

Strategic Planning Committee – 9.6.2018

Jeanne Pope elected faculty chair of the Strategic Planning Committee

Sabbatical update from Anne Harris

- January 2017 charge from Board of Trustees Academic Affairs committee to look at sabbatical compensation – spring semester SPC study of comparative GLCA compensation
- Update everyone on the SPC recommendation from the spring to keep sabbaticals at two-thirds and phase out deferred compensation but raise Extended Studies compensation.
- Within the GLCA, DePauw and Kenyon are the only two institutions with two-thirds sabbatical compensation; all others are full year at half-pay and half-year at full pay.
- Financial models being finalized for announcement to faculty
- Conclusion: sabbaticals compensation remains the same at two-thirds
- Changes: renew a three-year suspension period ending in 2020-21 to determine if supply of courses meet student graduation requirement need; discuss results with pertinent committees

Mission statement update from Jeanne Pope

- Spring faculty meeting rejection of proposed changes, call to return to committee
- Work quickly so that committee work and charge are in alignment in the Handbook
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Healthcare update from Renee Madison

- Faculty, staff, trustee committee gathered from call for volunteers
- Summer work with fall presentation and implementation
- Process: committee makes recommendation to the President who makes it to the Board
- Changes and updates to be presented to faculty and staff

Strategic Plan Update from Cindy Babington and Committee Discussion

- Prior to the meeting, Cindy Babington shared an update to the Strategy Map that identified the 2018 - 2019 objects (note, the overview of this plan was shared with all faculty and staff at the opening institute and is located on the University website)
- The committee discussed some concerns about faculty compensation and morale and agreed that this would be an important part of the “improved campus climate” objective
- The committee will work to identify specific ways to involve faculty and staff through the work of Administrative Council on salient objectives and initiatives over the course of the year