

Faculty Governance Committee
Meeting Minutes
April 5, 2016

Present: David Alvarez, Bridget Gourley, Glen Kuecker, Jim Mills, Pam Propsom, Scott Thede

Minutes. We discussed the issue of how we share minutes and other committee documents from year to year, after people rotate off the committee. This is related to the larger issue of confidentiality; what are the rules of or limits to confidentiality? Glen had forwarded a document with descriptions from AAUP on this topic.

Handbook. Following our discussion with President Elect McCoy, Anne Harris has contacted us about proposed changes to the Handbook regarding the SOM Dean position, relation to VPAA position, hiring and review processes, etc. Additional Handbook issues to address include the division of the VPAA job into Dean of Faculty, Dean of Academic Life, and Dean of Experiential Learning. Are there any restrictions at all on the president's ability to create new positions? Bridget suggested there needs to be some flexibility to adapt to changes on the ground. We did wonder about our number of administrative positions and whether this has increased over the last 15 years. (Seems like at least Strategic Planning Committee should have this information.)

Glen asked if he could share notes from our meeting with Mark McCoy with Review Committee, and notes from Review Committee meeting with McCoy with those of us on Governance Committee.

Topics for future discussion with President Elect McCoy

--What is relationship between SOM and CLA? Odd that SOM faculty sit on university committees and are represented in faculty governance system if they are indeed a separate entity; why is there a need for an additional structure?

How do we move forward?

- Suggestions for issues committees should address in the coming year and top issues they should always have on their radar.
- Fixing minor "housekeeping" issues in Handbook revision.
- Drafting a document regarding faculty participation in administrative hiring and review. David will resend a document from IU about administrative review. Also suggesting an open search for university presidents in the future (see AAUP document). David and Pam will work on a draft.
- Drafting a document regarding what confidentiality means. Glen will work on this.

Independent Review Report on Sept. 23 incident. We asked if there was anything in the report that the Governance Committee should address. One recommendation in the report is the formation of a liaison committee between DePauw and city of Greencastle. Bridget will follow up with Mark McCoy on a timeline for this. Could Governance ask for a response to the report from Diversity and Equity? (This committee may be overwhelmed at the moment; we could have a conversation with them to see if there's some group they would recommend taking it on.) Bridget will ask if Strategic Planning sees anything in the report that is relevant to their work.

Announcements. Any handbook language that you know has to be changed in our clean up, send to Bridget. Deadline for May Faculty Meeting agenda is Friday, April 22.