

DEPAUW UNIVERSITY

2026 Annual Security and Fire Safety Report

Contains statistical information for the
2023, 2024 and 2025 calendar years.

INDEX

Introduction	2	University Code of Conduct.....	12
Human Resources	3	Weapons Policy	13
• Non-Discrimination Policy.....	3	• Dangerous Weapon.....	13
Message from the Dean of Students	3	• Firearms	13
Message from the Chief of Police.....	4	• State Law	13
Preparing the Annual Security and Fire Safety Report	4	Reporting Crimes.....	13
DePauw Police.....	5	• Ways to report.....	14
• Mission Statement	5	• Blue Light Phones	14
• Working relationship with other local law enforcement	5	• Silent Witness/Anonymous Reporting	14
• Crimes Involving Student Organizations at Non-Campus Locations	5	• Voluntary Confidential Reporting.....	14
Crime Log	5	• Confidential Reporting for Employees.....	14
Crime Prevention	6	• Safety Plans and Security Issues.....	14
• Awareness and Security Programs	6	• Campus Security Authority (CSA).....	14
• Crime Prevention Tips.....	6	• Response to Crime	16
• Safety on and during off-campus study.....	6	Clery Geography Defined	17
• Safety Escort.....	7	• On-Campus.....	17
• Building Security and Access Control	7	• On-Campus Residential	17
University Policies	7	• Non-Campus	17
• Alcohol.....	7	• Public.....	17
• Employees	8	• Clery Geography Map	18
• Students	8	Crime Statistics	17
• Drugs and Illegal Substances	8	• Criminal Offenses	18
• Employees	8	• Sex Offenses Defined.....	18
• Voluntary Treatment.....	9	• Rape, Fondling, Incest, Statutory Rape	18
• Use of Prescription Drugs	9	• Robbery.....	19
• University Responsibilities.....	9	• Aggravated Assault	19
• Students	9	• Burglary	19
• Low Tetrahydrocannabinol (THC) hemp extract...	10	• Motor Vehicle Theft.....	19
• Tobacco Use.....	10	• Arson	19
• Employees	10	• Hate Crimes	19
• Students	10	• Larceny-Theft.....	19
• Criminal Law and Penalties	10	• Simple Assault	19
• Medical Amnesty.....	11	• Intimidation.....	19
• Policy.....	11	• Destruction/Damage/Vandalism of Property.....	19
• Eligibility.....	11	Violence Against Women's Act Offenses	19
• Review for Medical Amnesty Eligibility	11	• Domestic Violence	19
• Follow-up Requirements.....	12	• Dating Violence	19
		• Stalking.....	20

Arrests and Referrals for Disciplinary Action.....	20	Missing Student	25
• Weapons	20	• Definition of	25
• Drug Abuse Violations	20	• Reporting Procedure	25
• Liquor Law Violations.....	20	• University Procedure	25
Unfounded Crimes.....	20	Sexual Assault, Dating Violence, Domestic Violence and	
• Definition of	20	Stalking	26
• Statistics.....	20	• Policy, Procedures and Programs.....	26
Hate Crimes	20	Hazing Policy.....	41
Clery Crimes Reported to DePauw University Police		Fire Safety	43
Department	21	• Fire and Emergency Evacuation Drills	44
VAWA Crimes Reported to Title IX and DePauw University		• Student Housing Evacuation	44
Police Department	22	• Building Evacuation.....	44
Timely Warnings.....	23	• Reporting a Fire.....	44
Emergency Management	24	• Fire Safety Systems.....	45
• Confirming the Existence of an Emergency	24	• Improvements to Campus Fire Safety	
• Emergency Notification	24	Systems.....	45
• Content of an Emergency Notification	24	• University Building Fire Safety Systems	46
• Dissemination of and Emergency Notification	24	• Fires in Residential Facilities.....	50
• Procedures.....	24	• 2025, 2024, 2023.....	50
• Campus Evacuation	24	Appendix.....	56



INTRODUCTION

The report contains information and crime statistics for 2023, 2024 and 2025 calendar years for crimes that occurred:

- on campus;
- in certain off-campus buildings or property owned or controlled by DePauw University;
- public property within, or immediately adjacent to and accessible to the campus.

The report also contains information regarding campus security and personal safety topics such as crime prevention, fire safety, university police law enforcement authority, crime reporting policies, disciplinary procedures and other information related to safety and security on campus.

We urge members of the university community to use this report as a guide for safe practices on and off campus. The DePauw University Police Department (DPUPD) generates an email to every enrolled student and current employee on an annual basis notifying them that the report is available to be viewed.

For prospective students, members of the community and others, the Annual Security and Fire Safety Report is available online at <https://www.depauw.edu/files/resources/2026-clery-report-20261001.pdf>. You may request to have a copy mailed to you by calling 765-658-5555.

This information is provided by the DePauw University Police Department and in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 1990.

Upon request, physical copies of this report can be provided. You can make a request in person at Admissions, Human Resources, or the DePauw University Police Department, which is situated at 7 E. Larabee Street. Alternatively, you may obtain a copy by calling 765-658-5555.



HUMAN RESOURCES

The university values an atmosphere that fosters a healthy and safe work environment that is conducive for employees to accomplish their job duties. In addition, there are many areas where confidentiality must be preserved. In order to create and maintain this environment it is important employees remain aware of potential safety issues and disruptions that would be detrimental to the completion of the individual's duties. Additional information can be found in workplace safety located in the employee guide at <https://www.depauw.edu/handbooks/employee-guide/safety/>.

The university provides a variety of programs that help employees maintain a healthy work/life balance. In 2015, DePauw University implemented its partnership with Hendricks Regional Health, Putnam County Hospital and LHD Benefits focused on creating a wellness centered college campus unlike any other in the region. This innovative hospital-university collaboration significantly expanded medical services and wellness programming to the school's students and employees. The partnership is the product of the university's goal to create a more holistic and integrated healthcare environment. The on-site wellness center focuses on enhanced wellness offerings and healthy lifestyle programs, and providing primary care services for employees and students. Additional information can be found at <https://www.depauw.edu/campus-life/wellness/depauwhealth/>.

NOTICE OF NON-DISCRIMINATION

DePauw University is enriched by the many experiences and perspectives each person brings to the University. The University does not discriminate on the basis of race, color, creed, sex (including gender identity, gender expression, pregnancy, childbirth, and or pregnancy-related conditions), sexual orientation, religion, age, ancestry, national or ethnic origin, veteran or military service status, disability, genetic information (including family medical history), or on the basis of any other category protected under federal, state, or local law, in connection with admission or access to, treatment in, or application for or employment by, the University and its programs and activities. The University prohibits any such discrimination in any education program or activity it operates. Harassment, whether verbal, physical or visual, that is based on any of the above-identified characteristics is a form of discrimination. Harassment is a violation of the University's Code of Conduct and includes conduct that is sufficiently severe, pervasive, or objectively offensive, and that is carried out because of the victim's protected characteristics, so as to exclude an individual from participating in or being denied the benefits of the University's educational programs or activities. Further, harassment based on sex that violates Title IX includes sexual assault, domestic violence, and violence as defined by the Violence Against Women Act, as well as acts conditioning the receipt of a benefit on the individual's

participation in unwelcome sexual conduct. Where discrimination or harassment is found to have occurred, the University will take reasonable steps to address the matter and take appropriate remedial action. The University will not retaliate against, nor tolerate retaliation against, any person for reporting discrimination or harassment or participating in any investigative process.

The University provides reasonable accommodations requested by applicants, students and employees with disabilities and for sincerely held religious beliefs, observances, and practices. Questions, concerns, or complaints regarding the University's nondiscrimination policy, or its policy prohibiting retaliation may be directed to the Director of Human Resources, who can be reached at:

Studebaker Administration Building
313 S. Locust Street
Greencastle, IN 46135
(765) 658-6395
Email: hr@depauw.edu

To report Title IX or other sex-based harassment, contact the Title IX Coordinator (www.depauw.edu/studentaffairs/title-ix/). To report other forms of discrimination, contact HR (www.depauw.edu/offices/human-resources/). If desired, reports may instead be made to the above individuals in person, by mail, or by phone. For questions, concerns, or complaints about the university's compliance with Title IX or other federal nondiscrimination laws, contact the U.S. Department of Education Office of Civil Rights.

DePauw University Title IX Office
Studebaker Administration Building
313 Locust Street
Greencastle, IN 46135
(765) 658-4220
Email: titleixcoordinator@depauw.edu

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Bldg
400 Maryland Avenue, SW
Washington, DC 20202-1100
Telephone: 800-421-3481
FAX: 202-453-6012; TDD: 800-877-8339
Email: OCR@ed.gov

MESSAGE FROM THE DEAN OF STUDENTS

The leadership of DePauw University is deeply committed to the well-being of every member of our community. This includes creating a campus environment that provides safety, security, and opportunities for success for our students, faculty, staff, and guests. Our team in Student Affairs works around the clock to promote that safety, and I am grateful for the work of the DePauw

Police Department and our other on-call and first responders. There is continued work to be done, and this report highlights opportunities we have to grow in our care for each other. All of us in this community are responsible for each other, and I am proud to be a part of an organization committed to success for all.

Sincerely,
John Mark Day
Vice President for Student Affairs and Dean of Students

MESSAGE FROM THE CHIEF OF POLICE

On behalf of the DePauw University Public Safety and Police Department, I am pleased to present this year's Annual Security Report. This report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and is intended to provide our campus community with important information regarding safety, security policies, crime prevention efforts, emergency preparedness, and reported crime statistics.

At DePauw University, the safety and well-being of our students, faculty, staff, and guests remain our highest priority. Creating and maintaining a safe campus environment requires a collective commitment from all members of our community. Through strong partnerships, proactive policing, educational programming, and community engagement, we strive to foster an environment where learning, working, and living can occur safely and confidently.

This past year brought several positive developments for our department, including our relocation to a new office space closer to the center of campus. This move has increased our accessibility and visibility, making it easier for students and employees to connect with our officers and seek assistance when needed. We remain committed to providing professional, responsive, and compassionate service to everyone we serve.

The information contained in this report is designed not only to meet federal requirements but also to empower our community with knowledge and resources that support personal safety and informed decision-making. I encourage you to review this report carefully and familiarize yourself with the policies, programs, and services available to you.

Safety is a shared responsibility, and each of us plays an important role in maintaining a secure campus environment. By remaining aware, looking out for one another, and reporting concerns promptly, we can continue to strengthen the culture of safety that defines our community.

In service,
Charlene Shrewsbury
Chief of Police and Director of Public Safety, DePauw University

PREPARING THE ANNUAL SECURITY AND FIRE SAFETY REPORT

Preparing the Annual Security and Fire Safety Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, 20 U.S.C. §1092(f) et. seq. and 34 C.F.R. 668.46, and its implementing regulations require colleges and universities to do the following:

- Publish an annual report every year by Oct. 1 that contains three years of campus crime and fire safety statistics and certain campus security policy statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. **Note:** The statistics must be gathered from campus police or security, local law enforcement, and other university officials who have significant responsibility for student and campus activities.
- Provide "timely warning" notices of those crimes that have occurred and pose an ongoing threat to the safety of students and employees.
- Issue an emergency notification, upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.
- Disclose, in a public crime log, crimes and alleged crimes that occur on campus or within the patrol jurisdiction of campus police that are reported to the campus police.

The DePauw Chief of Police and Title IX Officer serve as the Clery Compliance Officers and ensure policies, programs and the Annual Security and Fire Safety Report are in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our website at <https://www.depauw.edu/studentaffairs/campus-safety/annualreport/>.

You will also be able to connect to our site via the home page at www.depauw.edu. This report is prepared in cooperation with local law enforcement agencies surrounding our campus, Housing and Residence Life, Community Standards, the Office of Student Affairs and Facilities Management. Each entity provides updated information on departmental policies, educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those crimes reported to DePauw Police, Campus Security Authorities (including but not limited to directors, deans, department heads, designated staff, community standards, advisors to students/student organizations, athletic coaches), and local law enforcement agencies. A procedure is in place to anonymously capture crime statistics disclosed confidentially during

interactions with confidential reporting sources, such as Medical Staff, Counseling Staff, or Pastoral Counselors. Pastoral and professional counselors are encouraged to inform the persons they are counseling about crime reporting procedures, including the Silent Witness reporting option, when they feel it is appropriate. Any confidential statistical information collected will be included in the annual disclosure of crime statistics, regardless if the complainants report to law enforcement.

Each year, an e-mail notification is made to all enrolled students and current faculty and staff to provide the link to the website to access this report. Copies of the report may also be obtained at the DePauw Police Department (7 East Larabee Street) or by calling 765-658-5555. All prospective employees may obtain a copy from Human Resources in the Administration Building or by calling 765-658-4181, and the web site address will be provided during employment applications. Prospective students may obtain a copy of this report in the Admission Office or by calling the DePauw Police Department. Notice of the report and website information is provided on the admission website.

DEPAUW POLICE

Our staff is committed to maintaining an environment which is conducive to an effective and positive learning experience for all members of the DePauw community. Through proactive measures of police and security interaction, we endeavor to ensure that your experience at DePauw University will be as pleasant and rewarding as possible.

The DePauw Police Department is professionally staffed with sworn police officers. All police officers are graduates of the Indiana Law Enforcement Academy and are empowered with full police authority pursuant to Indiana Code 21-17-5. Officers are authorized to make arrests and are charged with enforcing federal and state laws, as well as university rules and regulations.

The DePauw Police Department maintains continuous operations, functioning 24 hours a day throughout the year. We strongly urge prompt reporting of all criminal and suspicious activity by contacting 765-658-5555 or by dialing 911. Upon notification of an incident, an officer will be sent to your location. All complaints will be investigated and prompt resolution of reported problems will be sought.

Mission Statement

The mission of the DePauw Police Department is to provide for the overall safety and security of the university and its properties. Our goal is to maintain an environment that promotes academic excellence to its fullest potential.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

The DePauw Police Department maintains a collaborative relationship with all local law enforcement agencies ensuring the most effective law enforcement services. Local agencies share reports involving students off campus and contribute to the Annual Report and disclosure of crime statistics.

Greencastle City Police, Putnam County Sheriff's Office, Indiana State Police and federal agencies all have jurisdiction on the University Campus. Aid from these agencies is available as necessary to assist the DePauw Police Department. Officers from the DePauw Police Department may assist Greencastle Police and conduct investigations within the jurisdiction of Putnam County. DePauw University operates no off-campus housing or off-campus student organization facilities. However, some students participate in statewide or national organizational events off-campus.

CRIMES INVOLVING STUDENT ORGANIZATIONS AT NON-CAMPUS LOCATIONS

DePauw University relies on its close working relationships with local law enforcement agencies to receive information about incidents involving DePauw University students and recognized student organizations, on and at non-campus locations. In coordination with local law enforcement agencies, the DePauw University Police Department will work alongside our law enforcement partners to actively investigate certain crimes occurring on or near campus. If the department learns of criminal activity at non-campus locations involving students or student organizations officially recognized by the institution, it will coordinate with the appropriate external law enforcement agency and forward information about the situation to the Office of Community Standards/Dean of Students Office. The University requires all recognized student organizations to abide by federal, state, and local laws, and University regulations. The University may become involved if a recognized student organization engages in such conduct that is determined to violate the Code of Student Conduct. The Code of Student Conduct can be found at the following link: www.depauw.edu/handbooks/student/.

CRIME AND FIRE LOG:

The DePauw University Police Department is required by the Jeanne Clery Act to maintain a daily crime and fire log. The purpose of the daily crime and fire log is to record criminal incidents and alleged criminal incidents, as well as fires, that are reported to the DePauw University Police Department.

The daily crime and fire log is updated within two (2) business days of the reporting of information to the DePauw Police Department. The DePauw Police Department is located at 7 East Larabee Street, Greencastle, IN 46135.

Note: A business day is Monday through Friday, except for days when the university is closed. Normal business hours are 8 a.m. to 4:30 p.m. (Eastern Time).

A daily log of all crimes reported to DePauw Police Department is available online at <https://www.depauw.edu/studentaffairs/campus-safety/depauwpolice/activity-report/crime-and-fire-log/>.

CRIME PREVENTION

The support, cooperation and involvement of students, faculty and staff with DePauw Police Department efforts are crucial to the success of our overall safety program. Members of the campus community must assume responsibility for their own safety and the security of their personal belongings by taking simple, common-sense precautions.

Awareness and Security Programs

Each year DePauw police officers participate in training of student leader staff, such as resident assistants and mentors. DePauw Police Officers also present crime prevention information to athletic teams and other student organizations upon request. During new student orientation, the DePauw chief of police and DePauw Police Department staff members facilitate programs for students. Information about the DePauw police department, including how to file a complaint and call for emergency services is included for new faculty and staff during new employee orientation.

Programming is available and is provided in the areas of personal safety:

- sexual assault awareness (in conjunction with Title IX and the Women's Center)
- prevention and response
- alcohol abuse
- narcotics and dangerous drugs
- traffic safety and parking regulations
- fire safety
- emergency preparedness and
- theft prevention

For further information about programs the DePauw Police Department offers, call 765-658-5555, visit the office located 7 E. Larabee St. or e-mail police@depauw.edu.

Additional educational and awareness programs are presented during new student orientation and throughout the year on issues of sexual violence by members of the Title IX staff and student affairs staff.

Programs offered by student affairs are centered on the reduction of high-risk alcohol and other drug use. Employees are educated via new employee orientation, passive resources, as well as online training.

Crime Prevention Tips

The following crime prevention tips and programs are designed to inform students and employees about campus security procedures and practices to encourage responsibility for personal and community safety.

- Be a good witness. Suspicious looking individuals and activity should be reported to the DePauw Police Department immediately, at 765-658-5555.
- Notify the DePauw Police Department of any potentially violent situations or any other incidents in which a member of the university community feels uncomfortable or in fear.
- Utilize the DePauw Police Department Safe Walk after dark or ask someone you know to walk with you. Call 765-658-5555 for a Safe Walk.
- Park and secure vehicles in well-lit areas, remove or conceal valuables.
- Lock and close all exterior doors to the residential facilities. Lock room doors at night and when unoccupied even for a short time.
- Do not "prop" doors, even during loading and unloading.
- Record serial numbers and the make and model of equipment. This information is crucial for recovery. You may also choose to engrave or mark possessions with identifying information.
- Use a tracking software program to enhance laptop security.
- Refer to travel safety tips available at <http://travel.state.gov/>.

Safety On and During Off-Campus Study

DePauw University offers semester and short term off campus programming for academic credit. Semester programs are typically facilitated by third party providers or host universities with facilities not affiliated to or contracted by DePauw University. Faculty developed short term programs are coordinated by the faculty and through a contracted travel provider. Instruction typically occurs in public spaces such as hotels, museums, theatres or restaurants. On occasion classroom space is rented in an existing facility.

The administrative oversight of these programs includes a request to each program provider and travel organization for an accounting of crime statistics occurring in or near the facilities during the dates of the academic program where instruction is facilitated. If there is an agreement between DePauw University and the facilities for the use of the space, all crime statistics reported will be included in the Annual Security and Fire Safety Report under the location "Non-Campus."



SAFETY ESCORT

The DePauw Police Department offers safety escorts. Students may contact the department by utilizing one of the emergency/convenience phones located throughout campus, by dialing 765-658-5555, or by stopping at the office at 7 East Larabee Street. A police officer or security staff member will meet and escort you from one location on campus to another. The officer or security staff may be on foot, in the police vehicle.

BUILDING SECURITY/ACCESS CONTROL

The Facilities Management staff maintains university buildings and grounds with a concern for safety and security. Inspection of campus facilities and lighting systems are conducted in an effort to identify and reconcile problems and hazards.

DePauw Police Department personnel assist with problem identification while making regular security checks of academic and administrative buildings, as well as campus residence halls.

Facilities management personnel are also responsible for locking and unlocking most of the academic and business facilities on campus at designated times. With the exception of residence halls and university-owned housing, most university facilities are open to the public when classes are in session. During the times that the university is officially closed, buildings are locked and only faculty, staff and authorized students with proper identification are admitted. Residence halls are locked 24 hours a day.

DePauw Police Department officers patrol the perimeters and common areas of residence halls with special emphasis during evening and nighttime hours. Staff in Housing and Residence Life, Information Services and DePauw Police Department maintain electronic access/key control procedures. Access for non-residents is on an as needed basis. DePauw Police Department is committed to working closely with Housing and Residence Life staff in addressing safety and security issues within the residence halls.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment and hazardous conditions, should be reported by calling the Department of Facilities Management at 765-658-4198 during normal business hours and by calling DePauw University Police Department at 765-658-5555 outside of normal business hours or by submitting a FAMIS work order through Workday.

UNIVERSITY POLICIES

ALCOHOL

Any violation of the laws of the State of Indiana related to alcohol is grounds for both criminal prosecution and university judicial action through the Community Standards process. Students are personally responsible for understanding the laws of the State of Indiana and DePauw University policy. The primary enforcement of student compliance with state and local alcohol laws and University policy on campus is

the responsibility of the DePauw Police Department and the division of Student Affairs.

The primary enforcement of employee compliance with university policy is the responsibility of Human Resources. Under the laws of the state of Indiana, it is illegal to possess, consume or transport any alcoholic beverage if under the age of 21, and it is also illegal to provide an alcoholic beverage to a person under the age of 21. Indiana's Alcohol Laws are contained in the Indiana Code Title 7: <https://iga.in.gov/legislative/laws/2020/ic/titles/7.1>. Additionally, students may be held responsible for the violations of their guests or violations that occur in their residence.

University policy states that alcoholic beverages are not permitted in any non-residential university-owned and operated property, nor can they be consumed outdoors in the vicinity of university-owned property or DePauw approved fraternity and sorority housing without prior approval from the vice president for student affairs.

Registered student organizations must register all events where alcohol may be present, and university alcohol policy governs all events, regardless if they occur during the academic year or outside of it, or on or off campus. Use, possession or serving of alcoholic beverages in any nonresidential university-owned and operated property. The only exception to this policy is The Inn at DePauw, Greencastle DORA spaces, Music on the Square and events that have gone through the appropriate approval process through the vice president for student affairs.

The full DePauw University alcohol policy may be located in the Student Handbook at: www.depauw.edu/handbooks/student/.

EMPLOYEES

Employees are urged to be cognizant of the laws and legal liabilities that affect them with regard to serving, consuming or using alcohol or other controlled substances. All employees of the university in their conduct of university business and in their participation in university activities must comply with the laws of the locality in which they pursue those activities.

The Alcohol and Controlled Substance Policy is located in the employee guide at www.depauw.edu/handbooks/employee-guide/substance/. Employees who violate this policy are subject to disciplinary action, up to and including termination.

STUDENTS

This Policy governs all matters concerning alcohol on campus, regardless of whether or not the academic year is in session.

Individual and organization responsibilities are not mutually exclusive. If violations occur, Community Standards action may result for individuals and organizations for the same incident

or event. Individuals are responsible for their own alcohol consumption and any associated behavior.

Students are responsible for the behavior of their guests. Because the actions of guests also impact members of the DePauw community, students assume a degree of responsibility for those they host in the community.

The following are against University policy:

1. Being excessively intoxicated, regardless of age;
2. Participating in or sponsoring drinking games or drinking contests;
3. Use, possession or serving of alcoholic beverages in any nonresidential university-owned and operated property. The only exception to this policy is The Inn at DePauw and events that have gone through the appropriate approval process through the vice president for student affairs.
4. Consuming alcohol outdoors in the vicinity of any university-owned property or Depauw approved fraternity and sorority housing. Designated areas of The Inn at DePauw, Greencastle DORA spaces, and Music on the Square are an exception to this policy. Tailgating is allowed at home football games and must adhere to all guidelines outlined by the athletic department tailgating guidelines.
5. At no time is alcohol permitted in a common area within University-owned residence halls
6. Behavior involving alcohol that places a student or others at risk or otherwise contradicts the philosophy of this policy.
7. Hosting events involving alcohol that do not adhere to the expectations.
8. First-year students attending events involving alcohol before fall break; the specific date is communicated each year by the Office of Student Involvement.

DRUGS AND ILLEGAL SUBSTANCES

EMPLOYEES

It is the policy of DePauw University that all employees comply with federal, state and local laws regarding drugs and alcohol while at the workplace. The University will not tolerate the unlawful manufacture, distribution, dispensing, possession, sale, or use of a controlled substance in the workplace. The workplace includes, but is not limited to, University owned buildings, grounds, vehicles, or anywhere during the workday, including breaks and lunch, with the limited exception of the lawful use of alcohol at university sponsored or sanctioned special events. Any employee who violates this policy is subject to disciplinary action, up to and including termination.

The university expects all of its employees to adhere to this policy to promote the overall safety, health, productivity and welfare of our workforce and the university community.

The university's drug-free workplace policy includes the following provisions:

1. Several handouts regarding drug and alcohol abuse awareness are available to all employees from the Office of Human Resources. The handouts include information about the effects and dangers of drug and alcohol abuse and describe sources of counseling and other assistance for affected employees.
2. If an employee is discovered to be under the influence of drugs and/or alcohol while on the job, he or she will be required to leave the premises, will be advised to seek help and will be subject to corrective action, up to and including termination.
3. As a condition of employment at DePauw, employees must:
 - Abide by the terms of this policy and all laws regarding drugs and alcohol.
 - Notify the Office of Human Resources in writing of all convictions for criminal drug statute violations in the workplace no later than five days after the conviction.
4. Each employee is expected to cooperate in the university's good faith effort to implement this policy and maintain a drug-free workplace.

Voluntary Treatment

Early recognition and treatment of drug and/or alcohol abuse is important for successful rehabilitation. The university encourages the earliest possible diagnosis and treatment for substance abuse. Employees are urged to seek treatment for substance abuse problems and are reminded that treatment and counseling services are available through the Employee Assistance Program and under the university's health insurance plans. An employee needing assistance can contact the Employee Assistance Program, or the Office of Human Resources, which will make a referral. More information can be found at www.depauw.edu/offices/human-resources/current-employees/benefits/employee-assistance-program-eap/.

Use of Prescription Drugs

It is expected that when taking over the counter or prescribed medicine which may impair performance or function that employees will establish safe levels that will not alter their physical or mental ability to perform their job safely and effectively.

It is the employee's responsibility if he/she believes that the use of a legally obtained drug may impair job performance or safety to immediately notify his/her supervisor of the concern. An employee shall report the concern prior to starting work or as soon as the condition becomes known. The employee's supervisor will then determine whether the employee may continue to work, needs to take a leave of absence, or if some other action is appropriate.

University Responsibilities

The university, in accordance with the Drug-Free Workplace

Act of 1988 and related legislation, is committed to informing employees of the dangers of drug and alcohol abuse in the workplace through an ongoing drug-free awareness program which may include new employee orientation sessions, supervisory training and the availability of an employee assistance program. The university also understands and commits to its responsibility to notify federal contractor(s) of any conviction of an employee for a violation of a criminal drug statute occurring in the workplace within 10 days of receiving notice of the conviction.

STUDENTS

The possession, use, or distribution of controlled substances without appropriate prescription is prohibited. The university expects its students to obey all state and federal laws regulating the possession and use of controlled substances. The university also has specific campus policies related to drug use and possession in addition to state and federal laws. Recreational use of drugs is not permitted even in the privacy of one's own room.

The possession, use, or distribution of illegal drugs is prohibited. Being present where illegal drugs and THC are accessible or being used is also a violation of university policy.

Additionally, students may be held responsible for the violations of their guests or violations that occur in their residence. The full DePauw University drug policy may be located in the Student Handbook www.depauw.edu/handbooks/student/.

Being present where illegal drugs are accessible or being used is also a violation of university policy.

Violations of this policy will be processed by Community Standards and are also subject to criminal prosecution. Penalties shall range from disciplinary review to expulsion from the university.

DePauw's efforts to deter the abuse of recreational drugs include:

- continuing program of education emphasizing the harmful facts about drugs such as: hallucinations, impaired judgment, dysphoria, mood swings, cognitive dysfunction and psychosis.
- the availability of a non-punitive basis of support services (medical and personal counseling); and
- creating a climate where personal influence deters drug abuse.

Counseling Services is available at 765-658-4268 and medical resources available from DePauw Health Wellness Center at 765-658-4555 for any student who seeks support or consultation for issues related to drug addiction and/or abuse.

Chemical dependency problems can be treated successfully if they are identified as early as possible and if appropriate treatment or prevention programs are promptly instituted.

Students or organizations who request help as they attempt to address substance, drug use and/or chemical dependency issues before any reports are shared with Community Standards will not face community standards action.

Low Tetrahydrocannabinol (THC) hemp extract

Because the USDA states that hemp must contain less than .3% THC and the University and local law enforcement are unable to test these products for their percentage of THC, or products that contain trace amounts of THC, including edibles, are not permitted on campus, in University property, or in University approved living units

TOBACCO USE

EMPLOYEES

DePauw University seeks to promote the health and safety of its employees, guests and students, while safeguarding individual rights. To provide a healthful campus, DePauw prohibits smoking in the following locations:

1. All university buildings, and within 40 feet of those buildings;
2. All university vehicles, with the exception of university-owned vehicles assigned to an individual; and
3. All university outdoor facilities (e.g., Blackstock Stadium, athletic fields).

Smokers are encouraged to dispose of used cigarettes and cigars in proper receptacles.

STUDENTS

The university expects its students to obey all state and federal laws regulating the use, possession and distribution of tobacco.

Students may not sell to, distribute to, purchase for or permit

the purchase of any tobacco, nicotine vapor or alternative tobacco product to anyone under the age of 21. Also, no one under the age of 21 may purchase, use or possess any tobacco, nicotine vapor or alternative tobacco product.

Tobacco products included in this policy are any products made of tobacco including cigarettes, cigars, smokeless tobacco, pipe tobacco, bidis and wrappings. Also included are any noncombustible products containing nicotine that use a heating element or power source to produce vapor from nicotine in a solution or other form. This includes any electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe or similar product and any cartridge of nicotine in solution or other form, including JUUL and similar products. Alternative nicotine products are also included in the policy, including any noncombustible product that contains nicotine whether chewed, absorbed, dissolved or ingested.

For all students, regardless of age, smoking of any product made of tobacco including cigarettes, cigars, smokeless tobacco, pipe tobacco, bidis and wrappings, electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe or similar product and any cartridge of nicotine in solution or other form, including JUUL and similar products is not permitted inside any university buildings, within 40 feet of those buildings. Smoking is not permitted in and university outdoor facilities (e.g., Blackstock Stadium, athletic fields). Smoking is not permitted in university vehicles.

Criminal Law and Penalties

Purchase, use or possession of tobacco by someone under 21 years of age:

- Class C infraction with a fine up to \$500.
(Indiana Code Section 35-46-1-10.3)

You can also find the City Ordinance in the Appendix Section.



MEDICAL AMNESTY

PHILOSOPHY

The health and safety of DePauw students is of the highest priority. DePauw recognizes that students may be reluctant to seek immediate emergency medical attention for themselves and/or their peers when needed because of concerns that their behaviors may be a violation of university alcohol drug and tobacco policies. The primary focus of medical amnesty is to address barriers that may prevent students from receiving the medical attention that they and/or their peers require. Medical amnesty may be applied to individual student actions and/or student organizations.

Medical amnesty is part of DePauw's comprehensive approach to reducing the harmful consequences caused by the excessive use of alcohol or other substances. It also places the emphasis on education in order to reduce the likelihood of future occurrences.

Medical amnesty is dependent on students calling 9-1-1 or DePauw police when an individual needs medical attention due to the excessive use of alcohol or other substances. It is not expected that students know in detail the signs and symptoms of alcohol or drug intoxication but that they call 9-1-1 or DePauw police when concerns arise for the health and safety of an individual. Students or organizations who do not call for help for a peer in need of medical attention may be charged through the community standards process.

POLICY

Medical amnesty requires that students:

1. **CALL.** Contacting 9-1-1 by call or text or calling DePauw police at 765-658-5555 is the first step to medical amnesty.
2. **STAY.** Students must stay with the individual needing medical assistance. In situations where an individual is unconscious or unable to walk on their own, students should remain where they are until DePauw police or emergency medical professionals arrive.
3. **COOPERATE.** Cooperation implies giving correct identification information, answering any questions to the fullest of one's knowledge and complying with requests of officials on site.

If the previous steps are taken, medical amnesty then eliminates community standards charges that involve violations of the university's alcohol, drug and tobacco policies.

Medical amnesty is not intended to shield or protect repeated violations of the Code of Conduct. In cases where repeated violations of the Code of Conduct occur, DePauw reserves the right to take community standards action on a case by case basis regardless of the manner in which the incident was reported.

Additionally, DePauw reserves the right to initiate community standards proceedings in any case in which the violations are egregious. If the conduct engaged in creates an obligation for DePauw to report the conduct under either state or federal law, DePauw will make the required report.

ELIGIBILITY

1. Medical Amnesty applies when enforcement of the Code of Conduct could involve allegations of:
 - a. University Alcohol Policy.
 - b. University Drug Policy and University Tobacco Policy.
2. Eliminates community standards consequences for:
 - a. The assisted individual.
 - b. Any student(s) calling for medical help for a peer by actively contacting 9-1-1 or DePauw police, remaining with the person in need of medical attention and cooperating with officials upon arrival.
 - c. Organizations calling for medical help for a guest or member by contacting 9-1-1 or DePauw police, remaining with the person in need of medical attention and fully cooperating with officials upon arrival (reference "Student Group Responsibility" section of the Student Handbook for context of "organizational" action).

Medical Amnesty does not:

1. Preclude community standards action regarding other code of conduct violations, such as:
 - a. False identification
 - b. Causing or threatening physical harm
 - c. Sexual violence
 - d. Damage to property
 - e. Harassment
 - f. Hazing
 - g. Disorderly conduct
 - h. Alcohol and/or Drug Policy violations that may have occurred outside of the context of the call for medical assistance.
2. Apply to individuals experiencing an alcohol or drug-related medical emergency who are found by university employees. (i.e. DePauw University Police, faculty, administrative staff, residence hall staff).

REVIEW FOR MEDICAL AMNESTY ELIGIBILITY

Each situation in which students have called for medical assistance for another individual will be evaluated by the assistant vice president for student affairs and the community standards director. These staff members will review the information received and/or determine if more information needs to be gathered to make a decision on eligibility for medical amnesty. The situations that will be reviewed are 1. If a student calls DePauw police directly for help for themselves or others or 2. if a student contacts a resident assistant in their residence or a resident assistant on duty and that resident assistant immediately calls DePauw police.

The staff will evaluate the details of the circumstances, determine if the situation qualifies for medical amnesty and which students and/or organizations will be offered amnesty from community standards charges in exchange for required follow up actions. The final decision on eligibility for amnesty under this policy is made by the vice president for student affairs.

MAP FOLLOW-UP REQUIREMENTS

Medical amnesty places an emphasis on education to reduce the likelihood of future situations that compromises the health and safety of students. As such, individuals and organizations that qualify for medical amnesty will be required to complete specified follow-up actions in lieu of community standards charges. Failure to complete required follow-up actions within the set timeline will normally result in revocation of amnesty.

The assisted student will be assigned alcohol and/or drug education activities (e.g., participation in an alcohol class/session at no cost case-by-case interventions for subsequent incidents). Additional assessments, treatment programs and/or parent involvement may be assigned by DePauw University depending on the level of concern for student health and safety.

Students calling for medical help by contacting 9-1-1 or DePauw police that were in violation of an alcohol or drug policy at the time of the call will be assigned alcohol and/or drug education activities (e.g., participation in an alcohol class/session at no cost case by case interventions for subsequent incidents). Additional education requirements may be assigned depending on the level of concern for student health and safety and number of repeated incidents.

Organizations that called for medical help by contacting 9-1-1 or DePauw police that were in violation of an alcohol or drug policy at the time of the call are required to take steps to address any concerns related to the need for a medical amnesty call, such as educational follow up (e.g., working with staff to evaluate and update event management procedures, group training sessions for members of the organizations related to alcohol and drugs, or bystander intervention). Multiple incidents and concerns for health and safety may result in higher level interventions such as notification of inter/national headquarters and/or chapter advisers.

UNIVERSITY CODE OF CONDUCT

Students are expected to conduct themselves in a manner supportive of the educational mission of the university. Students are subject to this code whether a violation occurs on or off university premises.

Students are also responsible for the behavior of their guests. Because the actions of guests also impact members of the DePauw community, students assume responsibility for those they host in the community.

While it is neither possible nor necessary to specify every instance of conduct that could result in university action against a student, the following list includes relevant excerpts from the Student Code of Conduct that may subject a student to university action:

1. Violation of the Academic Integrity Policy.
2. Violation of the Sexual Misconduct and Interpersonal Violence Policy.
3. Violation of the Alcoholic Beverage Policy.
4. Violation of the Policy on the Use of Drugs.
5. Violation of the Tobacco Policy.
6. Assisting, encouraging, facilitating or enabling others to violate university policy.
7. Violation of the Harassment Policy.
8. Violation of the Weapons Policy.
9. Conduct which materially threatens another person including, but not limited to, endangering the health or safety of any member of the university community, physical assault, threats, intimidation, coercion or retaliation.
10. Disorderly conduct including, but not limited to, public intoxication; public nudity, lewd, indecent exposure, indecent or obscene behavior; destroying property, or conduct that disrupts the normal and essential functions of the University
11. Damaging University property or the property of others
12. Unauthorized entry, use, occupation or accessing roofs of university facilities, university-owned living units, or approved student housing and related structures.
13. Unauthorized possession or use of university property or the property of another person or entity.
14. Initiating or causing any false report.
15. Lying, misrepresenting facts, acts of dishonesty or knowingly providing false information in connection with any university process, investigation, or code of conduct violation
16. Forgery, alteration or counterfeiting including, but not limited to, misuse of any university document, instrument of identification or access device, or misrepresentation of the university outside of the campus to obtain something of value, including a service, or possession of false identification documents.
17. Violation of the Fire Safety Policy.
18. Disregarding or failure to comply with the directive of a University officials acting in accordance to their duties, including but not limited to failure to identify oneself to these persons when requested to do so, failure to provide student ID, failure to leave University property, failure to comply with Interim Actions or No Contact Directives, and/or failure to comply with DePauw Police directives.
19. Unauthorized use of university or other computer systems or programs or the information contained therein.
20. Failure to comply with the university's Community Standards process and/or Community Standards sanctions
21. Violation of any university policies, ordinance or regulation.
22. Violation of any local, state, or federal law, ordinance or regulation.

WEAPONS POLICY

Except as otherwise stated in this policy or as otherwise allowed by law, DePauw University prohibits the possession, carrying, transportation and use of firearms and other dangerous weapons by persons on campus property. This policy applies to all persons on campus, including faculty, staff, students, contractors and visitors.

Violators of this policy are expected to cooperate by forfeiting possession and control of the weapon until such time that it can be safely removed from campus. Violation of this policy by students may result in university sanctions up to and including expulsion. Violation of this policy by employees may result in university sanction up to and including termination.

“Dangerous Weapon” is defined as:

- Any device that shoots or delivers a bullet, BB, pellet, arrow, dart, flare, electrical charge or other projectile, whether loaded or unloaded, including those devices powered by CO₂.
- Any explosive device, including fireworks or ammunition.
- Any instruments/devices that are designed or may be used as a weapon to injure or threaten another individual, including knives with a fixed or folding blade and swords. Students are permitted to have pocketknives or utility knives designed for cooking with blades no longer than 4 inches.
- Personal use chemical defense sprays (less than ½ ounce) and small stun guns (less than 25,000,000 volts) are permitted to be possessed for emergency self-defense purposes only.

FIREARMS

“Firearm” is defined as a:

- Pistol
- Handgun
- Rifles, including assault rifles
- Shotgun
- Pellet guns

“Campus” is defined as the real property owned, operated or controlled by the university, including all approved residential living units.

STATE LAW

On July 1, 2010, the State of Indiana introduced a new law concerning firearms and employer policies. Employers are prevented from adopting any policies which would prohibit employees from bringing firearms onto an employer’s property so long as the firearm is kept out of plain sight in a locked vehicle.

The law, however, contains several exemptions including but not limited to: “Property belonging to an approved postsecondary education institution.” (As defined by IC 21-7-13-6(b))

DePauw University, under the Indiana State Law, is an

approved postsecondary educational institution, therefore firearms are not permitted on DePauw University property per Indiana state law and DePauw University policy.

This policy does not prohibit use, carry or possession of dangerous weapons or firearms by (1) certified law enforcement officers acting within the scope of their employment; (2) private security, who with express prior permission of the director of DePauw police, possess firearms or dangerous weapons while in the employ of the university.

REPORTING CRIMES

The DePauw Police Department is located at 7 E. Larabee St., Greencastle, IN 46135. We encourage all community members, students, faculty, staff and guests to accurately and promptly report all crimes, emergencies and public safety related incidents. DePauw police operates 24 hours every day throughout the year. We strongly urge prompt reporting of all criminal and suspicious activity by contacting 765-658-5555, or by dialing 911.

Crimes should be reported to the DePauw Police Department for purposes of assessing the crime for distributing a potential timely warning notice and for disclosure in the annual crime statistics.

Dial 911

- If you are reporting a FIRE
- The need for an AMBULANCE
- Or need EMERGENCY POLICE SERVICES
 - Give your name, location and telephone number
 - State the nature of the problem
 - If possible, stay on the line until officers arrive

All other calls for non-emergency police and security services should be directed to DePauw University Police Department at 765-658-5555, or by utilizing one of the campus convenience phones (blue light box phones) located throughout the university. It is highly recommended the campus community put the DePauw University Police Department phone number in their cell phone for easy access.

The university has a number of ways, faculty, staff and visitors to report crimes, emergencies and suspicious activity. It is critical for the safety and security of DePauw University that all incidents are reported in a timely manner. This is so the DePauw University Police Department can investigate the incident and determine if follow-up action(s) are necessary by a police officer or another department on campus. Reporting crimes will ensure the issuance of a timely warning or emergency notification can be sent to our campus. Depending on the crime, this will also ensure the incident is included in the annual crime statistics disclosure.

Ways to report:

- To report by phone, dial 9-1-1 from any campus telephone or use the “help” button on the blue light phone to reach the DePauw University Police Department.
- If using a cell phone on campus, dial 911 or 765-658- 5555 for an emergency.
- To report in person, visit DePauw University Police Department at 7 E. Larabee Street.
- To report a crime online, go to the DePauw University Police Department website and submit a silent witness report, or click [here](#) to go directly to the form.

Blue Light Phones

The university has blue light phones located throughout campus. The red emergency button calls the DePauw University Police Department. Each phone has a specific code that allows the dispatcher to know the location without being told by the caller. The emergency button should only be used for such. A user that has a non-emergency may press “0” or “5555” for Safe Walk, vehicle unlocks or to report minor incidents. For additional information on the blue light phones system, please contact DPUPD at 765-658-5555.

Silent Witness/Anonymous Reporting:

If you are interested in reporting a crime online, you can utilize the DePauw University Police Departments [Silent Witness Report Form](#). <https://www.depauw.edu/studentaffairs/campus-safety/depauwpolice/campus-safety-services/silent-witness/>.

Silent witness is a means of reporting information anonymously. If you have witnessed a crime or have information about criminal activity, we would appreciate your information. All submissions are confidential and providing your contact information is optional within the form. The form can be accessed through the department’s website noted above. Our policy is to not make any attempt to trace the submitting person unless it is deemed necessary for the personal safety of others. Any information obtained through a silent witness submission reported anonymously is disclosed in the annual crime statistics.

Voluntary Confidential Reporting

If you are the victim of or witness to a crime, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. An individual’s request regarding the confidentiality of reports will be considered in determining an appropriate response, however, such requests will be considered in the dual contexts of the university’s legal obligation to ensure a working and learning environment free from violence and the due process rights of the accused to be informed of the allegations and their source. Some level of disclosure may be necessary to ensure a complete and fair investigation, although the university will comply with requests

for confidentiality to the extent possible. Using the information provided in the confidential police report, the university can keep an accurate record of the number of incidents involving students, employees and visitors; determine whether there is a pattern of crime with regard to a particular location, method or assailant; and alert the university community of potential dangers. Reports filed in this manner are counted and disclosed in the annual crime statistics for the university.

Confidential Reporting for Employees

If an employee would like the details of an incident to be kept confidential, the employee may discuss the matter confidentially with the Employee Assistance Program, or off-campus local health service providers, rape crisis counselors, domestic violence resources, or members of the clergy/chaplains who will maintain confidentiality except in extreme cases of immediate threat or danger, abuse of a minor, or as otherwise required by law. Contact information for confidential resources may be found in the [Whistleblower Policy \(www.depauw.edu/offices/finance-administration/policies-and-procedures/governance-policies/whistleblower-policy/\)](http://www.depauw.edu/offices/finance-administration/policies-and-procedures/governance-policies/whistleblower-policy/).

Safety Plans and Security Issues

If a student would like the details of an incident to be kept confidential, the student may speak with on-campus counselors, campus health service providers, a victim advocate, off-campus local rape crisis counselors, domestic violence resources or members of the clergy/chaplains who will maintain confidentiality except in extreme cases of immediacy of threat or danger, abuse of a minor or as otherwise required by law.

Students may access a SASA (Sexual Assault Survivors Advocates), licensed counselors from the Wellness Center, Title IX coordinator and other student affairs staff members. On and off-campus counseling, mental health or other services for victims are available. DePauw Police Officers and SASAs are available to discuss safety plans/security issues with students at any time of the day or night.

CAMPUS SECURITY AUTHORITY (CSA)

A campus security authority (CSA) is an individual who has been identified by the Department of Education as someone who is required to report crimes that they become aware of to the reporting structure at each institution. The term CSA encompasses four groups of individuals.

CSA reports are used by the institution to compile statistics for the Annual Security Report. These reports help determine if there is a serious or ongoing threat to the safety of the campus community that would necessitate a RAVE alert (timely warning or emergency notification). Please note a CSA report does not have to result in police investigation or disciplinary



action if the victim chooses not to pursue it.

Group 1: All members of campus police/security department.

Group 2: Individuals who have responsibility for campus security which includes student or professional employees

- Access and monitor any institution-owned or -controlled facility (including parking facilities).
- Contract and event security, such as for sporting events or large, registered parties.
- Individuals who provide safety escorts around campus (including other students).

Group 3: Officials of the institution with significant responsibility for student and campus activities, including student housing, student discipline and campus judicial proceedings and employees. An official is defined as any person who has the authority and duty to take action and respond to particular issues on behalf of the institution.

Group 4: Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.

Those who generally meet the criteria for being Campus Security Authority (CSA)

- Dean of students
- Directors/Coordinators of student housing
- Resident assistants (RA)
- Student conduct office
- Coordinator of fraternity/sorority life
- Director/Assistant director of athletics
- Athletic coaches/trainers/graduate assistants
- Part-time and volunteer coaches
- Title IX administrators

- Study abroad coordinators
- Faculty or staff advisers to student organizations
- Off-site trip coordinators
- Students who monitor access to buildings
- Students who adjudicate disciplinary issues
- Victim advocates
- Event security officers
- Director of Counseling Services
- Director of student health center
- Contract security officers
- Faculty adviser to student groups
- SASA (Sexual Assault Survivors Advocate)
- Ombudsperson (including students)
- Student mentors
- Members of SART (sexual assault response team)
- Local law enforcement contracted by the institution
- Students who monitor access to residential facilities
- Members of student conduct hearing/appeal boards
- Members of student organization hearing boards, such as fraternity/sorority governing bodies authorized to discipline members and organizations
- Human Resources and others responsible for disciplining employees
- Staff who receive reports of employee misconduct or who have disciplinary enforcement authority within Human Resources

Those who do not meet the criteria for or is exempt from being a Campus Security Authority (CSA)

- Faculty members who are not advisers of student groups (i.e., no responsibility for student or campus activities beyond the classroom)
- Secretaries/Receptionist
- Facilities staff
- Food service staff
- Professional counselors (includes those who are unlicensed)

and uncertified but acting under direct supervision of an exempt counselor, e.g., a graduate student doing an internship). This includes professional counselors who are not employees of the institution but are under contract to provide counseling at the institution.

- Pastoral counselors (only when acting within the scope of their duties as a counselor or trainee).

Pastoral counselors and professional counselors are not considered to be campus security authorities under the Clery Act. As a matter of policy, the university encourages professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

Pastoral and professional counselors are encouraged to inform the persons they are counseling about crime reporting procedures, including the silent witness reporting option, when they feel it is appropriate. Any confidential statistical information collected will be included in the annual disclosure of crime statistics, regardless if the complainants report to law enforcement.

A pastoral counselor is defined as: A person, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

A professional counselor is defined as: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

Note: This definition also applies to professional counselors who are not employees of the institution but are under contract to provide counseling services at the institution during and after business hours. In order for pastoral and professional counselors to be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in the role of pastoral or professional counselors.

It is possible for a CSA to fulfill his or her reporting responsibilities while still maintaining victim confidentiality.

While the university has identified a number of CSAs, we officially designate the following departments as a place where campus community members should report crimes for timely warning notices and statistical reporting purposes:

- **DePauw University Police Department**
7 E. Larabee St., Greencastle IN 46135
765-658-5555

- **Dean of Students Office**
Memorial Student Union Building
408 S. Locust St., Suite 210, Greencastle IN 46135
765-658-4270
- **Title IX Administrators**
Studebaker Administration Building, second floor
313 S. Locust St., Greencastle, IN 46135
Memorial Student Union Building, room 210 H
408 S. Locust St., Greencastle, IN 46135
titleixcoordinator@depauw.edu
765-658-4155
- **Human Resources**
Studebaker Administration Building, first floor
313 S. Locust Street, Greencastle IN 46135
765-658-4181

DePauw University Police Department serves as the primary law enforcement agency for the campus, occasionally community members may need or want to contact other local law enforcement agencies.

- **Greencastle Police Department**
600 N. Jackson Street, Greencastle IN 46135
765-653-2925
- **Putnam County Sheriff's Department**
13 Keightly Road, Greencastle IN 46135
765-653-3210

All local law enforcement agencies, including the DePauw University Police Department, can also be contacted by calling Putnam County Central Dispatch at 765-653-5115 or by dialing 911.

Response to crime:

DePauw University dispatchers are available 24 hours a day 7 days a week to answer your calls. In response to a call, dispatchers will notify the on duty officer or any appropriate staff member to take the appropriate action. All reported crimes will be investigated by the university and will become a matter of public record once the investigation is complete.

There are instances when the DePauw University Police Department will forward reports to the Office of Community Standards and/or the Putnam County Prosecutor's office for the appropriate action. If assistance is required from the Greencastle Police Department or the Greencastle Fire Department, the DePauw University dispatcher will contact the Putnam County Emergency Operations Center. If a sexual assault or rape should occur, responders at the scene, including DePauw University Police Department will offer the victim a wide variety of services.

If assistance is required from the Greencastle Police Department or the Putnam County Sheriff's Department, DePauw University Police Department will contact the appropriate department.

DePauw University Police Department encourages reporting of all crimes to the campus police and the appropriate police agencies, when the victim of a crime elects to, or is unable to, make such a report.

CLERY GEOGRAPHY DEFINITIONS DEFINED

In order to fully understand the context of the crime statistics disclosed in this section, it's important to understand the definitions used for reporting. Below are the definitions that are required to be used for reporting. Of note, these definitions are not necessarily the same definitions that might be used for the same or similar crimes in the state of Indiana and they may differ from the definitions of prohibited conduct as set forth by DePauw policy.

ON CAMPUS

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including academic, administrative and support buildings, residence halls and other on campus housing facilities. Any building or property that is within or reasonably contiguous that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as restaurants, food vendors, bookstores or other retail vendors).

ON-CAMPUS STUDENT HOUSING FACILITIES (RESIDENTIAL)

On-Campus student housing facilities (residential facilities) are a subset of the on-campus category. On-campus student housing facilities include any student housing facility that is owned or controlled by the institution, located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus. This includes traditional residence halls/dorms or single-family houses used for student housing as well as buildings that are owned by a third party that have a written agreement with the institution to provide student housing.

NON-CAMPUS BUILDINGS OR PROPERTY

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes; is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY

All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

See Map of Geographic Locations, page 18.

ANNUAL DISCLOSURE OF CRIME STATISTICS

The Annual Disclosure of Crime Statistics (The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC § 1092(f)) et.seq. and its implementing regulations) require colleges and universities across the United States to disclose information about crime on and around their campuses. This section includes information on DePauw University crime statistics compiled during the 2025 calendar year and includes comparison data for a three-year period, designated by calendar year, January 1 through December 31.

Statistics are gathered from crimes reported to the DePauw Police Department, Title IX administrators, student affairs, campus security authorities (other campus officials with significant student advising responsibility) and other local law enforcement agencies. DePauw University maintains a collaborative relationship with local law enforcement agencies to monitor and record criminal activity in which students may engage off campus and within the Greencastle community.

The included crime statistical categories are defined as:

CRIMINAL OFFENSES:

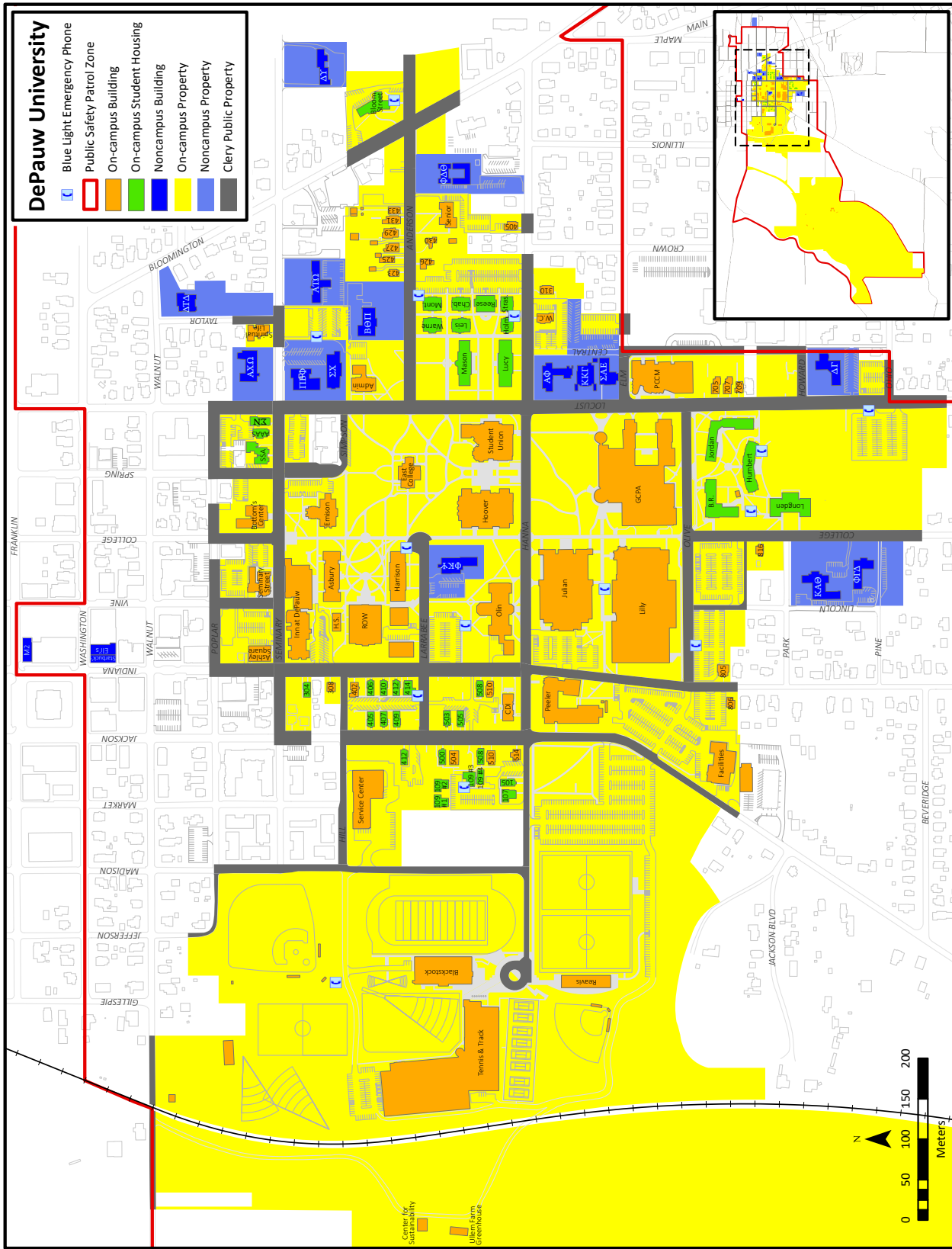
- Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.
- Manslaughter by Negligence: The killing of another person through gross negligence.

SEXUAL ASSAULT (SEX OFFENSES):

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape (except Statutory Rape) The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Statistics include crimes regardless of age of the victim, if the victim did not consent or if the victim was incapable of giving consent.
- Fondling The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental capacity
- Incest Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited

MAP OF GEOGRAPHIC LOCATIONS



NAD 83 - UTM Zone 16N

by law.

- Statutory Rape Sexual intercourse with a person who is under the statutory age of consent.

ROBBERY

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an Aggravated Assault when a gun, knife, or other weapon that could cause serious personal injury is used.)

BURGLARY

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts at these offenses.

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. (Motor vehicles are any self-propelled vehicle that runs on land surface and not on rails. Motor vehicle theft includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding.)

ARSON

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

HATE CRIMES

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability. Hate crimes include any of the following offenses that are motivated by bias:

- Murder and non-negligent manslaughter
- Sexual assault
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Larceny-theft
- Simple assault
- Intimidation

- Destruction/damage/vandalism of property

LARCENY-THEFT

(Except Motor Vehicle Theft) The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

SIMPLE ASSAULT

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

INTIMIDATION

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY

To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VIOLENCE AGAINST WOMEN ACT OFFENSES:

• Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with Violence Against Women Act and Federal Regulation Title 34 section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

• Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating

violence included, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of “domestic violence.”

For the purposes of complying with the requirements of the Clery Act, including for statistical purposes, any incident that meets this definition of dating violence would be considered a crime.

• **Stalking**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- (i) Fear for the person’s safety or the safety of others; or (ii) Suffer substantial emotional distress.

For the purpose of this definition:

- (i) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens or communicates to or about, a person or interferes with a person’s property.
- (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- (iii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

• **WEAPONS: CARRYING, POSSESSING, ETC.**

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

• **DRUG ABUSE VIOLATIONS**

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

• **LIQUOR LAW VIOLATIONS**

The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

UNFOUNDED CRIMES

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is “unfounded” and should not be included in the institution’s statistics.

HATE CRIMES

Type of Offense	Year	On-Campus Property	*On-Campus Residential	Non-Campus	Public Property	Total
Hate Crimes						
	2023	0	0	1 – intimidation characterized by sexual orientation (bias) 1 – intimidation characterized by national orientation (bias)	2 – intimidation characterized by race (Bias)	4
	2024	0	0	1 – intimidation characterized by sexual orientation	1 – intimidation characterized by race	2
	2025	2 – intimidation characterized by race	1 – intimidation characterized by race	0	0	2
		1 – simple assault characterized by national origin	1 – simple assault characterized by national origin	0	0	1

CRIMES REPORTED TO THE DEPAUW UNIVERSITY POLICE DEPARTMENT, INCLUDING REPORTS TO CAMPUS SECURITY AUTHORITIES, TITLE IX AND LOCAL LAW ENFORCEMENT

Criminal Offenses						
Type of Offense	Year	On-Campus Property	*On-Campus Residential	Non-Campus	Public Property	Total
Criminal Homicide						
Murder/Non-Negligent Manslaughter	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Sexual Assault						
Rape	2023	4	4	1	0	5
	2024	4	4	1	0	5
	2025	5	4	2	0	7
Fondling	2023	1	1	2	0	3
	2024	0	0	1	0	1
	2025	0	0	0	0	0
Incest	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Robbery						
	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Aggravated Assault						
	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Burglary						
	2023	5	1	2	0	7
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Motor Vehicle Theft						
	2023	1	0	0	0	1
	2024	0	0	2	0	2
	2025	0	0	2	0	2
Arson						
	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0

ARRESTS AND JUDICIAL REFERRALS FOR DISCIPLINARY ACTION

Type of Offense	Year	On-Campus Property	*On-Campus Residential	Non-Campus	Public Property	Total
Arrests						
Liquor Law Violations	2023	2	1	0	8	10
	2024	1	0	0	2	3
	2025	1	0	0	1	2
Drug Abuse Violations	2023	0	0	0	1	1
	2024	0	0	0	0	0
	2025	2	0	0	0	2
Weapons	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Judicial Referrals						
Liquor Law Violations	2023	15	13	5	3	23
	2024	25	21	6	4	35
	2025	16	12	4	2	22
Drug Abuse Violations	2023	24	20	2	0	26
	2024	15	10	3	0	18
	2025	16	3	2	0	18
Weapons	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0

VAWA (VIOLENCE AGAINST WOMEN ACT) OFFENSES

Type of Offense	Year	On-Campus Property	*On-Campus Residential	Non-Campus	Public Property	Total
Domestic Violence	2023	0	0	0	1	1
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Dating Violence	2023	8	6	1	0	9
	2024	1	1	2	0	3
	2025	1	1	0	0	1
Stalking	2023	3	1	0	0	3
	2024	1	0	1	0	2
	2025	1	0	0	0	1

HAZING

Hazing Incidents	Year	On-Campus Property	*On-Campus Residential	Non-Campus	Public Property	Total
	2023	N/A	N/A	N/A	N/A	N/A
	2024	N/A	N/A	N/A	N/A	N/A
	2025	1	1	0	0	1

Only sworn or commissioned law enforcement personnel may “unfound” a crime.

Note: the refusal of the victim to cooperate with the prosecution or the failure to make an arrest does not “unfound” a legitimate offense. A reported crime can’t be designated “unfounded” if there wasn’t an investigation or the investigation was incomplete.

UNFOUNDED CRIMES

2025: The University had 0 unfounded crimes

2024: The University had 0 unfounded crimes

2023: The University had 0 unfounded crimes

HATE CRIMES

A hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias. Bias is a pre-formed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin. The regulations define a “hate crime” as a crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim.

(See table, page 20.)

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION STATISTICS FOR 2023 – 2025

Statistics disclosed for violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

- Weapons (carrying, Possessing, etc.)
- Drug Abuse Violations
- Liquor Law Violations

(See table, page 22.)

VAWA (VIOLENCE AGAINST WOMEN ACT) OFFENSES FOR 2023 – 2025

(See table, page 22.)

TIMELY WARNINGS

DePauw University will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the safety of people on campus.

DePauw Police will generally issue a timely warning for the following crimes: major incidents of arson, aggravated assault, murder/non-negligent manslaughter, robbery and sexual assault. Timely warnings can be issued for threats to persons or to property. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the DePauw Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other DePauw community members and a timely warning notice would not be distributed.

In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by DePauw police. Cases involving property crimes will be assessed on a case-by-case basis and alerts will typically be sent if there is a discernible pattern of crime.

The DePauw police chief or his/her designee reviews all reports to determine if there is a serious or on-going threat to the community and if the distribution of a timely warning notice is warranted. Timely warning notices may also be posted for other crime classifications, as deemed necessary. Timely warnings shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

The decision to issue a timely warning will be considered on a case-by-case basis in light of all the facts surrounding a crime or incident, including factors such as the nature of the crime and or the continuing danger to the campus community. The possible risk of compromising law enforcement efforts will also be considered. The content of notification messages will take into account the safety of the community. The Putnam County Emergency Operations Center will be assisted with issuing any weather-related emergency information, such as declarations of tornado warnings by the National Weather Service.

The chief of DePauw police or his/her designee will gather information and confirm that an emergency or dangerous situation is an imminent threat to the safety of the DePauw community. The chief or designee may initiate a call-out of the Critical Incident Management Team (CIMT). If the CIMT team is convened, members of the team will promptly create the appropriate message(s) to alert and instruct the campus community. If the CIMT team is not convened, the chief of the police department or their designee will create the appropriate message(s).

EMERGENCY NOTIFICATION

Confirming the Existence of a Significant Emergency or Dangerous Situation:

Emergency Notifications will be sent when an imminent threat is perceived to the community. Instances may include severe weather, earthquake, gas leak, terrorist incident, armed intruder, bomb threat, rioting, explosion, a nearby chemical or hazardous waste spill or health emergencies.

Most emergencies are reported to DePauw Police Department dispatch. Anytime an emergency is reported, a police officer will be dispatched to the scene to confirm the emergency or disaster conditions. This will sometimes be done with the assistance of the local fire department, National Weather Service or campus administrators. If assistance is needed, the DPUPD Dispatch will contact the Putnam County Emergency Operations Center to request the appropriate assistance from the fire department or emergency services personnel and will immediately contact the DPUPD chief of police, assistant chief of police or the next highest-ranking official. The chief and/or assistant chief or highest-ranking official will then send an emergency notification via the RAVE system. As soon as the university has confirmed that a significant emergency or dangerous situation exists, the chief and/or assistant chief or next highest ranking officer will take into account the safety of the campus community, determine what information to release about the situation and begin the notification process.

Multiple modes of communication will be utilized for the notification including SMS text messages via RAVE Alert, campus email, university website, calling trees and campus radio and television stations (when operable).

In the event of an approaching tornado, the Putnam County 911 Center will additionally activate a warning siren and send an additional SMS text message from the County Emergency Operations Center.

All students are required to provide an emergency telephone number and cellular carrier upon enrollment to facilitate delivery of emergency notification messages.

Employees will be auto enrolled when providing their mobile number into their employee record in Workday.

Timely warnings are sent by means of the same modes of communication, with the exception of SMS text messages. Text messages are reserved for instances when an imminent threat is perceived.

Communication is also used to alert and disseminate emergency information to local authorities, the surrounding

community, parents and other campus constituents. This level of communication includes calling trees, email distribution lists, subscribers to the Rave Alert system and the university website.

Testing of our emergency notification system is advertised and announced at the beginning of the fall semester. The alert test message will include a reminder and link to university emergency procedures.

Note: Severe weather sirens are tested at 11 a.m. on the first Friday of each month provided no inclement weather is present. If inclement weather is present severe weather sirens will be tested on the second Friday of that month.

CONTENT OF THE EMERGENCY NOTIFICATION

The DePauw University Police Department will take into account the safety of the DePauw and surrounding community. A determination will be made in a timely manner what content will be released before initiating the notification system unless doing so, in their professional judgment, would compromise efforts to: assist a victim, contain the emergency, respond to the emergency or otherwise mitigate the emergency. As soon as the condition, that may compromise efforts, is no longer present, the university will issue the emergency notification to the campus community. An example of a delay would be agreeing to a request of local law enforcement or fire department officials.

DISSEMINATING EMERGENCY INFORMATION TO THE LARGER COMMUNITY AND FOLLOW-UP MESSAGES (i.e., individuals and organizations outside the campus community)

If the university activates its emergency notification system in response to a situation that poses an immediate threat to members of the campus community, the DePauw University Police Department is responsible for disseminating the emergency notification to the larger community. There will be information about the situation and steps the university has taken to address the emergency. Primarily, the Office of Communications and CIMA is responsible for crisis communications and for updating notices on Facebook, X (Twitter) and other social networking platforms. They will also maintain communications with national, regional and local news and radio outlets. Follow up information will be distributed using some or all of the identified communication systems (except fire alarms). To summarize, a university police officer will confirm that there is a significant emergency or dangerous situation. The chief of police or highest-ranking police officer will determine the content of the notification and initiate the notification system.

EMERGENCY MANAGEMENT/PROCEDURES

Understanding how to prepare and respond during times of crisis will assist everyone in making clear and well-informed safety decisions. It is very important to be proactive and have a personal plan for all emergencies such as fire, emergency evacuation, shelter-in-place, tornado/severe weather and other critical situations.

A comprehensive list of emergency procedures including what to do in the event of imminent threat is included on the DePauw Police Department website. Some examples of emergencies include: harassment and threats of violence, building evacuation, shelter-in-place, fire, bomb threats, weather emergencies and medical emergencies. A comprehensive guide to the University Emergency Procedures is available at <https://www.depauw.edu/studentaffairs/campus-safety/emergencyplanning/emergency-procedures-2/>.

The Critical Incident Management Team (CIMT) coordinates university and community emergency response agencies to conduct drills and emergency response exercises. Each year the CIMT conducts annual testing of preparedness, response and evacuation procedures via tabletop, functional and /or practical exercises. These tests are designed to assess and evaluate the emergency plan and capabilities of the institution. The CIMT structure is in compliance with the National Incident Management System (NIMS).

DePauw Police Department and CIMT also conducts announced campus wide annual testing of our emergency notification system, and further conducts fire safety and evacuation drills each semester in residential units including training on how to report an emergency. All tests and drills are documented with date, times and results of the tests.

The DePauw Police Department will provide, upon request, training and information about how to report an emergency, preparedness, response, fire safety, emergency evacuation, shelter-in place and recovery to current employees through ongoing programming. New employees are provided emergency procedures via orientation training.

The DePauw University Emergency Procedures Guide can be found online, and a printed copy can be obtained from the Human Resources Office or at the DePauw University Police Department. This plan is reviewed annually to ensure that it remains current and addresses the campus needs. Printed copies are updated biannually and distributed to all university departments. Copies are also available by contacting the DePauw Police Department at 765-658-5555, or visiting our office located at 7 E. Larabee St.

CAMPUS EVACUATION

Evacuation of all or part of the campus will be announced by

DePauw University Police Department or CIMT (Critical Incident Management Team) via the emergency notification system RAVE. All persons (students, faculty and staff) are to immediately vacate the site in question and relocate to another part of the campus or designated location as directed.

MISSING STUDENT

The definition of a missing student is any person who is a student of DePauw University who resides in a facility owned, operated or approved by the institution and is reported missing from his or her residence.

If it is believed that a student is missing, immediate referral to the DePauw Police Department is required. DePauw Police Department officers are trained in the investigation of crimes, including missing persons.

REPORTING PROCEDURE:

Dial 911 and/or

DePauw Police Department

7 E. Larabee St.

Phonex5555 or 765-658-5555
(Calling DePauw Police Department will put you in contact with a DePauw Police Officer.)

You may also choose to contact:

Office of Student Affairs

Memorial Student Union Building, room 210

Phone x4270 or 765-658-4270

Housing and Residence Life Office

Reese Hall, first floor

Phonex4500 or 765-658-4500

Both offices will make immediate notice to the DePauw Police Department when a student has been reported missing.

UNIVERSITY PROCEDURE:

Upon receipt of information concerning a possible missing student from any office on campus, notify the DePauw Police Department immediately.

- Immediate attempts will be made to locate the student.
- Officials will attempt to determine the last known whereabouts of the student using resources available to them, including but not limited to:
 1. Questioning roommates, friends, faculty and staff;
 2. Calling and/or texting the student's local number, in most cases this is the student's cell number provided on the student verification form;
 3. Determining the location and time of the most recent use of the Card Access System;

4. Determining the most recent login to email;
 5. Determining the most recent access to e-Services;
 6. Determining the most recent log in to the university network;
 7. Checking of parking registrations, tickets, etc.
- Officials will consult with a dean from the division of student affairs in order to update them and receive additional information. The vice president for student affairs will ascertain if/when other members of the cabinet and/or university Critical Incident Management Team (CIMT) should/will be notified.
 - DePauw Police Department officers will follow any information that may lead to determining the current location of the student.
 - No later than 24 hours after determining that the student is missing, notification must be made to the emergency contact.
 - For those students who are under age 18 and not emancipated, the institution must notify a custodial parent or guardian when the student is missing, in addition to any additional contact person designated by the student.
 - Students have the option to provide an emergency contact person and a missing contact person. The missing contact person may be the same or different from the emergency contact person and is not required to be the student's parent or guardian. The missing person contact is the person that will be contacted in the event the student is reported missing, within 24 hours of the report.
 - Students may designate their emergency contact person and their missing contact person via their student enrollment verification in e-Services. Students may also update their student profile in e-Services. In accordance with the Higher Education Act of 2008, the missing contact person will be registered confidentially and the information will be accessible only to authorized campus officials and will not be disclosed except to law enforcement individuals in furtherance of a missing person investigation.
 - If a student is under the age of 18 and not emancipated, the institution must notify a custodial parent or guardian when the student is missing, in addition to any additional contact person designated by the student.
 - Regardless of whether the student has identified a contact person, is below the age of 18 or is an emancipated minor, if a student is missing, the DePauw Police Department should be notified. The DePauw Police Department will notify Greencastle City Police, the Putnam County Sheriff's Office and the Indiana State Police no later than 24 hours after determination of a missing person from campus. If abduction is suspected, a thorough and aggressive investigation will commence immediately utilizing all possible resources of all agencies.
 - Once the student has been located, notification will be made to those university offices involved in attempts to locate the student as well as any additional law enforcement agencies that have been made aware of the missing student.

SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE AND STALKING: POLICY, PROCEDURES, AND PROGRAMS

DePauw University takes seriously the responsibility to educate the campus community on issues of sexual harassment and sexual misconduct. As an institution, we prohibit Title IX violations and Sexual Misconduct, including the Clery offenses of domestic violence, dating violence, sexual assault and stalking. Definitions of Clery crimes are available in the crime categories section of this report. The university is committed to ending sexual harassment and sexual violence on campus, supporting victims/survivors and holding those who harm others accountable for their actions. The Title IX administrators, DePauw Police, Human Resources and the Office of Student Affairs provide resources to survivors, promote awareness of Title IX and Sexual Misconduct policies and reporting protocols, and sponsor primary prevention programming such as educational campaigns, sexual health education workshops, safety messaging and bystander intervention programs throughout the school year.

Educational Programs and Campaigns

DePauw University students and employees are made aware of university resources and policies prohibiting Title IX and Sexual Misconduct, including dating and domestic violence, sexual assault, and stalking, in several ways: online resources, educational campaigns, campus events (convocations, workshops, performances, etc.), and print resources. All first-year students are required to participate in educational programs designed to increase awareness of sexual and interpersonal violence and introduce bystander intervention tactics. Prior to the start of classes, all first year students are given access to an interactive, online, video-based program aimed at reducing campus sexual assault, dating/domestic violence, and stalking by equipping students with realistic, actionable bystander intervention tools. The "Sexual Assault Prevention for Undergraduates" online module, designed by EverFi, is Clery and VAWA-compliant and tracks student completion rates.

New students and university employees learn in their orientation processes that the university prohibits Title IX and Sexual Misconduct, including dating violence, domestic violence, sexual assault, and stalking, which could be considered crimes as defined by the laws of the state of Indiana and are in violation of DePauw University policy. DePauw has invested in Vector Solutions (formerly Safe Colleges) and Everfi, online campus safety and compliance programs, to provide ongoing education and training, including a Vector Solutions Title IX course that is mandatory for all newly hired faculty and staff.

Students and employees have ready access to the online handbook which defines consent in reference to sexual activity

according to university policy. This policy also explains that when it is unclear whether someone consents to activity, it is the responsibility of the person who initiates the activity to ensure that their partner clearly communicates effective consent. To continue to engage in sexual activity without effective consent from their partner is a violation of the sexual misconduct policy. (See www.depauw.edu/handbooks/student/ and <https://www.depauw.edu/handbooks/employee-guide/employee-title-ix-policy/> for the full policies.) This and other required information is included in the online modules and university handbooks. Throughout the year, student affairs offices and Title IX administrators sponsor educational campaigns that promote positive social norms and healthy, respectful relationships.

Risk Reduction, Resource Awareness and Consent Education

The coordinator of sexual assault and interpersonal violence prevention and education partnered with athletic teams, fraternity and sorority chapters, and other campus groups to facilitate more than 20 in-person or virtual presentations about sexual assault as a violence prevention strategy during the 2021-2022 academic year. Workshop topics included consent, values, healthy relationships, supporting survivors and more.

DePauw police also lead programs on risk reduction upon request and routinely include risk reduction and safety awareness in their print materials and general presentations. General safety guidelines for acts of violence on campus are found here: www.depauw.edu/studentaffairs/campus-safety/depauwpolice/education-and-awareness/.

Information about victim services on and off campus are available to all campus constituents in print format from DePauw police, housing and residence life, and the Office of Student Affairs. Campus services include staff trained as Sexual Assault Survivor Advocates (SASAs), and DePauw police. Officers on campus are academy-trained, fully sworn police with full police powers pursuant to the laws of the state of Indiana. These campus services are provided at no additional charge to students.

Bystander Intervention

DePauw has a comprehensive approach to increasing awareness and promoting bystander intervention in situations of high-risk alcohol use, potential harassment and sexual violence. Dating violence and sexual assault awareness campaigns help students recognize situations of potential harm, how to avoid them and cultural conditions that facilitate violence. The “I’ve Been Assaulted” posters, resource cards and resource brochures, specifically on Title IX at DePauw, explain institutional structures and resources. Interactive online training modules and Green Dot training provide opportunities for students and employees to identify safe and effective intervention options.

In addition to the “Sexual Assault Prevention for Undergraduates” on-line module, first-year students participate in discussions about risk reduction, bystander intervention and primary prevention during orientation. The conversation provides an opportunity to learn about the potential impacts of high-risk alcohol use as well as sexual assault, consent and Title IX. Students learn ways to protect themselves and their peers from harm and hear about ways to engage with prevention programs on campus. These orientation events are facilitated



by student affairs staff and specially trained students from the mentor program.

The capstone of DePauw's bystander education efforts is the DePauw Green Dot program. The Green Dot prevention strategy is the result of research across multiple disciplines and topics. At DePauw, the Green Dot program is administered by the coordinator of sexual assault and interpersonal violence prevention and education and led by additional student affairs staff. A team of university staff who have completed extensive Green Dot train-the-trainer programs offer three-hour and one-hour long interactive workshops to students, faculty and staff at various times of the year.

Institutional Commitment to Ongoing Training for Staff and Campus Officials

A workshop on Title IX and campus security authority reporting responsibilities is provided for resident assistants (housing and residential life student staff) and first-year mentors. This supplements the training they already receive on university policies, reporting protocols and resources on- and off-campus.

University law enforcement receive annual training on the issues related to dating and domestic violence, sexual assault and stalking, as well as training on how to conduct investigations that protect the safety of victims and promote accountability. Law enforcement training includes state-mandated continuing education and DePauw-specific workshops.

The Title IX Coordinator and others who perform substantive functions within the University's response and resolution processes receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking. This training includes conducting investigations and hearings in a manner that protects the safety of victims and promotes accountability. Training is provided through live, virtual, and recorded programs, including webinars and workshops. Training materials for individuals involved in the Title IX process are available for public inspection on the University's website.

Assessment

In keeping with our commitment to maintaining a safe, transparent, and supportive learning and working environment, DePauw University administered the HEDS (Higher Education Data Sharing) Consortium Campus Climate Survey during the 2025–2026 academic year to students, faculty, and staff. The results indicated strong foundational areas of trust, with 77% of students and 88% of employees expressing confidence that campus officials take reports of sexual violence seriously, and a high general safety perception among students (scoring 4.07 out of 5). However, the survey also illuminated critical areas for institutional growth, including improving familiarity with the university's specific case investigation procedures. The University

is leveraging this feedback to enhance sexual violence prevention education in order to demystify and clarify our formal investigation and Title IX processes for all campus constituents, and strengthen supportive resources and accountability measures to ensure our campus climate aligns with our highest values of safety and equity.

National Assessment of Collegiate Campus Climates (NACCC) results for students (2025), faculty (2023), and staff (2022) indicate that the majority of students, faculty, and staff perceive DePauw as a safe campus. Faculty and staff responses demonstrate strong overall perceptions of safety, with staff reporting particularly high levels of feeling completely safe, and student responses similarly reflecting positive perceptions of campus safety. While these findings reflect a positive overall perception of campus safety, DePauw remains committed to continuously strengthening campus safety through prevention, education, transparent communication, and ongoing assessment of the student and employee experience.

Resources

Numerous on-campus and local resources exist for survivors of sexual violence, and information on what to do if a sexual assault occurs can be found at www.depauw.edu/studentaffairs/campus-safety/sexualrespect/what-to-do-if-a-sexual-assault-occurs/.

The Sexual Assault Survivor Advocates (SASAs), licensed counselors from the Counseling Services, other student affairs staff members, and Title IX coordinator are available to explain the reporting process and help students access appropriate resources. On- and off-campus counseling, mental health or other services for victims are available. DePauw police officers and SASAs are available to discuss safety plans/security issues with students at any time of the day or night.

DePauw police and/or the Title IX coordinator may issue university directives of "no contact." DePauw police work collaboratively with local law enforcement and service providers. Health care providers from nearby hospitals who have trained Sexual Assault Nurse Examiners (SANE), are available to conduct evidence collection exams at no cost to students. Students may access this resource by contacting DePauw police, 24 hours a day, seven days a week. Print resources are available which include information on the importance of preserving evidence for proof of a criminal offense and explain options about involving law enforcement, on-campus disciplinary procedures, rights of the individuals involved in these procedures, and supportive measures that the university can provide, whether or not the individual chooses to file a formal complaint. A list of on-campus resources is available at <https://www.depauw.edu/studentaffairs/campus-safety/sexualrespect/campus-resources/>.

Students also have the option to seek resources off campus,

including a sexual assault exam at participating regional hospitals. A SANE exam can be obtained by calling the DePauw University Police Department at (765) 658-5555 or the on-call SASA at (765) 658-4650. Mental health services and advocacy are also available from local providers. A list of off-campus resources may be located at <https://www.depauw.edu/studentaffairs/campus-safety/sexualrespect/campus-resources/>.

Information on resources is also available in posters and brochures which are available throughout the year from DePauw police, student affairs, dean of students office and other locations on campus, as well as at various awareness events and programs.

Resources for employees include DePauw Health Wellness Center (in partnership with Hendricks Regional Health) and off-campus community resources, which include Putnam County Hospital and Putnam County Family Support Services, as well as support through the university insurance carriers. DePauw utilizes an Employee Assistance Program and health insurance plans.

Institutional Definitions

Clery crimes include dating violence, domestic violence, fondling, rape and stalking. University student policy violations also include nonconsensual sexual contact, sexual exploitation, voyeurism, retaliation and violation of a no contact directive. University policy defines prohibited conduct as follows:

Title IX Sexual Harassment:

As defined under Title IX regulations, conduct on the basis of sex (including sexual orientation, gender identity, gender expression), that constitutes one of the following is prohibited:

1. Sexual Harassment: (A) Unwelcome conduct determined by a reasonable person to be so severe, pervasive and objectively offensive that it effectively denies the Complainant equal access to the university's education program or activity; or (B) An employee of the university conditioning the provision of an aid, benefit or service of the university on a Complainant's participation in unwelcome sexual conduct.
2. Sexual Assault: Having or attempting to have sexual contact with another individual without consent or where the individual cannot consent because of age or temporary or permanent mental incapacity (see below for definition of consent and incapacitation). Sexual contact includes:
 - A. sexual intercourse (anal, oral or vaginal), including penetration with a body part (e.g., penis, finger, hand or tongue) or an object, or requiring another to penetrate themselves with a body part or an object, however slight; or
 - B. sexual touching of the private body parts, including, but not limited to, contact with the breasts, buttocks, groin, genitals or other intimate part of an individual's body for the purpose of sexual gratification.

3. Dating Violence: Violence committed by a person –
 - A. who is or has been in a social relationship of a romantic or intimate nature with the complainant; and
 - B. where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship; (ii) The type of relationship; (iii) The frequency of interaction between the persons involved in the relationship.
4. Domestic violence: felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the Complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the Complainant under the Indiana domestic or family violence laws, or by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
5. Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to –
 - A. fear for their own safety or the safety of others; or
 - B. suffer substantial emotional distress.
6. Title IX Retaliation: Conduct, including intimidation, threats, coercion, or discrimination, against an individual for the purpose of interfering with any right or privilege secured under Title IX or its implementing regulations, or because the individual has made a disclosure or complaint, testified, assisted or participated or refused to participate in any manner in a Title IX process. The exercise of rights protected under the First Amendment does not constitute Title IX retaliation. A good-faith pursuit by either party of civil, criminal or other legal action does not constitute Title IX process retaliation.

Other Forms of Prohibited Conduct:

7. Non-consensual sexual contact: Physical contact of a sexual nature, or the touching of the private body parts of another person, regardless of whether the contact is for the purpose of sexual gratification, by one person against the will of or without the consent of another.
8. University process retaliation: Conduct, including intimidation, threats, coercion or discrimination against an individual for the purpose of interfering with any right or privilege secured under this policy, or because the individual has made a disclosure or complaint, testified, assisted or participated or refused to participate in any manner in a university process. The exercise of rights protected under the First Amendment does not constitute university process retaliation. A good faith pursuit by either party of civil, criminal or other legal action does not constitute university process retaliation.
9. Sexual exploitation: Nonconsensual use of sexual activity involving one or more persons for one's own advantage or

benefit, or to benefit or advantage anyone other than the person being exploited, and the behavior does not otherwise constitute another form of prohibited conduct under this policy. Examples of sexual exploitation include prostituting another student, non-consensual video or audio taping of sexual activity, sharing consensual video or audio taping of sexual activity without all parties' consent, allowing others to secretly watch sexual activity without all parties' consent, and knowingly transmitting a sexually transmitted infection (STI).

10. Violation of a no-contact directive: Engaging intentionally in conduct or communication with an individual, whether directly or indirectly, or otherwise acting in contradiction to the explicit terms of the no-contact directive, after having been directed by the university to have no-contact with the stated individual.
11. Voyeurism: Knowingly or intentionally looking at or observing another individual, who has an expectation of privacy, in a clandestine, surreptitious, prying or secretive nature without the consent of the other person.

Consent

Clear, knowing, and voluntary agreement to participate in sexual activity. Consent can be given by words or actions, as long as those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as Consent, and relying on nonverbal communication alone may not be sufficient to establish consent.

Consent to any one form of sexual activity does not automatically imply consent to any other forms of sexual activity. Previous relationships or prior consent do not imply consent to future sexual acts. Even in the context of a relationship, there must be mutual consent to engage in sexual activity each time it occurs. Consent to engage in sexual activity with one person is not consent to engage in sexual activity with any other person.

When it is unclear whether someone consents to activity, it is the responsibility of the person who initiates the activity to ensure that their partner clearly communicates consent. To continue to engage in sexual activity without consent from their partner is a violation of this Policy.

Consent can be withdrawn by either party at any point. Once consent is withdrawn, the sexual activity must cease immediately.

Consent must be mutually understandable. That is, a reasonable person would have to consider the words or actions of the parties to indicate that there was a clear agreement to engage in the given activity with each other at the same time.

Consent cannot be obtained through force, coercion, or taking advantage of another person's incapacitation. Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that overcome resistance or produce consent. Note: There is no requirement that a party actively resist the sexual advance or request, but resistance is a clear demonstration of non-consent. Sexual activity that is forced is by definition non-consensual, but lack of physical force or coercion does not indicate consent.

Consent cannot be given by minors, by mentally disabled persons, or by otherwise physically or mentally incapacitated persons. Consent cannot be gained by taking advantage of the incapacitation of another, where the person initiating sexual activity knew or reasonably should have known that the other was incapacitated.

Reporting Procedures for Title IX and Sexual Misconduct

Here are the avenues for reporting incidents of Title IX and Sexual Misconduct:

- **Disclosure to Title IX coordinator:** Disclose incidents of conduct prohibited under this Policy directly to the Title IX coordinator or the Coordinator's designee, the Deputy Title IX coordinator [See Appendix A Title IX coordinator definition.]. An individual may disclose Prohibited Conduct:

In person:

Studebaker Administration Building, second floor, 313 S. Locust St.

Memorial Student Union Building, Suite 210, 408 S. Locust St.
Phone: 765-658-4155

Email: titleixcoordinator@depauw.edu

Web: www.depauw.edu/studentaffairs/title-ix/report-an-incident-of-sexual-misconduct/

- **Disclosure to an employee:** Disclose incidents of conduct prohibited under this Policy directly to an Employee (including students employed as resident assistants who receive disclosures in their roles as resident assistants), who are obligated to report the disclosure to the Title IX coordinator;
- **Disclosure to a Confidential Resource:** Seek assistance from a Confidential Resource, who is not required to report the disclosure to the Title IX coordinator. University employees who are Confidential Resources include licensed counselors, medical professionals, and ordained clergy acting in a pastoral care capacity. Complainants and witnesses can reach DePauw Counseling Services at 765-658-4268, DePauw Health at 765-658-4555, and the Center for Spiritual Life at 765-658-4615.
- **Disclosure to a SASA:** Disclose, as students, incidents of conduct prohibited under this Policy to a Sexual Assault Survivor Advocate (SASA) who upon request of the Complainant, may initially preserve the anonymity of the



Complainant, but will share de-identified information with the Title IX Coordinator at 765-658-4650; and/or

- **Disclosure to DePauw Police:** Report incidents of conduct that may violate state law to DePauw Police (the University's police department), who are obligated to report the disclosure to the Title IX Coordinator and/or to another appropriate external law enforcement agency, 765-658-5555.

An individual may make a disclosure to the University, to law enforcement, to neither, or to both. Complainants and other disclosing individuals are encouraged to disclose any violation of this Policy as soon as possible in order to maximize the University's ability to respond promptly and effectively. There is no time limit for disclosing; an individual may disclose Prohibited Conduct under this Policy at any time without regard to how much time has elapsed since the incident(s) in question.

An individual may make a disclosure to the University, to law enforcement, to neither, or to both. Complainants and other disclosing individuals are encouraged to disclose any violation of this Policy as soon as possible in order to maximize the University's ability to respond promptly and effectively. There is no time limit for disclosing; an individual may disclose Prohibited Conduct under this Policy at any time without regard to how much time has elapsed since the incident(s) in question.

Written Notification of Rights, Options and Available Services

When a student or employee reports to DePauw University that they have experienced dating violence, domestic violence, sexual assault, or stalking, the University will provide the student or employee with a written explanation of their rights and options.

This written explanation will be provided whether the reported conduct occurred on or off campus and regardless of whether the individual chooses to notify law enforcement or participate in a University resolution process.

The written explanation will include:

1. **Preservation of Evidence.** Information about the importance of preserving evidence that may assist in establishing that an alleged criminal offense occurred or may be helpful in obtaining a protection order. Depending on the circumstances, evidence may include clothing, photographs, electronic communications, social-media posts, call histories, location information, medical records, and documentation of injuries or property damage.
2. **Reporting Options.** Information explaining how and to whom the conduct may be reported, including the Title IX Coordinator, DePauw University Police Department, Human Resources, Student Affairs, and appropriate local law-enforcement agencies.
3. **Law-Enforcement Options.** Notice that the individual has the right to:
 - Notify the DePauw University Police Department or another appropriate law-enforcement agency;
 - Receive assistance from University officials in notifying law enforcement, if the individual chooses; and
 - Decline to notify law enforcement.

An individual may report the conduct to the University, law enforcement, or both. A decision not to notify law enforcement does not prevent the individual from requesting University assistance, supportive measures, accommodations, or protective measures.

4. **Protection Orders and No-Contact Directives.** Information concerning the individual's rights and the University's responsibilities regarding court-issued protection orders, restraining orders, criminal or civil no-contact orders, and University-issued no-contact directives. The University will take reasonable steps to assist with and implement lawful protective orders to the extent doing so is within the University's authority.
5. **Confidentiality and Privacy.** Information explaining how the University will protect the confidentiality of victims and other necessary parties. The University will complete publicly available recordkeeping, including Clery Act reporting and disclosures, without including personally identifying information about the victim. The University will also maintain the confidentiality of accommodations, supportive measures, and protective measures provided to a victim to the extent that maintaining confidentiality does not impair the University's ability to provide those measures.
6. **Available Services.** Written information identifying existing University and community-based services available to victims, including counseling, health care, mental-health services, victim advocacy, legal assistance, visa and immigration assistance, student financial-aid assistance, employee-assistance services, and other relevant services. The written information will include current contact information and will identify, when applicable, whether a resource is confidential.
7. **Changes and Supportive Measures.** Written information explaining the options for, available assistance in, and procedures for requesting reasonably available changes to academic, living, transportation, and working situations or other supportive measures. Depending on the circumstances, available measures may include:
- providing access to counseling;
 - issuing mutual no contact directives to each of the parties;
 - assisting in requesting a criminal protective order;
 - changing student housing;
 - extensions of deadlines or other course-related adjustments;
 - rearranging class or work schedules if available;
 - assisting with local law enforcement; and,
 - adjustments to DePauw University job responsibilities or extracurricular activity responsibilities.
- The University will provide requested accommodations or supportive measures when they are reasonably available, regardless of whether the individual chooses to report the conduct to campus police or local law enforcement.
8. **University Resolution Procedures.** An explanation of the University's applicable informal and formal resolution and disciplinary procedures, including how to initiate a complaint, how the University determines which procedure applies, the steps and anticipated timelines for each procedure, the applicable standard of evidence, possible disciplinary sanctions, appeal procedures, available protective

measures, and the parties' rights regarding advisers and participation in the process. These procedures are described in the applicable sections of this Report.

Requests for supportive measures, written information, or additional assistance may be directed to:

Title IX Coordinator
Studebaker Administration Building, second floor,
313 S. Locust St.
or
Memorial Student Union Building, suite 210,
408 S. Locust St.
765-658-4155
Email: titleixcoordinator@depauw.edu

Emergencies should be reported by calling 911. The DePauw University Police Department may also be reached at 765-658-5555.

Intake

Supportive measures

Supportive measures are non-disciplinary, non-punitive individualized services designed to restore or preserve equal access to the university's education programs or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the educational environment, or deter prohibited conduct.

Supportive measures are offered as appropriate, as reasonably available, and without fee or charge, to both the complainant and the respondent. Supportive measures are available to the complainant and the respondent regardless of whether the complainant makes a formal complaint. The options for supportive measures will be discussed upon receipt of a disclosure and will be outlined in writing. Examples of supportive measures that may be implemented include, but are not limited to:

- providing access to counseling;
- issuing mutual no contact directives to each of the parties;
- assisting in requesting a criminal protective order;
- changing student housing;
- extensions of deadlines or other course-related adjustments;
- rearranging class or work schedules if available;
- assisting with local law enforcement; and,
- adjustments to DePauw University job responsibilities or extracurricular activity responsibilities.

The availability of Supportive measures will be determined by the specific circumstances of each disclosure.

The university will consider a number of factors in determining which measures to take, including:

- the needs of the student or employee seeking supportive measures;

- the severity or pervasiveness of the disclosed conduct;
- any continuing or disproportionate effects on the complainant;
- whether the complainant and the respondent share the same residence hall, academic course(s), or job location(s); and,
- whether judicial measures have been taken to protect the complainant (e.g., protective orders).

The university will work in good faith to implement the requirements of judicially issued protective orders and similar orders, to the extent that doing so is within its authority.

Any supportive measure cannot be punitive in nature and will not unreasonably burden the other party. Requests for supportive measures may be made to the Title IX coordinator. The Title IX coordinator is responsible for ensuring the implementation of supportive measures and coordinating the university's response with the appropriate offices on campus. The Title IX coordinator has the discretion to provide and/or modify any supportive measure based on all available information and is available to meet with a Complainant or Respondent to address any concerns about the provision of supportive measures. The university will maintain the confidentiality of any supportive measures provided under this policy to the extent practicable and will promptly address any violation of supportive measures.

Initial Assessment

Upon receiving notice of prohibited conduct, the Title IX coordinator will conduct an initial assessment by promptly contacting the complainant to address any immediate physical safety and emotional support needs, discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, provide a copy of the policy and explain to the complainant their rights under the policy and their options for addressing the prohibited conduct. The complainant may request supportive measures only, or may make a formal complaint. Alternatively, as described below, the Title IX coordinator may determine that it is appropriate to file a formal complaint even in the absence of a formal complaint filed by a complainant. After the filing of a formal complaint, the complainant may decide to seek either formal or informal resolution. A complainant is always entitled to reasonably available supportive measures, regardless of whether a formal or informal resolution process is initiated.

As part of the initial assessment, the Title IX coordinator will be responsible for determining whether the disclosed conduct falls within the scope of the policy. Once an assessment has been made, the Title IX coordinator will determine resolution options.

The university will seek to complete the initial assessment as promptly as possible, typically within 10 business days. There may be circumstances, however, where the initial assessment takes longer based on the availability of the complainant or

other necessary information, the need to gather additional information, or other factors outside of the university's control. The university also understands that a complainant may need additional time to make decisions regarding their options, which may impact the timing of the conclusion of the initial assessment.

The Title IX coordinator will document each report or request for assistance, including requests for supportive measures, as well as the response to any such report or request; and will review and retain copies of all reports generated as a result of any investigation. The university will maintain the records in accordance with the provisions found in Appendix A Record Retention.

Overview of Resolution Processes

The university is committed to providing a prompt, thorough, equitable, and impartial resolution of all reported violations of this policy. To implement this policy, the university has developed a formal and an informal resolution process to resolve reports of prohibited conduct.

Informal resolution: An informal framework that includes informal or restorative options for resolving reports that typically do not involve disciplinary action against a respondent.

Formal resolution: Formal procedures that involve an investigation, adjudication and, if appropriate, the imposition of sanctions.

In all formal and informal resolution processes, the university will treat complainants and respondents equitably by offering supportive measures when the university has notice of potential prohibited conduct, and by following either the formal or informal resolution process before the imposition of any disciplinary sanction against a respondent. Upon receipt of a report of prohibited conduct, the university will conduct an initial assessment of the available information and consider the complainant's stated interests, as well as the university's compliance obligations, in determining how to proceed. A report of prohibited conduct may be resolved through: provision of supportive measures only; pursuing the formal resolution process, which involves a prompt, equitable and impartial investigation, a live hearing and an appeal; or, pursuing an informal resolution process, which requires the voluntary and written consent of the complainant, the respondent and the university. A complainant is always entitled to reasonably available supportive measures, regardless of whether a formal or informal resolution process is initiated.

Resolution

Resolution option: Informal resolution

Informal resolution is a voluntary process that may result in the parties and the university agreeing on a resolution of the



allegations of a formal complaint in lieu of an investigation and/or adjudication. Where the parties agree to consider an informal resolution and the Title IX coordinator concludes that it may be appropriate, the university will work with the complainant and respondent to craft an Informal Resolution process based on the unique circumstances of the parties and the disclosed prohibited conduct. Both parties must agree to the informal resolution process voluntarily and in writing. An informal resolution may be requested at any time between the making of a formal complaint and the commencement of a decision panel meeting to determine responsibility. Informal resolution will not be permitted to resolve reports of an employee engaging in Title IX sexual harassment against a student.

Potential outcomes of an informal resolution include, but are not limited to, targeted or broad-based educational programming or training, supported direct confrontation of the respondent through restorative justice or mediation practices, and/or indirect action by the Title IX coordinator. Measures designed to maintain the complainant's access to the educational, extracurricular, and/or employment activities of the university and to eliminate a potential hostile environment may also be included regardless of whether they disproportionately impact the respondent, if agreed to by the parties. An informal resolution does not necessarily involve the respondent admitting to a policy violation or the university taking disciplinary action against the respondent; however, the parties may agree on a resolution that includes such elements. The university will not compel a complainant to engage in mediation, to directly confront the respondent or to participate in any particular form of informal resolution. The decision to pursue informal resolution will be made when the university has sufficient information about the nature and scope of the conduct, which may occur at any time after a formal complaint is made.

If the parties are interested in pursuing informal resolution, the Title IX coordinator will send written notices to the parties describing:

1. The details of the conduct at issue;
2. The requirements of the informal resolution;
3. The circumstances under which the parties are precluded from resuming a formal complaint arising from the same allegations;
4. The right to end the informal resolution process at any time prior to completion and resume the formal resolution process; and
5. The consequences resulting from participating in the informal resolution.

The Title IX coordinator will maintain records of all disclosed prohibited conduct and conduct referred for informal resolution.

Resolution option: Formal resolution

Notice

1. A complainant may make a formal complaint of prohibited conduct if they are participating in or attempting to participate in the university's education program or activity at the time the formal complaint is made. Alternatively, the Title IX coordinator may file a formal complaint on behalf of a complainant.
2. The Title IX coordinator will ask the complainant questions to gather information related to jurisdiction for the formal complaint and will then evaluate the available information surrounding the Formal complaint to determine whether: (a) the conduct could, if proved, constitute a violation of Title IX sexual harassment; (b) the conduct occurred in the university's education program or activity, (c) the conduct occurred in the United States, (d) the respondent is under the control of the university, (e) and the conduct

occurred on campus or in a university-owned building or one operated by a registered student organization. If all five of the conditions above are met, the formal complaint will proceed as a Title IX Formal Resolution Process. The Title IX regulations require the university to dismiss some or all of the allegations in the formal complaint related to Title IX sexual harassment, including sexual assault, dating violence, domestic violence and stalking, if these conditions are not met. While formal complaints falling outside of the Title IX regulations will be dismissed for Title IX purposes, where such conduct otherwise constitutes prohibited conduct and falls within the scope of this policy, it will still be addressed and proceed to either the formal or informal resolution process.

3. If the requirements of paragraph two are met, the Title IX coordinator will provide both the complainant and respondent with a written notice of allegations in the formal complaint that includes (a) a description of the formal resolution process (b) sufficient details of the disclosed conduct constituting a violation of the policy to prepare a response, including the identities of the parties, if known, the disclosed conduct which could be a violation of the policy, and the date and location of the disclosed conduct, (c) the potential policy violations at issue; (d) a statement that the respondent is presumed not responsible for the disclosed conduct and that a determination regarding responsibility is made at the conclusion of the formal resolution process (e) the name of the assigned investigator and an opportunity to object to the investigator on the basis of bias or conflict of interest; (f) a statement that the party may have an adviser of their choice, who may be but is not required to be an attorney, and that if the party does not have an adviser, the university will provide them an adviser to ask questions of the other party and witnesses; (g) a statement that the parties and advisers may inspect and review evidence directly related to the allegations at the conclusion of the investigation phase; (h) a statement about preservation of evidence; and (i) the prohibition against retaliation. If, in the course of the investigation of the formal complaint, information is gathered that indicates that additional violations may warrant investigation as well, the Title IX coordinator will send revised notice to the parties to include those potential violations. After notifying a respondent of the formal complaint, the Title IX coordinator will also meet with the respondent to explain the investigation/adjudication process, available resources and supportive measures.
4. If a complainant or respondent believes that the assigned investigator(s) may have a conflict of interest or bias which could result in their inability to provide a fair investigation to the complainant or respondent, the complainant or respondent should notify the Title IX coordinator immediately, in writing, of this concern, including an explanation or reason for the conflict of interest or bias. If the Title IX coordinator determines an actual conflict exists, the

Title IX coordinator will assign a new investigator.

5. At any time during the investigation or decision panel meeting, certain circumstances may occur that make dismissal of a formal complaint appropriate, including written notification to the Title IX coordinator that the complainant wishes to withdraw the formal complaint, the respondent is no longer enrolled in the university, or specific circumstances prevent the university from gathering evidence sufficient to make a determination of responsibility for the disclosed conduct. In such cases, written notice of the decision to dismiss will be provided to the parties, and such decision is subject to appeal as provided in this policy.

Timeframe for Formal Resolution

For cases proceeding through formal resolution, the University will seek to complete the investigation and resolution process within approximately 60 calendar days after issuing the Notice of Investigation. The University may extend this or any other timeframe for good cause. Reasons for an extension may include ensuring the integrity and thoroughness of the investigation; complying with a law-enforcement request; the unavailability of a party or witness; intervening breaks in the University calendar or final-examination periods; the complexity of the investigation; the severity or extent of the alleged misconduct; or other legitimate circumstances. If a timeframe is extended, the University will provide the parties with written notice of the extension and the reason for the delay.

Investigation

6. The investigator shall conduct a fair, impartial and thorough investigation, which may include, but is not limited to, interviews or written statements with the complainant, the respondent, and relevant witnesses, as well as collection of available evidence, including electronic and social media communications, documents, photographs and communications between the parties. The investigation is designed to provide both parties a full, equal and fair opportunity to be heard, to submit relevant inculpatory or exculpatory information and to identify fact or expert witnesses. Neither party's ability to discuss the disclosed conduct under investigation or to gather and present relevant evidence will be restricted.
7. The complainant and the respondent are required to have an adviser(s) to assist during the investigation and adjudication of a formal complaint. The adviser may be an attorney. The university will provide a list of trained advisers from its administrative staff, and can assist in connecting complainants and respondents with advisers if requested. An adviser may provide support, guidance or advice to the complainant or respondent, but may not otherwise participate in meetings except as provided below regarding questioning during a decision panel meeting or unless requested to do so by the university. An adviser may not in any manner delay, disrupt, or interfere with meetings and/or proceedings. Advisers

should plan to make themselves reasonably available, and the university will not unduly delay the scheduling of meetings or proceedings based on the adviser's unavailability. Advisers who are unable or unwilling to adhere to the university's expectations may not be permitted to continue participating in the formal resolution process.

8. The university, not the parties, is responsible for the burden of proof and the burden of gathering relevant evidence to the extent reasonably possible. Both the complainant and respondent will be asked to identify witnesses and provide other relevant information, such as documents, communications, photographs and other evidence. Both parties are encouraged to provide all relevant information in a timely manner to facilitate prompt resolution. In the event that a party declines or delays in voluntarily providing material information, the university's ability to conduct a prompt, thorough and equitable investigation may be impacted. All parties or witnesses whose participation is invited will be provided written notice of the date, time, location, participants and purpose of all meetings, including investigative interviews or decision panel meetings, with sufficient time for the party to prepare to participate.
9. The investigator may visit relevant sites or locations and record observations through written, photographic, or other means. In some cases, the investigator may consult medical, forensic, technological or other experts when expertise on a topic is needed in order to achieve a fuller understanding of the issues under investigation. The university will not consider polygraph results.
10. In general, the university cannot access, consider, disclose or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, attorney, clergy member or other recognized professional or paraprofessional acting or assisting in that capacity, and which are maintained in connection with the provision of services to the party, unless that party gives their voluntary, written consent to do so. In those instances, the relevant information from the records must be shared with the other party, and in so doing is not considered as a violation of educational, health, or other privacy rights of the consenting party.
11. The investigator will review all information identified or provided by the parties and will determine the relevance of the information developed or received during the investigation.
12. Prior or subsequent conduct of the respondent may be considered in determining pattern, knowledge, intent, motive, or absence of mistake. For example, evidence of a pattern of prohibited conduct by the respondent, either before or after the incident in question, regardless of whether there has been a prior finding of a policy violation, may be deemed relevant to the determination of responsibility for the prohibited conduct under investigation. The determination of relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicates a pattern of similar prohibited conduct. The investigator (and the decision panel chair during a decision panel meeting) will determine the relevance of this information and both parties will be informed if evidence of prior or subsequent conduct is deemed relevant.
13. The sexual history of the complainant is not relevant, except in two circumstances: (1) to show that someone other than respondent committed the conduct; and, (2) where the respondent alleges the sexual contact was consensual, evidence of the manner and nature of how the parties communicated consent in the past may be relevant in assessing whether consent was communicated in the reported conduct. As set forth in the consent definition, the mere fact of a current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent and, even in the context of a relationship, consent to one sexual act does not constitute consent to another sexual act, and consent on one occasion does not constitute consent on a subsequent occasion.
14. Resolution is a voluntary process. The university will respect the choice of the complainant or respondent in how they choose to or not to engage with the process. The university may, however, move forward with the investigation without the participation of a party or parties. No adverse inference will be drawn from a party's election to not participate.
15. The university may consolidate formal complaints of prohibited conduct against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the prohibited conduct arises out of the same facts or circumstances.
16. At the conclusion of the fact-gathering portion of the investigation, the investigator will provide to each party and their adviser, if any, the opportunity to review evidence that is directly related to the disclosed prohibited conduct, including any evidence upon which the university does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence, whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. The parties will have ten (10) business days to submit a written response to the Title IX coordinator, which the investigator will consider prior to completion of the investigative report. The investigator will consider requests made in writing for additional witnesses or submission of new evidence, and the Title IX coordinator will provide each party notice of the submission of additional information and provide an opportunity to review and respond at the Title IX coordinator's discretion. The Title IX coordinator will also consider written requests for additional time to review the evidence. The complainant and respondent are not permitted to remove evidence from its secure physical location, nor make copies, downloads, screenshots, printouts, photographs or any other reproduction electronic or otherwise, of the information provided for review.

17. The investigator will prepare an investigative report that fairly summarizes relevant evidence, both inculpatory and exculpatory, and provide the complainant and respondent, and their advisers, with an opportunity to review the investigative report and provide a written response. Access to the final investigative report will be provided to each party and their adviser at least 10 business days prior to the decision panel meeting for the parties' review and written response.

Hearing and Determination

18. Upon completion of the investigation of a formal complaint, the Title IX coordinator shall assign a decision panel consisting of three (3) members (including the decision panel chair) to hold a live meeting ("decision panel meeting") during which they will review evidence and hear live statements from the parties and witnesses including answers to relevant questions. The Title IX coordinator will provide the parties and all witnesses who will be requested to participate written notice including details on the date, time, and location of the decision panel meeting, the anticipated witness list, and the names of the decision panel members, at least ten (10) business days in advance of the decision panel meeting. The Title IX coordinator will consider written requests from either party for a reasonable delay in the date of the decision panel meeting, if such delay is necessary to maintain the fairness and integrity of the formal resolution process. The request should be made no later than three (3) business days before the original scheduled date of the decision panel meeting.
19. A party may add witness(es) to the list of those named in the notice only if they were not known at the time of the completion of the final investigative report. The party must provide the witness's name, contact information (if not a university student or employee), an explanation of why the witness was previously unavailable, and a brief description of what information the witness is expected to provide at the decision panel meeting, at least three (3) business days prior to the date of the decision panel meeting. The witness will be interviewed by the investigator and an addendum to the investigative report completed. The Title IX coordinator has the discretion to reschedule the decision panel meeting to allow the parties equal and timely access to any new information.
20. If a complainant or respondent believes that an assigned decision panel member may have a conflict of interest or bias which could result in their inability to provide a fair determination regarding responsibility and/or sanctions to the complainant or respondent, the complainant or respondent should notify the Title IX coordinator immediately, in writing, of this concern, including an explanation or reason for the conflict of interest or bias. If the Title IX coordinator determines an actual conflict exists, the Title IX coordinator will assign a new decision panel member.
21. The decision panel meeting will be conducted with the parties located in separate rooms with technology enabling the decision panel and participants to simultaneously see and hear each other. If all parties and the Title IX coordinator agree, the decision panel meeting may alternately be conducted with all parties physically present in the same location. An audio or audiovisual recording or transcript of the decision panel meeting will be created and maintained by the Title IX coordinator and will be available to the parties for inspection and review. No other recording of the proceedings will be permitted except that which is recorded and maintained by the university.
22. Decision panel meetings shall not be publicized or open to the public; only participants in the meeting (decision panel members, the parties, their respective advisers and witnesses), the Title IX coordinator or another university employee as deemed appropriate by the Title IX coordinator may be present. All participants shall hold matters relating to the decision panel meeting in strict confidence. Witnesses are not permitted to attend decision panel meetings to observe; their role is limited to giving their statements and answering questions.
23. The complainant and respondent have the opportunity to attend the hearing and to hear and respond to evidence and questions posed by the decision panel, and will be provided access to copies of all directly related evidence for reference at the hearing. The complainant and respondent may not directly question one another. Each party's adviser is permitted to directly ask the other party and any witnesses relevant questions and follow up questions. The decision panel will determine whether any question to be asked by an adviser is relevant prior to the party or witness answering. If a question is determined to not be relevant, the decision panel chair will explain the decision to exclude the question.
24. A party or witness is not required to respond to questions presented by the decision panel or by another party through their adviser. However, regardless of whether a party or witness submits to such questioning, the decision panel may still consider previous statements made by the party or witness when making their determination. This includes statements made in this decision meeting, statements made to the investigators, statements contained in submitted documents, and statements made to another party or witness. The decision panel chair may not draw any adverse inference from the decision of a party or witness to not participate at the hearing.

If deemed reliable and relevant by the decision panel chair, and not otherwise subject to exclusion under this policy, the decision panel chair may consider the statements of persons who were not present at the hearing, or persons who were present at the hearing but who nevertheless were not subject to cross-examination. This includes, but is not limited to, opinions and statements in police reports or other official reports, medical records, court records and filings, investigation notes of interviews, emails, written statements, affidavits, text messages, social media postings and the like.
25. At the conclusion of the decision panel meeting, the decision

panel will assess the credibility and weight of the evidence and make a determination regarding responsibility for a violation of university policy. If the decision panel determines that the respondent is responsible for violation of university policy, it will also make a determination regarding appropriate sanctions/disciplinary actions to be given (see Sanctions/Disciplinary Actions below). Decisions regarding responsibility will be made by a preponderance of the evidence standard by majority vote of the decision panel. The decisions regarding responsibility and sanctions/disciplinary actions will be provided simultaneously in writing to the complainant and respondent and will include (a) identification of the disclosed prohibited conduct, (b) a description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and meetings held, (c) findings of fact supporting the determination, (d) conclusions regarding the application of this policy to the facts, (e) a statement of, and rationale for, the result as to each potential violation of university policy, including a determination regarding responsibility, any disciplinary sanctions to be issued to the respondent, and whether remedies designed to restore or preserve equal access to the university's education program or activity will be provided to the complainant, and (f) the procedures and permissible bases for the complainant and respondent to appeal.

Sanctions/Disciplinary Actions

26. If the respondent is found to be responsible for a violation of the policy, the decision panel shall determine sanctions to be imposed by student affairs, human resources or academic affairs, depending on the respondent's role at the university. The complainant and respondent may submit an impact or mitigation statement to the decision panel for consideration in its determination regarding sanctions/disciplinary action. Sanctions can range from formal warning up to expulsion/termination of employment. Any sanctioning level may also include completion of assigned educational requirements. Sanctions of suspension or expulsion for students carry with them a forfeiture of tuition, fees and residence hall room and board. Sanctions may also include disclosing previous violations in that notification. Additional measures, including no contact directives, no trespass orders and changes to residential and/or academic situations, may also be implemented upon a finding of responsibility.

In determining the appropriate sanction, the decision panel shall consider the following factors: the nature and violence of the conduct at issue; the impact of the conduct on the complainant; the impact or implications of the conduct on the community or the university; prior misconduct by the respondent, including the respondent's relevant prior discipline history, both at the university or elsewhere (if available), including criminal convictions;

whether the respondent has accepted responsibility for the conduct; maintenance of a safe and respectful environment conducive to learning; protection of the university community; and, any other mitigating, aggravating, or compelling circumstances in order to reach a just and appropriate resolution in each case.

Sanctions may be imposed individually or in combination.

Sanctions for Individual Students

Expulsion: The most severe sanction reserved for the most serious violations of the Policy shall be expulsion, resulting in immediate dismissal and permanent separation from the University. Parents or legal guardians will receive notification of the student's change of status. The student will be notified in writing of the Vice President's decision, and parents or legal guardian will be similarly notified. Student expulsions are automatically reviewed by the President of the University. A student who has been expelled is not permitted to visit the University or attend any functions on campus without written permission from the Vice President for Student Affairs.

For students expelled from the University, tuition, fees and residence hall room and board are neither refunded nor remitted, in whole or in part.

Suspension: The second most severe sanction for violation of the Policy shall be suspension, resulting in immediate dismissal from the University for at least the remainder of the term in progress and/or a specified period of time thereafter. Parents or legal guardians will receive notification, in alignment with compliance to FERPA, of the student's change of status. Any additional violations or failure to comply with other requirements stipulated during this period of suspension may result in expulsion. During this time the student is not permitted to visit the University or attend any functions on campus without written permission from the Vice President for Student Affairs.

For students placed on suspension from the University, tuition, fees and residence hall room and board are neither refunded nor remitted, in whole or in part.

Probation: A violation of the Policy may result in a minimum of four weeks on probation up to one full year. In addition, probation may include educational or other sanctions, and the student may lose privileges such as: off-campus study and living in University-owned apartments and houses, participation in rush and new member processes, and participation in on campus Winter Term. After probation is completed, if found responsible for violating any additional University policies or failure to comply with other requirements stipulated as part of Probation, the student may be placed on probation or moved to a higher sanction level.

Formal Warning: A violation of the Policy may result in a written notification that documents the Policy violation and warns against any potential violations of University policy in the future. Formal warnings may include educational or other sanctions. If found responsible for violating any additional University policies or failure to comply with other requirements stipulated as part of the formal warning, the student may be moved to a higher sanction level.

University Property Restrictions: Students may be restricted from certain University facilities or property for a definite period of time.

Living Unit Expulsion: Permanent separation of the student from the living unit.

Living Unit Suspension: Separation of the student from the living unit for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

Fine: A monetary penalty for violations that result in inconvenience, risk or cost to others. Fines may also be utilized when students fail to complete other required sanctions.

Restitution: Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.

Educational Sanctions: Sanctions that may require an organization or individual to write a paper, plan and present a program, attend a class or complete other educational requirements.

Community Service: Service for the benefit of the University or local community. **Loss of Privileges:** Denial of specified privileges for a designated period of time.

Restorative Justice: The opportunity to make amends with the members of the community who were impacted by the Policy violation through structured dialogue.

Sanctions for Student Organizations

Expulsion: The most severe violation of the University Code of Conduct by an organization may result in dismissal and permanent separation of the organization from the University.

Suspension: The second most severe violation of the Policy by an organization may result in suspension of the organization from the University for a minimum of one full academic year up to five full academic years. Any additional violations or failure to comply with other requirements stipulated during this period may result in expulsion.

Probation: Repetitive or serious violations of the Policy may result in at least Organizational Probation. Probation is a period of observation and significant restrictions and requirements may be put in place. Prior to the end of the probationary period, the president of the organization is required to schedule a probation assessment meeting with the Dean of Students or designee. The probationary period will not end until the conditions of the probation have been met. Any additional violations or failure to comply with requirements stipulated during this period can result in suspension or an increase in the length, severity or requirements of the probation. The length of the probationary period for organizations may range from four weeks to one full year. Fines for organizations on Organizational Probation may range from \$1000 to \$2500.

Social restrictions while an organization is on probation may include 1) no group parties or co-sponsored events that allow alcohol to be present; 2) no group parties or co-sponsored events; 3) loss of all group and campus-wide social privileges except philanthropy and intramurals; 4) loss of all group and campus-wide social privileges.

Organizational Review: Moderate and/or first-time violations of the Policy may result in the organization being placed on Organizational Review. Organizational Review is a period of observation in which the sanctions for the organization will focus on educational guidelines. Requirements may be implemented to assist the organization in corrective actions associated with the violation. The length of the review period for organizations will typically range from four weeks to twelve weeks, but may extend to a full semester. Fines for organizations on Organizational Review may range from \$250 to \$1000.

Guidelines may be put in place for the organization during the review period. These may include, but are not limited to: 1) the requirement to implement additional safety management guidelines at registered events; 2) the requirement to utilize third party vendors at registered events; 3) attendance restrictions; 4) the requirement to host a non-alcoholic event prior to registering an event with alcohol.

In order to assist organizations in successfully achieving the guidelines established while on Organizational Review or Probation, the organization will select a support person from an approved list of Student Affairs staff members provided by the Community Standards Office. This support person will serve as a resource to the organization, providing them guidance as they navigate the Community Standards process.

Formal Warning: A violation of the Policy may result in a written notification that documents the organization's Policy violation and warns against any future violations of University policy. Formal warnings may carry educational sanctions and a fine of \$250.

Educational Sessions: The goal of this alternative is to promote safety and education by creating and presenting solution-focused information to chapters in engaging ways. Actively involving representatives from the chapter in co-designing the educational conversation will allow tailored programming that addresses the specific problems that resulted in policy violations.

University property restrictions: Organization may be restricted from certain University facilities or property for a definite period of time.

Living unit expulsion: Permanent separation of the organization from the living unit.

Living unit suspension: Separation of the organization from the living unit for a definite period of time, after which the members are eligible to return. Conditions for readmission may be specified.

Fine: A monetary penalty for property damage, theft or other violations that result in inconvenience, risk or cost to others. Fines may also be utilized when organizations fail to complete other required sanctions.

Restitution: Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.

Community Service: Designated work performed for the benefit of the University or local community. Loss of privileges: Denial of specified privileges for a designated period of time.

Disciplinary Action for All Employees

Termination of Employment: Removal of the Employee from their status as an active Employee of the University.

Suspension: Removal of an Employee from their position for a period of time, either with or without pay. Suspensions must be documented to the Employee's file in Human Resources. Salaried Employees can only be suspended for a full day's work (not for partial days) and can be suspended only in instances of severe or gross misconduct.

Formal Warning: A violation of the Policy may result in a written notification that documents the Policy violation and warns against any potential violations of University policy in the future. Formal warnings may include educational or other sanctions. Documentation goes to the Employee's file in Human Resources. If found responsible for violating any additional University policies or failing to comply with other requirements stipulated as part of the formal warning, the employee may be moved to Suspension status.

Case Conference: Discussion with the Employee of the Prohibited Conduct.

Communication of Outcomes

27. Both the complainant and the respondent will be notified simultaneously in writing of the outcome of an investigation and determination of responsibility concerning sexual misconduct or interpersonal violence and of any appeal decisions following such determination. The university is committed to fulfilling its obligations under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Statistics citing the number of disclosed incidents of sexual misconduct and interpersonal violence and their disposition are included in the Annual Security and Fire Safety Report which can be found on the DePauw Police website.

Appeals

28. Any party may appeal the determination of responsibility or sanction imposed, or the dismissal of a formal complaint or any allegations therein, by filing their full and complete written appeal with the vice president for student affairs (for students), vice president for finance and administration (for staff or administration) or the vice president for academic affairs (for faculty) within ten (10) calendar days of the date of the letter of notification of the decision being appealed, unless that time is extended in writing by the vice president. Appeals may be based only on the following reasons:

1. New evidence that was not reasonably available at the time of the determination regarding responsibility or dismissal was made that could affect the outcome of the matter.
2. Procedural irregularity that affected the outcome of the matter.
3. Conflict of interest or bias of the Title IX coordinator, investigator(s) or decision-maker(s) for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.
4. Appropriateness of sanction.

All materials supporting any appeal must be submitted at the time the appeal is filed. The vice president will advise the non-appealing party in writing of the receipt of an appeal and will provide a copy of the appeal to the non-appealing party. The non-appealing party(ies) will have ten (10) calendar days from the date of their receipt of the appeal to respond in writing to the appeal. A copy of the response will be issued to the appealing party. No additional review or response to submissions related to the appeal may be made by either party after this point, unless requested by the vice president. After receipt of the non-appealing party's response, the vice president will determine the disposition of the appeal. For decisions involving expulsion as a sanction, the vice president will confer with the president of the

university as part of their determination process.

The vice president may:

1. Affirm the action taken.
2. Reverse the decision and refer the case back for reconsideration.
3. Reverse the decision, in whole or in part, and vacate or modify any sanction.
4. Reverse or impose different sanctions.

The vice president will simultaneously advise both parties in writing of the decision on appeal and the rationale for the result within ten (10) calendar days of submission of the non-appealing party's response. Decisions by the vice president are final.

The determination regarding responsibility and sanctions become final on the date that the vice president provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which the appeal would no longer be considered timely.

DePauw University's Title IX and Sexual Misconduct Policy can be found in the Student Handbook online at www.depauw.edu/handbooks/student/. DePauw University's Employee Title IX Policy can be found in the Employee Guide at www.depauw.edu/handbooks/employee-guide/employee-title-ix-policy/. Posters identifying how to contact the Title IX Office can be found in residence halls and academic buildings around campus.

Applicable Indiana Law

Information on Indiana's laws regarding sexual assault, domestic violence, and stalking can be found at the following pages on the Indiana General Assembly's website, <https://iga.in.gov/>. This information is provided in accordance with the VAWA Amendments to the Clery Act.

IC 35-42-4-1 Rape

* Indiana legal code does not define or elaborate on the meaning of "consent."

IC 35-31.5-2-221.5 "Other sexual conduct"

IC 35-42-4-8 Sexual battery

IC 35-45-10-5 Criminal stalking

IC 35-42-2-1.3 Domestic battery

IC 35-42-2-1 Battery

IC 35-45-2-1 Intimidation

IC-35-45-10-2 "Harassment" defined

IC 35-45-2-2 Harassment; "obscene message"

Indiana Sex Offender Registry

The campus community should be advised that law enforcement agency information provided by the state may be obtained by accessing the Indiana Sex Offender Registry. The registry is available at www.in.gov/idoc/sex-and-violent-offender-registry/.

CAMPUS-WIDE HAZING PREVENTION POLICY

Philosophy on Membership in Organizations and Teams

DePauw University believes that student organizations and athletics teams are vital for building community and developing leadership skills leading to personal growth. To ensure a safe and inclusive environment, DePauw University strictly prohibits hazing in any form. The following policy applies to all students and student groups containing at minimum two enrolled DePauw students whether the group is formally recognized by the University or not.

Student organizations and teams are composed of members with different roles and responsibilities; such as organization officers, active members, new members, and team captains. These differences in membership can create a hierarchy, status, and power dynamic of membership within an organization. It is essential within an organizational hierarchy, that student leaders emphasize shared power within the group, and not power over one another. While the goal of student leadership is to provide support, mentoring, and an uplifting culture, at times negative dynamics can occur that introduces a culture of hazing to the organization or team. Student leaders of an organization and captains of teams are expected to have full knowledge of their activities and have additional responsibility to implement programs and initiatives that do not include hazing.

Defining a Student Organization

The term 'student organization', for purposes of this policy is defined in accordance with the Stop Campus Hazing Act, as "an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution." At DePauw University, this includes:

- Athletic teams participating in NCAA intercollegiate sports.
- Registered student organizations, including fraternities and sororities, student organizations, and club sports.
- Organizations of students who do not register with the Office of Student Involvement, including but not limited to ensembles, academic societies, intramural teams, and/or other groups containing at least two enrolled DePauw students.

Definition of Hazing

Under the Stop Campus Hazing Act, hazing for Clery statistical reporting means an intentional, knowing, or reckless act committed by one or more persons against another person or persons, regardless of whether those persons are willing to participate, that:

- Occurs during initiation into, affiliation with, or maintenance

- of membership in a student organization; and
- Causes, or creates a risk above the reasonable risks ordinarily encountered in participating in the institution or organization, of physical or psychological injury.

Covered conduct includes:

- Whipping, beating, striking, electronic shocking, applying harmful substances or similar conduct;
- Sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics or similar conduct;
- Causing, coercing, or inducing someone to consume food, liquids, alcohol, drugs or other substances;
- Causing, coercing or inducing someone to perform sexual acts;
- Threatening words or conduct that place someone in reasonable fear of bodily harm;
- Conduct involving a criminal violation of federal, state, local or Tribal law; and
- Requiring someone to perform a task or duty involving a criminal violation.

A “student organization” includes a club, society, association, varsity or junior-varsity athletic team, club-sports team, fraternity, sorority, band, or student government in which at least two members are enrolled students – whether or not DePauw formally recognizes the organization.

The controlling authority is 20 U.S.C. § 1092(f)(6)(A)(vi)–(vii), as amended by the Stop Campus Hazing Act, Pub. L. 118-173.

Hazing Prevention

DePauw University complies with all federal and state laws, including the Stop Campus Hazing Act. In doing so, a variety of hazing prevention programming and activities are provided to students throughout the academic year. Some are designed in relation to the student’s chosen activities (e.g., athletics, student organizations, musical ensembles, etc.), and some are designed to reach the entire student body. All new students are educated on the definition and dangers of hazing, in addition to instructions on how to report concerns, through the online training modules required in the New Student Checklist.

How to Report an Incident of Hazing

If someone reasonably suspects, observes, and/or experiences hazing, that should be reported immediately. Please utilize one of the following reporting opportunities:

- Self-Report incidents.** To encourage student leaders to eliminate hazing proactively, DePauw University offers the Fresh Start program. The self-report must come directly from a leader(s) within the entity (e.g., team, organization, etc.) and be reported directly to either the Vice President for Student Affairs and Dean of Students or the Assistant Dean of Students & Director of Student Involvement before the inquiry process begins.
- Contact the Office of Student Involvement.** Direct the

report to the Assistant Dean of Students and Director of Student Involvement (ADOS) at katherinecarnell@depauw.edu or (765) 658-4562.

- Contact the Office of Student Affairs.** If the ADOS is unavailable, or the reporter feels more comfortable reporting directly to the Vice President of Student Affairs/Dean of Students, please contact the Office of Student Affairs at studentaffairs@depauw.edu or (765) 658-4199.
- Submit a Silent Witness Report.** To share information and/or report anonymously, complete the online [Silent Witness Form](#).
- Report a Concern.** DePauw University is committed to maintaining a safe, respectful, and equitable campus environment. A [report](#) helps the University understand what is happening on campus and to respond in ways that prioritize support, safety, and accountability.

Inquiry into Hazing Allegations

All hazing allegations are taken seriously and addressed. When a report is submitted, an inquiry process will begin. The Assistant Dean of Students (ADOS) coordinates and begins this step by following the following inquiry process:

- The Assistant Dean of Students (ADOS) begins a report, documenting times and dates of the process and of the alleged action. From here, the ADOS regularly updates appropriate staff members of initial allegations.
- The ADOS will contact and/or meet with either the president/student leader of an organization, or the advisor/coach of the organization/team. All meetings will be documented for the final report.
- The ADOS will meet with the Chief of Police to determine if additional information is necessary and/or additional inquiry steps are applicable.
- The ADOS will compile all information and report to VPSA/DOS. They will then meet to make the decision as to whether this Inquiry process will move to a formal Investigation.
 - If the Inquiry needs to go to Investigation, the ADOS will share the initial Inquiry report with the Director of Community Standards and/or Athletic Director to update that an Investigation is occurring.
 - If the initial inquiry is determined not to progress to formal Investigation, the ADOS will store all items for records purposes, then send a follow-up letter (email) with the organization/team, sharing that the Inquiry was inconclusive. The ADOS will also include resources and educational initiatives.

Expectation of cooperation

Individuals are expected to cooperate with Hazing Inquiries and investigations. Hazing is caused by individual actions, however, organizations and teams are also expected to fully cooperate in both inquiries and investigations. This may involve identifying its members or others involved in hazing, and the extent of their

involvement. Additional ramifications may apply to individuals, an organization, or team which:

- fails or refuses to identify individual members involved in hazing,
- fails or refuses to identify non DePauw students such as alumni members involved in hazing,
- tampers with supporting documents or evidence of hazing,
- retaliates against anyone who acts to stop or report its hazing activity.

Investigating Hazing Allegations

To begin investigations, the ADOS meets with the Chief of Police to determine if formal investigation is a criminal investigation or administrative investigation.

- If a criminal investigation is needed, DePauw Police take the lead.
- If administrative investigation is needed, the ADOS takes the lead.

From here, the lead point person (DePauw Police or ADOS) conducts formal interviews with relevant participants (group/team members, student leaders, former group/team members, witnesses, etc.). This process continues, documenting times, dates, and descriptions of relevant events to the investigative process.

Once all interviews are complete, the ADOS generates a full report for the VPSA/DOS. Depending on the audience, the following outcomes may occur:

- If the alleged party is a registered student organization, an organization of students, and/or individual student(s), a full report is forwarded to the Community Standards Process.
- If the alleged party is an athletic team(s), a full report is forwarded to VPSA/DOS and the Athletic Director for follow up.

Responsibility regarding others involved in hazing

DePauw may require that an organization or team take or seek appropriate action against any person who is involved in hazing, but is either not a member or is not a current DePauw student, including but not limited to advisors, coaches, alumni and members of other chapters or from other campuses. Such action may include restricting or prohibiting further involvement with the organization or team. Similarly, DePauw can hold an organization or team accountable for hazing that is perpetrated by someone who is a non-member or current DePauw student.

Public Reporting and Transparency

In compliance with the [Stop Campus Hazing Act](#), DePauw maintains public transparency regarding hazing incidents:

- [Campus Hazing Transparency Report](#): If the University process finds a student entity responsible for hazing, the university publishes the details on its website. This includes the organization's name, a description of the incident, relevant dates (occurrence, investigation start/end), and

the date of the finding. Information added to this public transparency report remains viewable for five years. The report is updated twice per year.

- [Clery Report](#): All violations of this hazing policy are included in the Clery Act Annual Security Report (ASR). An instance of hazing is included in the ASR under the following conditions:
 - When reported by a Campus Security Authority (CSA) or to local police agencies;
 - The incident occurred within Clery Act geography; and
 - The incident meets the Clery Act definition of hazing.

FIRE SAFETY

DePauw University strives to maintain a “fire wise” campus with the expectation that fire safety is everyone’s responsibility. Fire safety on college campuses is a growing concern to the point The Department of Education adopted the Campus Fire Safety Act within the Higher Education ReAuthorization Act (August 14, 2008).

Complete safety guidelines are available within the fire safety section of the DePauw Police Annual Report. This section also includes more detailed information regarding Housing and Residence Life policies under “Standards for Living Units at DePauw University” and “Housing and Residence Life Policies Regarding Fire Safety in University-Owned Properties.” Each private Greek facility is required to also have a risk management and fire safety plan on file with the Fraternity and Sorority Life Office.

With these measures in mind, the university prohibits the following activities that may create unnecessary safety risks:

- Possession of and/or setting off fireworks and explosive materials.
- Tampering with fire alarms, smoke detectors, fire suppression systems, fire extinguishers, and all fire safety equipment.

Within university-owned housing units, additional restrictions apply on the following:

- Open flames such as candles and other flammable materials.
- Unattended cooking.
- Items in the hallways and stairwells, blocking egress.
- Disposal of hot grease or oil in trash cans and drains.
- Various electrical appliances such as hot plates, toaster ovens, halogen lamps, stringed lighting, extension cords, etc. Items such as air fryers and instant pots are not permitted to be used within individual student rooms. These cooking items may be used in common area kitchens only.
- Tapestries, fabrics, flags, etc. cannot be hung on the ceiling, obstruct lighting or cover smoke detectors in any way.
- Smoking within living units.

Limited use of items such as air conditioners, grills, and fire pits may be allowed with approval and registration via the Housing and Residence Life Office. University faculty and staff are permitted to immediately rectify any situation.

FIRE AND EMERGENCY EVACUATION DRILLS

Fire and emergency evacuation drills are conducted in all residence halls (with occupancy of 15 or more residents) and Greek Living Units at or near the beginning of each semester. Drills are conducted by DePauw Police Department, Facilities Management, Housing and Residence Life and the Greencastle Fire Department. Programming discussions during the drill include any identified safety concerns, safe building evacuation procedures, alarm notification procedures, awareness of pull stations and fire extinguishers, and shelter-in-place if trapped, etc. During the 2025 academic year, DePauw University conducted two fire drills, with one drill conducted during each academic semester. Each fire drill is documented, including the date, time, and circumstances surrounding the drill, to maintain an accurate record of the University's fire safety and emergency preparedness activities.

STUDENT HOUSING EVACUATION

In the event of a fire or fire alarm residents and guests must immediately vacate the residential unit. Residents and guests are expected to evacuate via the nearest accessible exit, alert others while exiting (by activating the nearest alarm station and vocally alerting others), and assemble at predetermined assembly points. Once outside they are to notify "911" and the DePauw Police Department. They are further instructed to remain outside of the building at a safe distance until permitted to return to the unit by a member of the Housing and Residence Life staff, DePauw Police Department or Greencastle Fire Department. First-year resident assistants and community resource assistants will instruct residents at the beginning of the year where to meet in the event of a fire alarm or fire. In the event of a fire alarm or fire, residents of the following units should meet at the following locations:

- Bloomington Street Hall: In the grass lot, across Anderson Street
- Bishop Roberts Hall: At the GCPA, across Olive Street
- Jordan Hall: Across Locust Street, at the corner of Locust and Howard streets
- Humbert Hall: At the GCPA, across Olive Street
- Longden Hall: Across College Street, in front of Kappa Alpha Theta
- Lucy Rowland Hall: Across Locust Street, in front of the Union Building
- Mason Hall: Across Locust Street, in front of the Union Building
- Rector Village (Warne, Montgomery, Chabraja and Leis Halls): Across Anderson Street, near Beta Theta Pi
- Rector Village (Reese, Holmberg and Strasma Halls): At the east end of the Rector Village parking lot
- Senior Hall: Across Anderson Street, in front of residential

units on sidewalk

- UOAH units: Outside, across the street or at a safe distance away from the unit

Students are instructed on the following points for evacuation:

- Always know "two ways out" for emergency egress and the location of fire exits.
- The location of fire alarm pull stations, and fire extinguishers.
- How to report a fire calling "911", and DePauw Police Department 765-658-5555.
- Predetermined assembly points for each individual living unit.
- How to "shelter in place" if trapped and signal Greencastle Fire Department of their location.

BUILDING EVACUATION

All building evacuations will occur when notified by an Emergency Notification via the RAVE System and/or upon notification by emergency personnel, building coordinator or university official. Always know more than one way out of a building and be prepared to use alternate exit routes.

When told to leave by a designated emergency official, walk quickly to the nearest marked exit and ask others to do the same. Make note of the nearest, and all emergency egress points and proceed safely from the affected area

- When the fire alarm is activated during an emergency leave by the nearest marked exit and alert others to do the same.
- Do not use elevators during in case of fire, earthquake or any emergency evacuation
- Once outside proceed to a clear area that is at least 200 feet away from the affected building. Keep streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel. Reassemble a safe distance away from the building to account for all people from the affected area.
- Do not return to an evacuated building until advised to do so by emergency personnel.
- Be aware of people with disabilities in your area who might require assistance in an emergency evacuation.
- If you have a disability and are unable to evacuate, stay calm and call 911. Give your location. If you must move, go to an exterior enclosed stairwell. Ask persons exiting on the stairway to notify the emergency personnel, such as a firefighter or police officer, of your location.
- Know your evacuation reassembly points!

REPORTING A FIRE

Per federal law, DePauw University is required to annually disclose statistical data on all fires that occur in on-campus and Greek unit student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished.

These are fires for which you are unsure whether the DePauw Police Department may already be aware. If you find evidence of

such a fire or if you hear about such a fire, please contact one of the following:

- DePauw Police Department 765-658-5555
- Housing and Residence Life Office..... 765-658-4500
- Facilities Management Office..... 765-658-4233
- Office of Student Affairs..... 765-658-4270

When calling, please provide as much information as possible about the location, date, time and cause of the fire. All incidents of fire will be investigated by the DePauw Police Department and Facilities Management in collaboration with the Greencastle Fire Department.

Housing and Residence Life and Fraternity and Sorority Life staff perform residence hall and Greek unit health and safety inspections at least three times each year generally in the Fall, Spring and once in the Summer.

Common area inspections are primarily designed to find and eliminate safety violations. The inspections include, but are not limited to, a visual examination of electrical cords, sprinkler heads, smoke detectors, fire extinguishers and other life safety systems. In addition, individual rooms may be examined for the presence of prohibited items (e.g., sources of open flames, such as candles; non surge protected extension cords; halogen lamps; portable cooking appliances with exposed heating element, etc.) or prohibited activity (e.g., smoking in the room; tampering with life safety equipment; possession of pets; etc.).

The University reserves the right to enter a room or unit at any time to determine compliance with all safety and health regulations, state and federal laws, University regulations, or housing policies and to provide cleaning or maintenance work or to conduct an inventory of university property. A room or unit may also be entered if there is an indication of danger to life, health, or property.

All Rector Village and UOAH (University Owned Apartments and Houses) will have regular inspections conducted at least once a semester. It is the student's responsibility to notify Facilities Management and HRL of any maintenance necessary for the unit. Students found to be non-compliant with safety and health regulations are financially responsible for any costs related to returning the unit to an acceptable condition.

FIRE SAFETY SYSTEMS

DePauw University maintains a record of University owned fire safety systems related to the detection of a fire, the warning resulting from a fire, or the control of a fire. Reports include sprinkler systems or other fire suppression and extinguishing systems, fire detection devices, stand-alone smoke alarms, and devices that alert one to the presence of a fire.

A complete listing of university-owned residential facilities

fire safety systems can be found on pages 41 through 44 of this report.

Improvements to campus fire safety systems during 2025

- Annual, semi-annual and quarterly inspections
 - Sprinkler Systems Testing and Inspection
 - Fire Alarm Control Panel Testing and Inspection
 - Halon 1301 System Testing and Inspection
 - Boilers & Steam Vessels Certification
 - Fume Hoods and Bio Cabinets Certification
 - Ansul Kitchen Hood Inspections
 - Kitchen Hood Cleanings/Roof Inspection
 - Fire Extinguisher Annual Inspection
 - Elevator Monthly Fire Service Test
 - Annual 90-minute load test; emergency lights and Exit Signs
 - Life Safety Inspection
 - Semiannual Fire Drill – FACP testing, student evacuation
 - GFD Annual Jurisdictional Fire Inspection
 - IDHS Fire Inspection for Entertainment Permit
 - IDHS Annual Elevator Inspection
 - Elevator Annual and Periodic Testing and Inspection
 - Monthly Fire Pump Churn Testing
- Detection System Upgrade
 - Senior Hall Simplex 4006 panel upgrade
 - Bishop Roberts Simplex 4007ES panel upgrade
 - Leis Hall Simplex 4010ES panel upgrade

DePauw University has identified the following planned improvements to its fire-safety systems and practices. These plans may be revised based on inspections, available funding, operational needs, and applicable fire-safety requirements.

Planned improvements would include:

- Senior Hall
New Simplex 4006 fire alarm control panel
Project completed 2025
- Bishop Roberts
New Simplex 4007 ES fire alarm control panel
Project completed 2025
- Leis Hall
New Simplex 4010 ES fire alarm control panel
Project completed 2025
- Mason Hall
New fire alarm control panel
New devices throughout the building
Completion by fall 2027
- 501 S. Jackson St.
New fire alarm control panel
New devices throughout the building
Completion by winter 2026

ON-CAMPUS STUDENT HOUSING FACILITIES FIRE SAFETY SYSTEMS

Building	Clery Classification	Fire Alarm Monitoring by DPUPD	Partial Sprinkler System Sprinklers in common areas only	Full Sprinkler System Sprinklers in common areas and individual rooms	Year Sprinkler System Installed and Type	Sprinkler System Inspections	Fire Department Standpipes All Floors	FACP Inspection	Type of Fire Alarm System	Halon 1301 System/ Installed	Halon 1301 System Tested	Ansul R-102 System/ Installed	Ansul R-102 System Tested	Year Fire Alarm System Installed	Smoke Detection	Fire Extinguisher Devices	Horns,Bells or Strobe Lights
Residential																	
105 W Hanna Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4006					2007	yes	yes	yes
107 W Hanna Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4006					2007	yes	yes	yes
109 W Hanna (Slender#1)	On Campus	yes	na	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
109 W Hanna Street (Minshall #2)	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
109 W Hanna (Pence #3)	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
109 W Hanna (Simpson #4)	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
203 S Indiana Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
304 S Indiana Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4006					2006	yes	yes	yes
308 S Indiana Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
402 S Indiana Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
405 E Hanna Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
405 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
406 S Indiana Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
407 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
409 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4007ES Upgrade 2021					2006	yes	yes	yes
410 S Indiana Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
412 S Indiana Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
412 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
414 S Indiana Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
423 Anderson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
425 Anderson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
426 Anderson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
427 Anderson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
429 Anderson Street	On Campus	no	n/a	yes	2014 wet	semiannually	n/a	n/a	n/a					n/a	yes	yes	n/a
430 Anderson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
431 Anderson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
433 Anderson Street	On Campus	no	n/a	n/a	n/	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
500 S. Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
503 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					n/a	yes	yes	n/a
504 S Jackson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
505 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	yes
508 S Indiana Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
508 S Jackson Street	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4004					2006	yes	yes	yes
510 S Indiana Street	On Campus	no	n/a	n/a	n	n/a	n/a	n/a	n/a						yes	yes	yes
510 S Jackson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a

ON-CAMPUS STUDENT HOUSING FACILITIES FIRE SAFETY SYSTEMS (CONTINUED)

Building	Clery Classification	Fire Alarm Monitoring by DPUPD	Partial Sprinkler System Sprinklers in common areas only	Full Sprinkler System Sprinklers in common areas and individual rooms	Year Sprinkler System Installed and Type	Sprinkler System Inspections	Fire Department Standpipes All Floors	FACP Inspection	Type of Fire Alarm System	Halon 1301 System/ Installed	Halon 1301 System Tested	Ansul R-102 System/ Installed	Ansul R-102 System Tested	Year Fire Alarm System Installed	Smoke Detection	Fire Extinguisher Devices	Horns,Bells or Strobe Lights
514 S Jackson Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
705 S Locust Street	On Campus	no	n/a	yes	2013 wet	semiannually	n/a	n/a	n/a					n/a	yes	yes	n/a
707 S Locust Street	On Campus	no	n/a	yes	2013 wet	semiannually	n/a	n/a	n/a					n/a	yes	yes	n/a
709 S Locust Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
719 S Locust Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
806 S Indiana Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
307 E Seminary Street	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Bishop Roberts Hall	On Campus	yes	n/a	yes	1990 wet	semiannually	n/a	Annual	Simplex 4020					2000	yes	yes	yes
Bloomington Street Hall	On Campus	yes	n/a	yes	2008 wet	semiannually	n/a	Annual	Simplex 4010ES					2008	yes	yes	yes
Chabreja Hall (Recotr Village)	On Campus	yes	n/a	yes	2004 wet	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes
Durham House (309 Seminary Street)	On Campus	no	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Holmberg Hall (Rector Village)	On Campus	yes	n/a	yes	2004 wet	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes
Humbert Hall	On Campus	yes	n/a	yes	2008 wet	semiannually	yes	Annual	Simplex 4002/4010					1999/2008	yes	yes	yes
Leis Hall (Rector Village)	On Campus	yes	n/a	yes	2004 wet	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes
Longden Hall	On Campus	yes	n/a	yes	1994 wet	semiannually	n/a	Annual	Simplex 4010					2001	yes	yes	yes
Lucy Rowland Hall	On Campus	Yes	n/a	yes	2006 wet	semiannually	yes	Annual	Simplex 4100					2004	yes	yes	yes
Mason Hall	On Campus	yes	n/a	yes	2007 wet	semiannually	yes	Annual	Simplex 4020					2004	yes	yes	yes
Montgomery Hall (Rector Village)	On Campus	yes	n/a	yes	2004 wet	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes
Vernon Jordan Hall	On Campus	No (1)	n/a	yes	2020 wet	semiannually	yes	Annual	Simplex 4010ES					2020	yes	yes	yes
Reese Hall (Rector Village)	On Campus	yes	n/a	yes	2004 wet/ dry	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes
Seminary Street Apartments	On Campus	yes	n/a	yes	2008 wet	semiannually	n/a	Annual	Simplex 4100U					2008	yes	yes	yes
Senior Hall	On Campus	yes	n/a	yes	2008 wet	semiannually	yes	Annual	Simplex 4010					2008	yes	yes	yes
Strasma Hall	On Campus	yes	n/a	yes	2004 wet	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes
The Inn at DePauw	On Campus	yes	n/a	n/a	TBD wet	semiannually	n/a	Annual	Simplex 4010ES					TBD	yes	yes	yes
The Women's Center	On Campus	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Warne Hall (Rector Village)	On Campus	yes	n/a	yes	2004 wet	semiannually	n/a	Annual	Simplex 4010					2006	yes	yes	yes

UNIVERSITY BUILDINGS FIRE ALARM SYSTEMS

Building	Clery Classification	Fire Alarm Monitoring by DPUPD	Partial Sprinkler System Sprinklers in common areas only	Full Sprinkler System Sprinklers in common areas and individual rooms	Year Sprinkler System Installed and Type	Sprinkler System Inspections	Fire Department Standpipes All Floors	FACP Inspection	Type of Fire Alarm System	Halon 1301 System/ Installed	Halon 1301 System Tested	Ansul R-102 System/ Installed	Ansul R-102 System Tested	Year Fire Alarm System Installed	Smoke Detection	Fire Extinguisher Devices	Horns,Bells or Strobe Lights
Academic, Office, Athletic Campus																	
Administration	On Campus	no	n/a	n/a	n/a	n/a	n/a	Annual	Standard AC					TBD	yes	yes	Horns
Asbury	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4010ES					TBD	yes	yes	yes
Ashley Square Cinema	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Fire Lite MS-4					TBD	yes	yes	yes
Blackstock	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex					TBD	yes	yes	n/a
Robert G Bottoms Center	On Campus	yes	n/a	yes	TBD wet/ dry	semiannually	n/a	Annual	Simplex 4007 ES					TBD	yes	yes	yes
Chiller Plant	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	4007 ES					TBD	yes	yes	yes
Christian Center (CDI)	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4010ES					TBD	yes	yes	yes
DePauw Police	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4100ES					TBD	yes	yes	yes
East College	On Campus	yes	n/a	yes	TBD wet/ dry	semiannually	n/a	Annual	Simplex 4010					TBD	yes	yes	yes
Eli/Starbuck	Off Campus	No (1)	n/a	yes	TBD wet	semiannually	n/a	Annual	Microm					TBD	yes	yes	yes
Emison	On Campus	yes	n/a	yes	TBD Pre/ wet	semiannually	n/a	Annual	Simplex 4010					2005	yes	yes	yes
Facilities Management FSP/Events Planning	On Campus	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Facilities Management Office	On Campus	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Farm House	Off Campus	No	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4007ES					TBD	yes	yes	yes
Green Center for Performing Arts	On Campus	yes	New part sprinkled	Partial	TBD wet	semiannually	yes	Annual	Simplex 4100U	Fike - SHP-PRO TBD	semiannually			2006/2008	yes	yes	yes
Harrison	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4100/4020					2007	yes	yes	yes
Heat Plant	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4002					TBD	yes	yes	yes
Honor Scholars	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4006					TBD	yes	yes	yes
Hoover	On Campus	yes	n/a	yes	TBD wet	semiannually	yes	Annual	Simplex 4100ES, VESDA/ VLS			TBD	Semiannually	TBD	yes + VESDA	yes	yes
Julian	On Campus	yes	n/a	yes	TBD wet	semiannually	yes	Annual	Simplex 4010	Fenwal 2320 TBT	semiannually			2002	yes	yes	yes
Lilly	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4010					Health Clinic 2020	yes	yes	yes
Manning Lab Nature Park	Off Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4006					TBD	yes	yes	yes
McKim Observatory	Off Campus	n/a	n/a	n/a	n/	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Memorial Student Union Bldg	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4100ES					Original Building 1997	yes	yes	yes
Music on the Square	Off Campus	No (1)	n/a	n/a	n/a	n/a	n/a	Annual	Cerberus					TBD	yes	yes	yes
Nature Park Garage	Off Campus	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Olin	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4100ES upgrade 2019					1991	yes	yes	yes
Peeler	On Campus	yes	n/a	yes	TBD Pre / Wet	semiannually	n/a	Annual	Simplex 4100/4020					2002	yes	yes	yes
Prindle	Off Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4010	TBD		TBD	Annually	TBD	yes	yes	yes
Pulliam	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4007ES upgrade 2019	Radio Fenwal 732, TV Kidde - Gemini TBD	semiannually	TBD		2003	yes	yes	yes
Reavis	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4010ES					TBD	yes	yes	yes

UNIVERSITY BUILDINGS FIRE ALARM SYSTEMS (CONTINUED)

Reflection Center (Bartlett)	Off Campus	yes	n/a	yes	TBD wet	semiannually	yes	Annual	Simplex 4006					TBD	yes	yes	yes
Roy O West Library	On Campus	yes	n/a	yes	Pre/Wet 2023	semiannually	yes	Annual	Simplex 4100ES in 2023					2023 Upgrade	yes	yes	yes
Service Center	On Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4002					TBD	yes	yes	yes
Social Center / The Inn	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4010ES			TBD	Semiannually	2003	yes	yes	yes
Spiritual Life House	On Campus	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Tennis & Track	On Campus	yes	n/a	yes	TBD wet	semiannually	n/a	Annual	Simplex 4100/4020					TBD	yes	yes	yes
The Elms	Off Campus	No (1)	n/a	n/a	n/a	n/a	n/a	Annual S5 Solutions	Security System Fire Detection					unknown	yes	yes	no
VFW Annex	On Campus	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a					n/a	yes	yes	n/a
Welcome Center Nature Park	Off Campus	yes	n/a	n/a	n/a	n/a	n/a	Annual	Simplex 4006					TBD	yes	yes	yes

ON-CAMPUS GREEK FIRE SAFETY SYSTEMS

Greek House Name	Fire Alarm System			Sprinkler System			Fire Drills
	Type	Year Installed	Inspection*	Type	Year Installed	Inspection**	
Alpha Chi Omega	Fire lite	2004	Annual	Wet	2006	Annual	1 per semester
Alpha Phi	Fire lite	2001	Annual	Wet	2007	Annual	1 per semester
Alpha Tau Omega	Fire lite	2004	Annual	Wet	2007	Annual	1 per semester
Beta Theta Pi	Simplex	1998	Annual	Wet	2004	Annual	1 per semester
Delta Gamma	Simplex	2005	Annual	Wet	2006	Annual	1 per semester
Delt Tau Delta	Fire lite	N/A	Annual	Wet	N/A	Annual	1 per semester
Delta Upsilon	Safety Tech	N/A	Annual	Wet	N/A	Annual	1 per semester
Kappa Alpha Theta	Fire lite	2004	Annual	Wet	N/A	Annual	1 per semester
Kappa Kappa Gamma	Senitral	2001	Annual	Wet	2006	Annual	1 per semester
Pi Beta Phi	Silent Knight	1998	Annual	Wet	2004	Annual	1 per semester
Phi Delta Theta	Ademco	1999	Annual	Wet	N/A	Annual	1 per semester
Phi Gamma Delta	CSC	1996	Annual	N/A	N/A	Annual	1 per semester
Phi Kappa Psi	Pyrotronics	2000	Annual	Wet	2001	Annual	1 per semester
Sigma Alpha Epsilon	Koorsen	2022	Annual	Wet	N/A	Annual	1 per semester
Sigma Chi	Simplex	2000	Annual	Wet	2007	Annual	1 per semester

*Smoke, pull stations, heat duct, audibles, visuals, annunciators, and batteries

**Fire pumps, pipes, valves, flows, and tampers

2025 STATISTICS AND RELATED INFORMATION FOR FIRES IN RESIDENTIAL FACILITIES

On-campus student housing facility	Total fires in each building	Fire number	Cause and category of fire	Number of injuries treated at a medical facility	Number of fire related deaths	Estimated value of property damage caused by fire
105 W. Hanna St.	0	0	N/A	0	0	N/A
107 W. Hanna St.	0	0	N/A	0	0	N/A
Silander House 109 W Hanna St #1 -	0	0	N/A	0	0	N/A
Minshall House 109 W. Hanna St. #2	0	0	N/A	0	0	N/A
Pence House 109 W. Hanna St. #3	0	0	N/A	0	0	N/A
Simpson House 109 W. Hanna St. #4	0	0	N/A	0	0	N/A
301 E. Seminary St.	0	0	N/A	0	0	N/A
304 S. Indiana St.	0	0	N/A	0	0	N/A
307 E. Seminary St.	0	0	N/A	0	0	N/A
308 S. Indiana St.	0	0	N/A	0	0	N/A
310 E. Hanna St.	0	0	N/A	0	0	N/A
402 S. Indiana St	0	0	N/A	0	0	N/A
405 E. Hanna St.	0	0	N/A	0	0	N/A
Lillienthal House 405 S. Jackson St.	0	0	N/A	0	0	N/A
Wilson House 406 S. Indiana St.	0	0	N/A	0	0	N/A
Mansfield House 407 S. Jackson St.	0	0	N/A	0	0	N/A
Oliver House 409 S. Jackson St.	0	0	N/A	0	0	N/A
Yuncker House 410 S. Indiana St.	0	0	N/A	0	0	N/A
Chinda House 412 S. Indiana St.	0	0	N/A	0	0	N/A
Alvord House 412 S. Jackson St.	0	0	N/A	0	0	N/A
Druley House 414 S. Indiana St.	0	0	N/A	0	0	N/A
Blanchard House 500 S. Jackson St.	0	0	N/A	0	0	N/A
502 S. Indiana St.	0	0	N/A	0	0	N/A
Gore House 503 S. Jackson St.	0	0	N/A	0	0	N/A
504 S. Jackson St.	0	0	N/A	0	0	N/A
Hamilton House 505 S. Jackson St.	0	0	N/A	0	0	N/A
Kissinger House 508 S. Indiana St.	0	0	N/A	0	0	N/A
Dirks House 508 S. Jackson St.	0	0	N/A	0	0	N/A
510 S. Jackson St.	0	0	N/A	0	0	N/A
514 S. Jackson St.	0	0	N/A	0	0	N/A
703 S. Locust St.	0	0	N/A	0	0	N/A
705 S. Locust St.	0	0	N/A	0	0	N/A
707 S. Locust St.	0	0	N/A	0	0	N/A
709 S. Locust St.	0	0	N/A	0	0	N/A
806 S. Indiana St.	0	0	N/A	0	0	N/A
Bishop Roberts Hall 807 S. College St.	0	0	N/A	0	0	N/A
Bloomington Street Hall 225 S. Bloomington St.	0	0	N/A	0	0	N/A
Chabreja Hall 413-2 S. Locust Street	0	0	N/A	0	0	N/A
Holmberg Hall 315 E Hanna	0	0	N/A	0	0	N/A

Humbert Hall 208 E. Olive St.	0	0	N/A	0	0	N/A
Leis Hall 413-3 S. Locust St.	0	0	N/A	0	0	N/A
Longden Hall 905 S. College Ave.	0	0	N/A	0	0	N/A
Lucy Rowland Hall 415 S. Locust St.	0	0	N/A	0	0	N/A
Mason Hall 402 Anderson St.	0	0	N/A	0	0	N/A
Montgomery Hall 420 E. Anderson St.	0	0	N/A	0	0	N/A
Reese Hall 413-1 S. Locust St.	1	1	Unintentional. Cooking	0	0	\$0-\$99
Senior Hall 436 Anderson St.	0	0	N/A	0	0	N/A
Sigma Nu 309 E. Seminary	0	0	N/A	0	0	N/A
Strasma Hall 313 E. Hanna St.	0	0	N/A	0	0	N/A
Vernon E. Jordan Jr. Hall 220 E. Olive St	0	0	N/A	0	0	N/A
Warne Hall 418 E Anderson St.	0	0	N/A	0	0	N/A
Women's Center 306 E. Hanna St.	0	0	N/A	0	0	N/A

2024 STATISTICS AND RELATED INFORMATION FOR FIRES IN RESIDENTIAL FACILITIES

On-campus student housing facility	Total fires in each building	Fire number	Cause and category of fire	Number of injuries treated at a medical facility	Number of fire related deaths	Estimated value of property damage caused by fire
105 W. Hanna St.	0	0	N/A	0	0	N/A
107 W. Hanna St.	0	0	N/A	0	0	N/A
Silander House 109 W Hanna St #1 -	0	0	N/A	0	0	N/A
Minshall House 109 W. Hanna St. #2	0	0	N/A	0	0	N/A
Pence House 109 W. Hanna St. #3	0	0	N/A	0	0	N/A
Simpson House 109 W. Hanna St. #4	0	0	N/A	0	0	N/A
301 E. Seminary St.	0	0	N/A	0	0	N/A
304 S. Indiana St.	0	0	N/A	0	0	N/A
307 E. Seminary St.	0	0	N/A	0	0	N/A
308 S. Indiana St.	0	0	N/A	0	0	N/A
310 E. Hanna St.	0	0	N/A	0	0	N/A
402 S. Indiana St	0	0	N/A	0	0	N/A
405 E. Hanna St.	0	0	N/A	0	0	N/A
Lillienthal House 405 S. Jackson St.	0	0	N/A	0	0	N/A
Wilson House 406 S. Indiana St.	1	1	Unintentional. Cooking. Plastic Steamer bowl on the stove.	0	0	\$0-\$99
Mansfield House 407 S. Jackson St.	0	0	N/A	0	0	N/A
Oliver House 409 S. Jackson St.	0	0	N/A	0	0	N/A
Yuncker House 410 S. Indiana St.	0	0	N/A	0	0	N/A
Chinda House 412 S. Indiana St.	0	0	N/A	0	0	N/A
Alvord House 412 S. Jackson St.	0	0	N/A	0	0	N/A
Druley House 414 S. Indiana St.	0	0	N/A	0	0	N/A
Blanchard House 500 S. Jackson St.	0	0	N/A	0	0	N/A
502 S. Indiana St.	0	0	N/A	0	0	N/A
Gore House 503 S. Jackson St.	0	0	N/A	0	0	N/A
504 S. Jackson St.	0	0	N/A	0	0	N/A
Hamilton House 505 S. Jackson St.	0	0	N/A	0	0	N/A
Kissinger House 508 S. Indiana St.	0	0	N/A	0	0	N/A
Dirks House 508 S. Jackson St.	0	0	N/A	0	0	N/A
510 S. Jackson St.	0	0	N/A	0	0	N/A
514 S. Jackson St.	0	0	N/A	0	0	N/A
703 S. Locust St.	0	0	N/A	0	0	N/A
705 S. Locust St.	0	0	N/A	0	0	N/A
707 S. Locust St.	0	0	N/A	0	0	N/A
709 S. Locust St.	0	0	N/A	0	0	N/A
806 S. Indiana St.	0	0	N/A	0	0	N/A

Bishop Roberts Hall 807 S. College St.	0	0	N/A	0	0	N/A
Bloomington Street Hall 225 S. Bloomington St.	0	0	N/A	0	0	N/A
Chabreja Hall 413-2 S. Locust Street	0	0	N/A	0	0	N/A
Holmberg Hall 315 E Hanna	0	0	N/A	0	0	N/A
Humbert Hall 208 E. Olive St.	0	0	N/A	0	0	N/A
Leis Hall 413-3 S. Locust St.	0	0	N/A	0	0	N/A
Longden Hall 905 S. College Ave.	0	0	N/A	0	0	N/A
Lucy Rowland Hall 415 S. Locust St.	0	0	N/A	0	0	N/A
Mason Hall 402 Anderson St.	0	0	N/A	0	0	N/A
Montgomery Hall 420 E. Anderson St.	0	0	N/A	0	0	N/A
Reese Hall 413-1 S. Locust St.	0	0	N/A	0	0	N/A
Senior Hall 436 Anderson St.	1	1	Unintentional. Electrical Fire in wall outlet	0	0	\$0-\$99
Sigma Nu 309 E. Seminary	0	0	N/A	0	0	0
Strasma Hall 313 E. Hanna St.	0	0	N/A	0	0	N/A
Vernon E. Jordan Jr. Hall 220 E. Olive St	0	0	N/A	0	0	N/A
Warne Hall 418 E Anderson St.	0	0	N/A	0	0	N/A
Women's Center 306 E. Hanna St.	0	0	N/A	0	0	N/A
	0	0	N/A	0	0	N/A

2023 STATISTICS AND RELATED INFORMATION FOR FIRES IN RESIDENTIAL FACILITIES

On-campus student housing facility	Total fires in each building	Fire number	Cause and category of fire	Number of injuries treated at a medical facility	Number of fire related deaths	Estimated value of property damage caused by fire
105 W. Hanna St.	0	0	N/A	0	0	0
107 W. Hanna St.	1	1	Unintentional. Laptop overheated on a student's bed.	0	0	\$1,000-\$9,999
Silander House 109 W Hanna St #1 -	0	0	N/A	0	0	N/A
Minshall House 109 W. Hanna St. #2	0	0	N/A	0	0	N/A
Pence House 109 W. Hanna St. #3	0	0	N/A	0	0	N/A
Simpson House 109 W. Hanna St. #4	0	0	N/A	0	0	N/A
301 E. Seminary St.	0	0	N/A	0	0	N/A
304 S. Indiana St.	0	0	N/A	0	0	N/A
307 E. Seminary St.	0	0	N/A	0	0	N/A
308 S. Indiana St.	0	0	N/A	0	0	N/A
310 E. Hanna St.	0	0	N/A	0	0	N/A
402 S. Indiana St	0	0	N/A	0	0	N/A
405 E. Hanna St.	0	0	N/A	0	0	N/A
Lillienthal House 405 S. Jackson St.	0	0	N/A	0	0	N/A
Wilson House 406 S. Indiana St.	0	0	N/A	0	0	N/A
Mansfield House 407 S. Jackson St.	0	0	N/A	0	0	N/A
Oliver House 409 S. Jackson St.	0	0	N/A	0	0	N/A
Yuncker House 410 S. Indiana St.	0	0	N/A	0	0	N/A
Chinda House 412 S. Indiana St.	0	0	N/A	0	0	N/A
Alvord House 412 S. Jackson St.	0	0	N/A	0	0	N/A
Druley House 414 S. Indiana St.	0	0	N/A	0	0	N/A
Blanchard House 500 S. Jackson St.	0	0	N/A	0	0	N/A
502 S. Indiana St.	0	0	N/A	0	0	N/A
Gore House 503 S. Jackson St.	0	0	N/A	0	0	N/A
504 S. Jackson St.	0	0	N/A	0	0	N/A
Hamilton House 505 S. Jackson St.	0	0	N/A	0	0	N/A
Kissingner House 508 S. Indiana St.	0	0	N/A	0	0	N/A
Dirks House 508 S. Jackson St.	0	0	N/A	0	0	N/A
510 S. Jackson St.	0	0	N/A	0	0	N/A
514 S. Jackson St.	0	0	N/A	0	0	N/A
703 S. Locust St.	0	0	N/A	0	0	N/A
705 S. Locust St.	0	0	N/A	0	0	N/A
707 S. Locust St.	0	0	N/A	0	0	N/A
709 S. Locust St.	0	0	N/A	0	0	N/A
806 S. Indiana St.	0	0	N/A	0	0	N/A
Bishop Roberts Hall 807 S. College St.	0	0	N/A	0	0	N/A

Bloomington Street Hall 225 S. Bloomington St.	0	0	N/A	0	0	N/A
Chabraja Hall 413-2 S. Locust Street	0	0	N/A	0	0	N/A
Holmberg Hall 315 E Hanna	0	0	N/A	0	0	N/A
Humbert Hall 208 E. Olive St.	0	0	N/A	0	0	N/A
Leis Hall 413-3 S. Locust St.	0	0	N/A	0	0	N/A
Longden Hall 905 S. College Ave.	0	0	N/A	0	0	N/A
Lucy Rowland Hall 415 S. Locust St.	0	0	N/A	0	0	N/A
Mason Hall 402 Anderson St.	0	0	N/A	0	0	N/A
Montgomery Hall 420 E. Anderson St.	0	0	N/A	0	0	N/A
Reese Hall 413-1 S. Locust St.	0	0	N/A	0	0	N/A
Senior Hall 436 Anderson St.	0	0	N/A	0	0	N/A
Sigma Nu 309 E. Seminary	0	0	N/A	0	0	N/A
Strasma Hall 313 E. Hanna St.	0	0	N/A	0	0	N/A
Vernon E. Jordan Jr. Hall 220 E. Olive St	0	0	N/A	0	0	N/A
Warne Hall 418 E Anderson St.	0	0	N/A	0	0	N/A
Women's Center 306 E. Hanna St.	0	0	N/A	0	0	N/A

Definitions from the Indiana Code for dating violence, domestic violence, sexual assault, stalking, and consent (as it relates to sexual activity). See the Indiana Code for most up-to-date definitions as they may change between Clery Annual Security Report publication dates.

Appendix A

Crime Type	Indiana Code Definitions
Dating Violence	The institution has determined, based on good-faith research, there is no explicit section in the Indiana Code that defines “dating violence” with its own statutory elements or parameters.
Domestic Violence and Domestic Battery	• Ind. Code § 35-31.5-2-78: Indicates that “crime of domestic violence” means an offense or the attempt to commit an offense that: (1) has as an element the: (A) use of physical force; or (B) threatened use of a deadly weapon; and (2) is committed against a family or household member. • Ind. Code § 35-42-2-1.3: Defines “domestic battery” as follows: a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally: (1) touches a family or household member in a rude, insolent, or angry manner; or (2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member; commits domestic battery, a Class A misdemeanor. b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one or more of the following apply: (1) The person has a previous, unrelated conviction for battery or strangulation under the offense under IC 35-42-2-9. (2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense. (3) The offense results in moderate bodily injury to a family or household member. (4) The offense is committed against a family/household member less than 14 years old by a person 18 years of age (5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation. (6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2). (7) The offense is committed against a family or household member: (A) who has been issued a protection order (as defined in IC 34-26-7.5-2) that protects the family or household member from the person and the protection order was in effect at the time the person committed the offense. c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply: (1) The offense results in serious bodily injury to a family/household member. (2) The offense is committed with a deadly weapon. (3) The offense results in bodily injury to a pregnant family/household member, if the defendant knew of the pregnancy. (4) The person has a previous conviction for a battery offense or strangulation [as defined in section 9 (IC-35-42-2-9)] included in this chapter against the same family or household member.

Crime Type	Indiana Code Definitions
Domestic Violence and Domestic Battery (cont.)	(5) The offense results in bodily injury to: (A) a family/household member less than 14 years old, by a person at least 18 years of age. (B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation. (C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2). d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2). e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age. f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following: (1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age. (2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2). Family or Household Member- Ind. Code § 35-31.5-2-128 a) An individual is a “family or household member” of another person if the individual: (1) is a current or former spouse of the other person; (2) is dating or has dated the other person; (3) is or was engaged in a sexual relationship with the other person; (4) is related by blood or adoption to the other person; (5) is or was related by marriage to the other person; (6) has or previously had an established legal relationship: (A) as a guardian of the other person; (B) as a ward of the other person; (C) as a custodian of the other person; (D) as a foster parent of the other person; or (E) in a capacity with respect to the other person similar to those listed in clauses (A) through (D); or (7) has a child in common with the other person. b) An individual is a “family or household member” of both persons to whom subsection (a)(1), (a)(2), (a)(3), (a)(4), (a)(5), (a)(6), or (a)(7) applies if the individual is a minor child of one (1) of the persons.
Stalking	• Ind. Code § 35-45-10-1 To “Stalk” means a knowing or intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened, and that actually causes the victim to feel such. The term does not include statutorily or constitutionally protected activity.
Sexual Assault	The institution has determined, based on good-faith research, that Indiana law does not define the term sexual assault. For Clery Act purposes, “sexual assault” includes rape, fondling, incest, and statutory rape.

Crime Type	Indiana Code Definitions
Rape	• Ind. Code § 35-42-4-1 a. Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when: (1) the other person is compelled by force or imminent threat of force; (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring; or (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given; or (4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts; commits rape, a Level 3 felony. b. An offense described in subsection (a) is a Level 1 felony if: (1) it is committed by using or threatening the use of deadly force; (2) it is committed while armed with a deadly weapon; (3) it results in serious bodily injury to a person other than a defendant; or (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.
Fondling	Indiana law does not define the term fondling.
Incest	• Ind. Code § 35-46-1-3) A person eighteen (18) years of age or older who engages in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with another person, when the person knows that the other person is related to the person biologically as a parent, child, grandparent, grandchild, sibling, aunt, uncle, niece, or nephew, commits incest, a Level 5 felony. However, the offense is a Level 4 felony if the other person is less than sixteen (16) years of age.
Statutory Rape	Indiana law does not define the term statutory rape. The concept is incorporated into sexual misconduct with a minor (see below).
Other Sexual Assault Crimes	Other crimes under Indiana law that may be classified as a "sexual assault" include the following: Child Molesting (Ind. Code § 35-42-4-3) a. A person who, with a child under fourteen (14) years of age, knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) commits child molesting, a Level 3 felony. However, the offense is a Level 1 felony if: (1) it is committed by a person at least twenty-one (21) years of age; (2) it is committed by using or threatening the use of deadly force or while armed with a deadly weapon; (3) it results in serious bodily injury; (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; or (5) it results in the transmission of a dangerous sexually transmitted disease and the person knew that the person was infected with the disease. b. A person who, with a child under fourteen (14) years of age, performs or submits to any fondling or touching, of either the child or the older person, with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits child molesting, a Level 4 felony. However, the offense is a Level 2 felony if: (1) it is committed by using or threatening the use of deadly force; (2) it is committed while armed with a deadly weapon; or

Crime Type	Indiana Code Definitions
Other Sexual Assault Crimes (cont.)	(3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge. c. A person may be convicted of attempted child molesting of an individual at least fourteen (14) years of age if the person believed the individual to be a child under fourteen (14) years of age at the time the person attempted to commit the offense. d. It is a defense to a prosecution under this section that the accused person reasonably believed that the child was sixteen (16) years of age or older at the time of the conduct, unless: (1) the offense is committed by using or threatening the use of deadly force or while armed with a deadly weapon; (2) the offense results in serious bodily injury; or (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge. Sexual Battery (Ind. Code § 35-42-4-8) a. A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person: (1) touches another person when that person is: (A) compelled to submit to the touching by force or the imminent threat of force; or (B) so mentally disabled or deficient that consent to the touching cannot be given; or (2) touches another person's genitals, pubic area, buttocks, or female breast when the person is unaware that the touching is occurring; commits sexual battery, a Level 6 felony. b. An offense described in subsection (a) is a Level 4 felony if: (1) it is committed by using or threatening the use of deadly force; (2) it is committed while armed with a deadly weapon; or (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, Sexual Misconduct with a Minor (Ind. Code § 35-42-4-9) a. A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with a child less than sixteen (16) years of age, commits sexual misconduct with a minor, a Level 5 felony. However, the offense is: (1) a Level 4 felony if it committed by a person at least twenty-one (21) years of age; and (2) a Level 1 felony if it is committed by using or threatening the use of deadly force, if it is committed while armed with a deadly weapon, if it results in serious bodily injury, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Crime Type	Indiana Code Definitions
Other Sexual Assault Crimes (cont.)	b. A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to any fondling or touching with a child less than sixteen (16) years of age with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits sexual misconduct with a minor, a Level 6 felony. However, the offense is: (1) a Level 5 felony if it is committed by a person at least twenty-one (21) years of age; and (2) a Level 2 felony if it is committed by using or threatening the use of deadly force, while armed with a deadly weapon, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge. c. It is a defense that the accused person reasonably believed that the child was at least sixteen (16) years of age at the time of the conduct. However, this subsection does not apply to an offense described in subsection (a)(2) or (b)(2). d. It is a defense that the child is or has ever been married. However, this subsection does not apply to an offense described in subsection (a)(2) or (b)(2). e. It is a defense to a prosecution under this section if all the following apply: 1) The person is not more than four (4) years older than the victim. 2) The relationship between the person and the victim was a dating relationship or an ongoing personal relationship. The term "ongoing personal relationship" does not include a family relationship. 3) The crime: (A) was not committed by a person who is at least twenty-one (21) years of age; (B) was not committed by using or threatening the use of deadly force; (C) was not committed while armed with a deadly weapon; (D) did not result in serious bodily injury; (E) was not facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; and (F) was not committed by a person having a position of authority or substantial influence over the victim. 4) The person has not committed another sex offense (as defined in IC 11-8-8- 5.2) (including a delinquent act that would be a sex offense if committed by an adult) against any other person. 5) The person is not promoting prostitution (as defined in IC 35-45-4-4) with respect to the victim even though the person has not been charged with or convicted of the offense.
Consent	The institution has determined, based on good-faith research, that Indiana law does not define the term consent (as it relates to sexual activity).

DEPAUW UNIVERSITY

DePauw Police Department

7 E. Larabee St. • P.O. Box 37

Greencastle, IN 46135-0037

765-658-5555

police@depauw.edu

www.depauw.edu