheatham, of Alpha Kappa Alpha Sorority, Incorporated. Together they worked to create Greek unity amongst the council. The council hosted retreats in order to create an environment where its members could get to know each other and share chapter concerns.

In addition to retreats for council members, NPHC hosted and co-sponsored several events for the entire DePauw community. These events included the annual "Meet the Greeks" presentation and panel which is hosted to inform the campus and prospective members on the mission and legacy of NPHC fraternity and sorority chapters. Other events included the Halloween Trick-or-Treat event in first-year residential areas and the Senior Awards banquet to recognize chapters hard work.

NPHC also collaborated with the wider Greek community with hopes of becoming more visible on campus. This included co-sponsoring with the Panhellenic Council to host a youth Trick-or-Treat festival. Individual organizations also collaborated with IFC and Panhellenic chapters, unifying the experience of Greek life at DePauw University.

Next year NPHC will continue to strive towards continued visibility and unity with leadership from President, Diamond McDonald, of Alpha Kappa Alpha Sorority, Incorporated and Avience Brown, of Alpha Kappa Alpha Sorority, Incorporated.



Members of the National Pan-Hellenic Council during their Trick-or-Treat event in the first-year residence halls communities.

Recruitment & Membership Overview

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very year in the Fall Semester, NPHC hosts "Meet The Greeks", an opportunity for students to get more information about individual organizations, council and membership. Each organization has an individualized membership intake process.

COUNCIL MEMBERSHIP			
Overall	2015-2016	Graduates	Fall 2016
Fraternity	5	2	3
Sorority	20	9	11
Total	25	11	14

MEMBERSHIP		
Organization	2015-2016	2014-2015
Alpha Kappa Alpha	12	9
Delta Sigma Theta	4	2
Kappa Alpha Psi	5	3
Zeta Phi Beta	4	10



Alpha Kappa Alpha Sorority, Inc. at their 25th Chapter Anniversary, 2016



Delta Sigma Theta at the Student Activities Showcase 2015



Kappa Alpha Psi Fraternity, Inc. with an alumni brother



Zeta Phi Beta Sorority, Inc. giving back and serving the community

Fraternity & Sorority Awards



Membership from MGC & NPHC



Order of Omega Executive Board 15-16



Members from Sigma Nu

Order of Omega is a well-known national honor society for junior and senior members of the Fraternity and Sorority community.

The organization was founded in an effort to bring together extraordinary men and women who have made a difference within their respective Greek chapters, the University, and the community. The Gamma Upsilon Chapter was established at DePauw University in 1981.

One of the purposes of Order of Omega is "to recognize those fraternity men and women who have attained a high standard of leadership in interfraternity activities, to encourage them to continue along this line, and to inspire others to strive for similar conspicuous attainment." The Gamma Upsilon chapter achieves this purpose through Fraternity and Sorority Awards, held annually in the spring.

This year, 17 of our 23 fraternity and sorority chapters applied for either chapter recognition, individual, or chapter awards. Organizations from all four councils were recognized for both individual and chapter awards. Seven chapters were recognized with chapter awards and members from 13 chapters were recognized with individual awards.

Order of Omega hopes to work closely next year with CLCD to determine ways to refocus our awards process, while continuing to recognize our chapters and individual Greek members for their outstanding efforts to better their chapter and the Greek community.


ORDER OF OMEGA
HONORING GREEK LEADERS SINCE 1959

AWARD	RECIPIENT 2016
Individual Community Service	Jacob Widner, Sigma Nu Heather Bucher, Kappa Alpha Theta
Future Greek Leader (Awarded to a New Member)	Elliott Atkinson, Sigma Chi Francesca Moya, Pi Beta Phi
Rising Greek Leader (Awarded to a Sophomore Member)	Ivaylo Pasev, Lambda Sigma Upsilon Latino Fraternity, Inc. Diamond McDonald, Alpha Kappa Alpha Sorority, Inc.
Piloting Greek Leader (Awarded to a Junior Member)	Nathaniel Smith, Sigma Nu Penelope Ramirez of Omega Phi Beta Sorority, Inc.
Outstanding Scholarship Program	Sigma Nu Kappa Kappa Gamma
Outstanding New Member Education Program	Sigma Nu Delta Gamma
Outstanding Alumni Relations Program	Phi Delta Theta Omega Phi Beta Sorority, Inc.
Outstanding Philanthropic Endeavors	Lambda Sigma Upsilon Latino Fraternity, Inc.
Outstanding Community Service	Zeta Phi Beta Sorority, Inc.
Outstanding Chapter Advisor	John Yates, Lambda Sigma Upsilon Latino Fraternity, Inc.
Outstanding Chapter President	Jack Forde, Phi Delta Theta Cory Hall, Alpha Chi Omega
Greek Hall of Fame (Awarded to 10 Senior Members)	Kevin Bugielski, Sigma Chi Sarah Dela Cruz, Sigma Lambda Gamma Sorority, Inc. Nicole Darnall, Alpha Phi Jack Forde, Phi Delta Theta Susan John, Alpha Chi Omega Asucena Lopez, Omega Phi Beta Sorority, Inc. Emma Peacha, Alpha Chi Omega Fred Reed, Kappa Alpha Psi Fraternity, Inc. Kya Simmons, Zeta Phi Beta Sorority, Inc. Nick Thompson, Phi Delta Theta
CHAPTER RECOGNITION DESIGNATION	
Chapter of Excellence	Omega Phi Beta Sorority, Inc. Sigma Nu
Black & Gold Chapter Designation	Alpha Chi Omega Alpha Phi Delta Gamma Kappa Alpha Psi Fraternity, Inc. Kappa Kappa Gamma Lambda Sigma Upsilon Fraternity, Inc. Phi Delta Theta Sigma Lambda Gamma Sorority, Inc. Zeta Phi Beta Sorority, Inc.
Fraternity & Sorority Community Initiative	Alpha Kappa Alpha Sorority, Inc. Alpha Tau Omega Beta Theta Pi Kappa Alpha Theta Pi Beta Phi Sigma Chi

Chapters	Total Members	New Members	Chapter GPA	New Mem GPA	Chapter GPA
	Spring 2016	Spring 2016	Fall 2015	Spring 2016	Spring 2016
Alpha Chi Omega	130	32	3.47	3.4	3.48
Alpha Kappa Alpha	12	4	*	*	2.83
Alpha Phi	139	33	3.406	3.22	3.35
Alpha Tau Omega	78	19	3.052	2.82	3.04
Beta Theta Pi	109	31	3.36	3.24	3.37
Delta Gamma	104	31	3.26	3.21	3.23
Delta Sigma Theta	4	3	*	*	*
Delta Tau Delta	94	32	2.97	2.91	2.97
Delta Upsilon	86	22	3.262	3.38	3.331
Kappa Alpha Psi	5	3	*	*	*
Kappa Alpha Theta	137	34	3.419	3.36	3.39
Kappa Kappa Gamma	132	34	3.416	3.211	3.38
Lambda Sigma Upsilon	5	0	*	*	*
Omega Phi Beta	9	2	*	*	*
Phi Delta Theta	103	32	3.263	2.95	3.111
Phi Gamma Delta	56	17	3.22	2.72	2.99
Phi Kappa Psi	105	26	2.99	2.8	2.93
Pi Beta Phi	124	32	3.31	3.16	3.338
Psi Lambda Xi	6	2	*	*	*
Sigma Lambda Gamma	4	0	*	*	*
Sigma Chi	76	26	3.161	2.92	3.114
Sigma Nu	27	2	3.34	*	3.332
Zeta Phi Beta	4	0	*	*	*

* GPA's for chapters with less than 10 members are not reported in order to protect the privacy interests of the members.

Community Development

In order to continue to develop a strong Fraternity and Sorority community, there were a number of initiatives throughout the year with this goal in mind. We started the year with a program during First-Year Orientation. This program, Backyard Bash, is intended to be a kick-off and welcome for the new students from the Fraternity and Sorority community. There are a variety of activities, food, and prizes throughout the event. Chapters and councils send members as representatives, however, all students wear shirts that read "Greek" and are asked to speak more broadly about the whole community rather than their specific chapter in order to both educate new students and provide an unbiased experience.

In early September, Campus Living and Community Development staff hosted a Greek Leadership Retreat for all chapter and council leaders. This year, chapters were asked to bring an emerging leader along with their chapter presidents. The main components of this retreat focused on service, creating a vision for the community, and building and creating unity.

Throughout the academic year, the staff in CLCD host a program known as WT(FSL) which explores questions, myths, and current events in Fraternity and Sorority Life. Each month has a different focus and an invitation is extended to the entire campus to join in the conversation. This year, the topics ranged from diversity and inclusion, an overview of the operations and structures of each council and their chapters, and a case study exploring a transgender student going through the recruitment/intake processes.

At a meeting with chapter presidents and council leadership, Vice President for Student Life Christopher Wells outlined five core concerns surrounding the community and charged the leadership with finding new and innovative ways to move these conversations forward and begin to make improvements. The five areas are sexual assault, mental health, scholarship, alcohol and other drugs, and inclusion. CLCD will continue to work with chapters and use these in the coming year.

On a community level, there have been multiple opportunities for engagement with these issues. Chapters that struggle with these areas or have continued issues with Public Safety and Community Standards, work with CLCD to create a plan for moving forward known as a Chapter Intervention. These interventions are intended to assess the chapter culture, find ways to address the issues at play, and to provide training, resources, and support to help the chapter move forward in a more positive direction. Christopher Wells also visited a number of chapters to have conversations surrounding the five areas of concern and to help chapter members understand both the importance and their role in making positive changes.

Year In Review



Fraternity & Sorority Life "Backyard Bash" during Orientation Week 2015



Fraternity and Sorority Life Retreat with Greek Leadership in Fall 2015



Students attend Rasheed Ali Cromwell, Esq. presentation

Campus Climate Initiatives

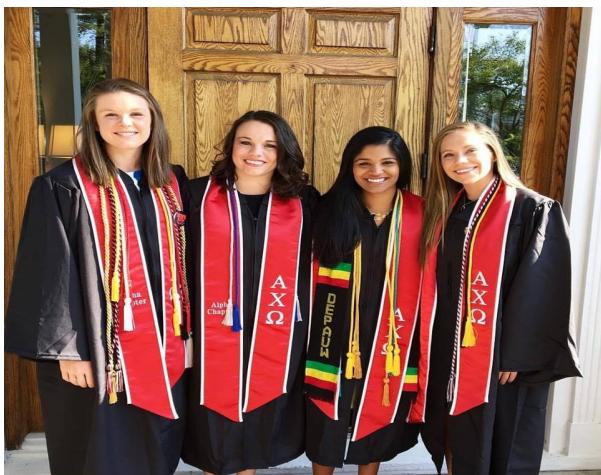
The fraternity and sorority community continues to be active in campus initiatives surrounding diversity and inclusion.

After the events on campus in September, the planned Greek Week events were cancelled and the funds intended for those programs was funneled into the programming put together by various Student Life offices. Support was also provided by attendance at forums, trainings, and other opportunities to engage in the campus dialogues surrounding inclusion on campus. Some chapters cancelled chapter meetings and planned events on campus to further demonstrate their support on a chapter level.

For the last few years, Flower-ins have been a topic of conversation in terms of their compliance with Title IX and overall environment for new members of our community. Additionally, there have been issues of alcohol consumption, safety, and inclusion as it relates to these events. This year, the community took this conversation to the next level and replaced Flower-ins with a completely new structure. Known as Serenade Weekend, participating men's chapters travelled to women's chapters for fifteen minute intervals to serenade them with original songs. This new event allows for a number of improvements to be made. First and foremost, it eliminates any and all inappropriate contact between members or new members of the participating chapters. It also encourages all chapters to participate with each other, eliminating the old practice of only hosting Flower-ins with the chapters that the members like or have traditionally been connected socially. In terms of timing, it takes the number of events down to two nights, as opposed to having multiple Flower-ins per week throughout the new member education period. Overall, this change allows the community to hold on to the meaningful and fun aspects of Flower-ins, in a new format, while eliminating problematic aspects.

For the second year, DePauw hosted DePauw Dialogue, a day of education and conversation surrounding diversity, understanding, inclusion, and how all of these factors impact our community. The Fraternity and Sorority community continued to support this event in two main ways. First, all four councils voted to provide financial support for the program. Second, to support chapter attendance, there was a swipe system available with staff present to swipe members in. Many chapters worked to create incentives and found ways to encourage attendance that did not make the day mandatory.

Rasheed Ali Cromwell, Esq., author of *The Miseducation of the Black Greek™* visited DePauw's campus and discussed how multicultural Greek chapters are more than stepping, hopping, and strolling organizations. Instead, Cromwell focused on the foundation of multicultural Greek organizations by discussing their initial interest in their establishment, how they have developed over the years, what values and core principles they stand on, and how they have impacted society over 100 years of service. Successfully, the event had representation from all four councils (NPHC, MGC, Panhellenic, and IFC).



Alpha Chi Omega members at Commencement



Members of Omega Phi Beta

2015 - 2016

Campus Living & Community Development
Fraternity & Sorority Life Annual Report

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