

Faculty Governance Committee
Meeting Minutes
2/16/16

Present: Meryl Altman, David Alvarez, Bridget Gourley, Lori Miles, Jim Mills, Pam Propsom, Scott Thede

Guest: Anne Harris, VPAA

McDermond Center update. Anne had already shared with us the McDermond Center Task Force Report and the January Update on the Task Force Report. The new McDermond Center Director position will be somewhat similar to Andy Cullison's at Prindle. The university is working with a search firm. Anne wants us to think very carefully about these center director positions and their integration into the university (its governance structure, its review cycles, and more). She will send us the position description. The Management Fellows Program is currently very white and male, and we would like it to be more diverse.

Anne came to the Governance Committee today because she is seeking an "at-large" faculty member for the search committee and she would like us to appoint someone. Andy Cullison is the chair of the search committee. Search committee--Michele Villinski, Carol Smith, Dave Becker (McDermond Advisory Board), Mark Rabideau (21C Music), Brad Kelsheimer, someone from Economics Department (to be nominated by Economics Dept. Chair), Jonathan Nichols-Pethick, Harry Brown (was on the Task Force); there will be student reps as well. This will be an open search. It would be good to have someone who would bring diversity on the search committee. Might also be good to have a scientist, given that Anne mentioned scientific entrepreneurship is a booming area. If we feel there needs to be two additional faculty members, Anne is open to it.

Questions:

--Timeframe? Good to have someone on the search committee in place two weeks from now. Search will be complete by end of spring semester.

--What exactly is the relationship between Management Fellows Director and McDermond Center Director? Both report to VPAA. McDermond Center more outward looking and serving entire student body; Management Fellows focused on curriculum and Management Fellows students. The people in these two positions need to get along.

--Academic experience necessary for Center Director? It's open at the moment.

--How does this "entrepreneurship" actually get integrated into the student experience rather than just being another add-on? Our students are already overcommitted. Anne agrees that it needs to be integrated into the curriculum. We

need more coordination of speakers and events. Outreach to students who wouldn't normally see themselves there.

--Does the Management Fellows Program allow lateral entry? If not, how "open" is it to all qualified students? That's a major motivator of having a Center Director, separate from the Management Fellows Program. To appeal to students not in the Management Fellows Program and who might be non-Economics majors.

--How are the Honors Programs a part of our regular review cycle? Someone suggested that director reviews could be comparable to chair reviews; another suggested that it fits in with our ongoing discussion about developing a policy for review of administrators. How do we periodically review the curricula of the Honors Programs? How do we have this conversation as a campus? Are these Honors Programs "elitist?"

--Larger issue of semester-long internships. Do we see them as a regular part of an *academic* curriculum? How are they contributing to students' *education*? This continues to be the work of the Hubbard Center Task Force.

--Can the McDermond Center documents be shared with faculty at large? This might be a good step in the spirit of transparency and shared governance. Maybe it fits in with the search and bringing candidates to campus, updating people about what's going on. Anne will talk with Michele Villinski about this.

The Philadelphia Center. No update on The Philadelphia Center situation.

Curriculum Committee. Scott reported the committee discussed RAS. Some on Curriculum Committee feel that it (Curriculum Committee) should be the group to address the more long-term curricular and hiring issues. Maybe move faculty position requests to the fall rather than the spring (when RAS traditionally requested them). Still considering and looking at how to prevent conflict of interests and remove people from the voting when their department has a position request in.

Committee minutes. Bridget shared that faculty meeting minutes are on DePauw's Faculty Governance website and therefore open to the world, which seems ok. But she suggested that perhaps our committee meeting minutes should be open to only DePauw faculty members. We may be moving over to Box.

Writing Coordinating Committee. Needs a faculty replacement. We will wait until next week to act on this.

Review Committee. Meryl announced that there will be an open meeting next Tuesday at 4:00 with two topics: 1.) Changes to the Handbook to formalize inclusive pedagogy as part of good teaching. 2.) Appointment of a subcommittee to review student opinion survey.

Student Academic Life. David reported that the VPAA asked them to consider campus bias incidents and the reporting process for these. They are considering how to make this information public so the community knows what's going on without violating privacy. Bridget suggested an end of the year summary like we do with campus crime, as required by the Clery Act.

Faculty Development Committee. Jim reported that FDC is talking about how to include a statement supporting diversity and inclusiveness. Where does the money come from to support this? Also coordinating with Glen on Review about this. An additional question is whether FDC grants automatically go into one's personnel review file.

Action. Pam will write a draft email requesting nominations (including self-nominations) for McDermond Center Director search committee member(s).

Action. Pam will contact Jonathan Nichols-Pethick, Chair of the Hubbard Center Task Force, to see how the group is progressing and to indicate that Anne can facilitate their access to data, if necessary.

Action. Pam will also write a note to Kathy Vrabeck, chair of the presidential search committee, encouraging the search to be open at the end for the three final candidates who come to campus, if this is at all possible. If not, we would suggest that at least a larger group of faculty be invited for visits/interviews with the final three. The Governance Committee could help in identifying faculty for this role.

Action. Bridget will write a sentence revising the Governance Committee description indicating that this group meets once a month with the President and VPAA.

Next meeting. Tuesday, Feb. 23 with former and current Chairs of the Faculty.

Questions for past Chairs of the Faculty.

What *should* the job be and what is the *perception* of the job?

What are the job tasks? Intellectual tasks vs. minutia?

Have the requirements expanded? Does it require administrative support?

Other compensation (e.g., release time)?

How do we make the job appealing?

Announcements.

Bridget announced that Friday, Feb. 26 is the faculty meeting agenda deadline.

Pam encouraged committees to get their meeting minutes to Terry Bruner so she can post them on the Faculty Governance website.

Tuesday, March 1 Governance Committee meeting will be a lunch meeting with President Casey and Anne Harris in the Administration Building.