

DEPAUW

2013 - 2014

Campus Living & Community Development

Fraternity & Sorority Life Annual Report

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Panhellenic Delivers to Greek Week 2013



Order of Omega Officers at the Fall 2013 Member Initiation & Honorary Induction

Psi Lambda Xi

In the fall, Psi Lambda Xi held Carnival for Kids and Rave for Riley and raised approximately \$500 in toys for Riley. This spring, the women participated and raised funds for Relay for Life. For programming, the sisters had a retreat and informal in the fall and the formal in the spring. Throughout the year, Psi Lambda Xi held some informal recruitment events. The chapter had a wonderful year and gained some incredible women who are excited about their programming and recruitment plans for the year ahead.

Introduction

DePauw has a rich tradition of Greek Life that dates back more than 150 years. The values of life-long friendship, leadership, service and scholarship are the cornerstones of this tradition, which are meaningful to alumni and current students alike. Fraternities and sororities began as a central part of the social experience at DePauw and much of that is still a part of student life today. Both students and alumni have articulated how important the quality of the social experience is as a complement to their academic experiences. Thus, the University's commitment to residential, liberal arts education is supported by our fraternity and sorority chapters.

Living on campus is an integral part of the DePauw experience. Campus Living and Community Development provides a residential experience that is progressive by class year with different types of living communities that complement students' in-class learning. Chapter houses are an important component of the residential options on campus. Our deferred recruitment model allows students the opportunity to acclimate to campus and the academic experience as well as the time for exploration before making the life-long commitment to a Greek-lettered organization. Immersion within these communities enhances each student's intellectual exploration and personal development, linking liberal arts education with life's work. Rather than focusing on where you live, the emphasis is on who you live with and how you learn together. The residential experience at DePauw allows students to engage in the collegiate environment and integrate their learning in a variety of settings and daily interactions with faculty, staff and peers.

As the Director of Campus Living and Community Development, I have the privilege of working with a highly motivated, hard working group of professionals in Fraternity and Sorority Life (FSL) who are dedicated to creating a student experience that is both challenging and supportive. We are committed to balancing student needs and student learning in every interaction, whether that takes place in our office, at social and educational programs or a serendipitous conversation on campus. We build leadership skills and encourage community building and self-governance with our Fraternity and Sorority leaders and help them shape their DePauw experience.

Support and resources are provided by the FSL team to chapter officers, members and advisors, governing councils, Inter/National headquarters staff, alumni, house corporation boards and parents of current members and potential new members. Additionally, we meet and work with the Greek Life Advisory Council (GLAC) throughout the year. Our goal is to serve as a link between the University and the various constituent groups related to the twenty-six fraternities and sororities currently active at DePauw.

This report is intended to supply basic information about the fraternity and sorority community as well as highlight the activities and achievements of our FSL community on campus. The report also contains information about membership, general trends and the work of the FSL team over the past academic year. While the successes of the past year have been exciting, there is still much to be done. I look forward to your continued support and commitment to these endeavors throughout the coming year.

Best,



Myrna Y. Hernandez,

Assistant Dean of Campus Life and Director of Campus Living & Community Development

Community Profile

The fraternity and sorority community is composed of 69% of the overall student body. We continue to grow through an increasing number of chapters and membership.

MEMBERSHIP SPRING 2014		
	New Members	Total Membership
Fraternity	217	763
Sorority	231	779
Total	448	1542

DIVERSITY			
	Greek Numbers	Greek %	Non Greek %
African American	57	39%	61%
American Indian/ Alaska Native	2	33.3%	66.7%
Asian Pacific Islander	40	57.1%	42.9%
Latino/a	33	42.9%	57.1%
International	47	21.4%	78.6%
Multiracial	87	66.9%	33.1%
Caucasian	1,236	81.3%	18.7%
Other/Unknown	40	67.2%	32.8%
Total	1542	69.2%	30.8%



Alpha Kappa Alpha Sorority, Inc.
By Culture and by Merit
Founded: 1908, Howard University



Alpha Chi Omega
Together Let Us Seek the Heights
Founded: 1885, DePauw University



Alpha Phi
Union Hand in Hand
Founded: 1872, Syracuse University



Alpha Phi Alpha Fraternity, Inc.
First of All, Servants of Hall,
We Shall Transcend All
Founded: 1906, Cornell University



Alpha Tau Omega
America's Leadership Fraternity
Founded: 1865, Virginia Military Institute



Beta Theta Pi
Men of Principle
Founded: 1839, Miami University



Delta Gamma
Do Good
Founded: 1873, Lewis School



Delta Sigma Theta Sorority, Inc.
Intelligence Is the Torch of Wisdom
Founded: 1913, Howard University



Delta Tau Delta
Committed to Lives of Excellence
Founded: 1858, Bethany College



Phi Delta Theta
One Man is No Man
Founded: 1848, Miami University



Delta Upsilon
Justice, Our Foundation
Founded: 1834, Williams College



Phi Gamma Delta
Friendship, the Sweetest Influence
Founded: 1848, Jefferson College



Kappa Alpha Theta
True Promise
Founded: 1870, DePauw University



Phi Kappa Psi
The Greatest Joy of Serving Others
Founded: 1852, Jefferson College



Kappa Alpha Psi Fraternity, Inc.
Achievement in Every Field of
Human Endeavor
Founded: 1911, Indiana University



Psi Lambda Xi
Forever in the Flame
Founded: 2007, DePauw University



Kappa Kappa Gamma
Aspire to Be
Founded: 1870, Monmouth College



Sigma Alpha Epsilon
The True Gentleman
Founded: 1856, University of Alabama



Lambda Sigma Upsilon Fraternity, Inc.
Latinos Always United
Founded: 1979, Rutgers University



Sigma Lambda Gamma Sorority, Inc.
Culture is Pride, Pride is Excellence
Founded: 1990, University of Iowa



Omega Phi Beta Sorority, Inc.
Serving & Educating Through Our
Diversity
Founded: 1989, State University of NY



Sigma Chi
In This Sign You Shall Conquer
Founded: 1855, Miami University



Omega Psi Phi Fraternity, Inc.
Friendship is Essential to the Soul
Founded: 1911, Howard University



Sigma Nu
Excelling with Honor
Founded: 1869, Virginia Military Institute



Pi Beta Phi
Friends and Leaders for Life
Founded: 1867, Monmouth College



Zeta Phi Beta Sorority, Inc.
A Community-Conscious, Action-
Oriented Organization
Founded: 1920, Howard University

Interfraternity Council Overview

The Interfraternity Council (IFC) is made up of ten fraternities at DePauw. Nine of these ten organizations also hold membership in the North American Interfraternity Conference (NIC), a nationally-based umbrella organization composed of Inter/national social men's fraternities.

The IFC executive board, led by 8 elected representatives from the member organizations, oversees its fraternities and serves to connect them to the larger DePauw community. Interfraternity Council enjoyed a revitalizing year in 2013–2014. After a disappointing recruitment cycle in the spring of 2013, the council overhauled its fall calendar to include more opportunities for collaboration and communication on campus. These events included an all-fraternity barbecue sponsored alongside NPHC and MGC, as well as a revamped recruitment 101 session, with over 200 first year students in a question and answer format focused on the everyday life of the IFC fraternity man.

Amidst a number of changes during the 2013–2014 academic year, the IFC chapters responded positively to a dynamic atmosphere on campus, taking advantage of new opportunities. With new additions to DePauw's athletic campus, IFC collaborated with the athletic department and the administration to organize a "fraternity row" for football tailgates, helping to create a vibrant gameday experience at Blackstock Stadium. The chapters also successfully adopted enhanced risk management procedures, working proactively to reduce the prevalence of hard alcohol consumption on campus.

Under the leadership of President Jim Perry (Alpha Tau Omega), the executive board has exciting plans for the fall 2014 semester. The fall recruitment calendar has been planned and will look to expand on the success of the all-fraternity barbecue and recruitment 101. The council is looking for new opportunities to connect scholarship with the recruitment process by holding all-fraternity study tables throughout the fall semester, providing upperclass fraternity men more opportunities to mentor the first-year students in our community. The executive board has also made it a priority to increase its role in the accountability process for its member fraternities. In addition to re-examining the effectiveness of the risk management rounds, the council has piloted a new judicial board model that aims to be implemented fully in the fall 2014 semester. Beyond the initiatives to enhance the impact of its own council, the IFC will look to continue the positive trends of cross-council collaborative efforts and meaningful campus involvement for the Greek community as a whole.



Fraternity Tailgating Area

Recruitment & Membership Overview

The Interfraternity Council recruitment is a two weekend process that occurs at the start of the spring semester. Potential New Members are provided an opportunity to visit all chapters.



Cody Watson of Sigma Nu
President of Student Government
Courtney Cosby of Zeta Phi Beta Sorority, Inc.
Vice President of Student Government

IFC RECRUITMENT STATISTICS		
	2013—2014	2012—2013
FY Enrolled	283	257
FY Eligible to participate in Formal Recruitment	232 (82% of class)	203 (79% of class)
<u>REGISTERED</u>		
Upper-class	7	12
First-Year	191	154
Total Registered	198	166
<u>RECRUITMENT OUTCOMES</u>		
Withdrawn	6	8
Cross-released	3	6
Not matched during Bid Matching	3	6
Upper-class	4 (57% of registered)	9 (75% of registered)
First-Year	191 (100% of registered, 67% of class, 82% eligible)	143 (93% of registered, 56% of class, 70% of eligible)
Quota	27 soft/30 hard FY bids, unlimited upperclass bids	24 FY bids, unlimited upper-class bids
Total Matched	213 (186 Formal Recruitment, 27 open bids)	174 (152 Formal Recruitment, 22 open bids)



Alpha Tau Omega—All-Fraternity BBQ



Fraternity Tailgating Area

Panhellenic Association Overview

The Panhellenic Association (PHA) coordinates programming efforts, educational initiatives, and community activities for the six National Panhellenic Conference (NPC) chapters on our campus. The executive council is composed of eight women who are selected by a NPC community-wide election process.

The 2013 – 2014 academic year was an exciting year for Panhellenic. In August, the women held a retreat to spend some time measuring the goals and expectations set at the beginning of their term and to articulate their overall vision for the Panhellenic community. The council leadership was also able to formally announce that the DePauw Panhellenic Association was one of 19 campuses to be recognized with the College Panhellenic Achievement Award. Dana Katz, the NPC Area Advisor, visited campus for a small awards reception to celebrate this accomplishment.

Throughout the year, Panhellenic hosted a number of exciting events. Liz Funk, author of “Supergirls Speak Out,” spoke to the community on balance and finding ways to stay healthy. The VP Risk Management created monthly topics and resources to be shared within chapters, and the council is now working to create community-wide opportunities to come together around these topics ranging from mental health and hazing, to eating disorders and healthy relationships. For example, during the month focused on sexual assault, the community was invited to a viewing of a documentary created by a Pi Beta Phi alum and a panel discussion with expert staff members. The Panhellenic Initiation provided an opportunity for newly initiated women to come together, have small group discussions on issues affecting women and our campus. To focus on academics and foster relationships with faculty, Panhellenic created the majors dinner, during which women attended a chapter dinner with the other Panhellenic women in their major and faculty from that department. For women who have yet to declare a major, academic advisors and a variety of professors were gathered to help in that process. Lastly, Panhellenic works with Special Olympics to host the largest women’s basketball event in the state of Indiana.

After a year of large structural changes to the recruitment process, the Panhellenic Recruitment Team focused their efforts on continuing to improve the overall experience of recruitment. This included planning and hosting the Panhellenic Open House, informal chapter events, and opening up some Greek Week events for first-year students to have more opportunities to meet with Panhellenic women. Additionally, the Panhellenic Passport provided an incentive for women to participate in the fall recruitment events; women received stamps at events and those with a certain number were awarded a Starbucks gift card and were entered to win a Panhellenic gift basket. Fall recruitment events were a success and led to a wonderful Formal Recruitment in the spring where we welcomed 228 new members into our community. Panhellenic is excited to return to campus in the fall to continue to find new and creative ways to support the women in our community!

Recruitment & Membership Overview

The Panhellenic Association recruitment is a weekend process that occurs at the start of the Spring. Potential New Members are provided an opportunity to visit all chapters.

PHA RECRUITMENT STATISTICS		
	2013—2014	2012—2013
FY Enrolled	359	334
FY Eligible to participate in Formal Recruitment	318 (89% of class)	287 (86% of class)
<u>REGISTERED</u>		
Upper-class	31	18
First-Year	232	236
Total Registered	263	253
<u>RECRUITMENT OUTCOMES</u>		
Withdrawn	23	13
Cross-released	7	8
Not matched during Bid Matching	4	8
Upper-class	19 (61.29% of registered)	10 (55.56% of registered)
First-Year	209 (90.06% of registered; 58% of FY women class; 90.08% of FY eligible women)	204 (86.44% of registered; 61% of FY women class; 71.08% of FY eligible women)
Quota	35	35
Total Matched	224 (84.52% of registered)	214 (84.58% of registered)



Melissa Cobb of Delta Gamma
2014 Sorority Member of the Year
Panhellenic Association President



Members of Pi Beta Phi at Greek Week



2013—2014 Panhellenic Officers

Multicultural Greek Council Overview

Three organizations comprise the Multicultural Greek Council (MGC) at DePauw University. With two Latina/Multicultural women's and a Latino/Multicultural men's organization, this body aims to unite and serve the needs and wants of culturally diverse Greek-lettered organizations. Over the 2013—2014 year, MGC was led by President John Yates of Lambda Sigma Upsilon Fraternity, Inc. and Vice President Estrella DeLaTorre of Sigma Lambda Gamma Sorority, Inc. Through leadership, communication, and fellowship, the MGC strives to create a conducive forum promoting growth, cooperation, and enlightenment for the purpose of serving and educating our community.

The MGC hosted their first Monon tailgate event for members, the community, guests, and alumni. Working with Casa Grande to provide food, the council encouraged and influenced cross-council interactions, increasing the visibility of the community. Many members strolled and shared in a common experience. The council leaders came together to revitalize the "Week Of Event" scheduling process to accommodate all organizations who have nationally consistent programming models. These changes have led to great opportunities for the council to host MGC programs, and collaborate with NPHC on a dodge ball tournament and cookout at the AAAS house.

This year, Sandy Tran, a member of the Sigma Lambda Gamma Sorority, Inc. was the recipient of the DePauw University Walker Cup. The Walker Cup is awarded to the senior who has contributed the most to the University community during his or her four years on campus. Sandy is the first member of a multicultural sorority and Posse Scholar to be awarded the Walker Cup. To continue celebrating the accomplishments of MGC members, the council established an end-of-year banquet. This event united the community to recognize its newest members and senior class.

The Campus Living and Community Development office provided each chapter an Education Leadership Grant opportunity to support members in attending regional and national conferences. With increasing organizational membership within the Multicultural Greek Council (MGC) we have also seen an increase of chapter membership, the variety of programming, as well as local and national recognition of individual chapters. Lambda Sigma Upsilon Fraternity, Inc. collaborated with the Art Of Stepping (AOS). AOS is the first organization in the U.S. to build a nationwide K-12 curriculum-based, after-school program that teaches step through mathematical formulas. Lambda Sigma Upsilon Fraternity, Inc. also hosted their second annual STROLL' IN Midwest Stroll Championship, yielding an array of organization participation. These are just a few examples of the reach that MGC organizations have had this year.

Estrella DeLaTorre, past MGC Vice President, will take the helm this year to serve as both President of MGC and her own organization, Sigma Lambda Gamma, Sorority, Inc. She will be supported by Howard Robinson, a new member of Lambda Sigma Upsilon Fraternity, Inc., as Vice President. Before departing for the summer, all members of MGC came together to establish concrete goals for the year and develop a five-year vision for their community.

Recruitment & Membership Overview

The Multicultural Greek Council organizations each have individualized membership processes. In the fall, the council hosts an introductory presentation called Step, Stroll and Salute (Triple S) that allows students to get information about a variety of organizations.

COUNCIL MEMBERSHIP			
Overall	2013-2014	Seniors	Fall 2014
Fraternity	7	2	5
Sorority	15	5	10
Total	22	7	15

MEMBERSHIP		
Organization	2013-2014	2012-2013
Lambda Sigma Upsilon	7	4
Sigma Lambda Gamma	12	11
Omega Phi Beta	3	4



Sandy Tran, 2014 Walker Cup Award Recipient
Sigma Lambda Gamma Sorority, Inc.
The other finalists were Olivia Flores of Alpha Phi & Ben Hazen of Phi Kappa Psi



Lambda Sigma Upsilon Fraternity, Inc.
Elegua Chapter



Omega Phi Beta Sorority, Inc.
Psi Chapter

National Pan-Hellenic Council Overview

The National Pan-Hellenic Council (NPHC) at DePauw is comprised of three men's fraternities and three women's sororities. The council's six chapters are members of the National Pan-Hellenic Council, Inc. (NPHC), the nationally-based umbrella organization comprised of historically African-American Greek-lettered organizations.

Over the 2013—2014 year, NPHC was led by President Victor Felipe of Kappa Alpha Psi Fraternity, Inc. and Vice President Jazmine Harper-Davis of Zeta Phi Beta Sorority, Inc. Through their leadership, NPHC welcomed a new chapter to campus and revitalized the "Week Of Event" scheduling process to accommodate all organizations who have nationally consistent programming models. With an increasing number of chapters recognized by NPHC, there has been an increase in chapter membership, campus interest, a variety of programming, as well as local and national recognition of individual chapters. The change also provided the Multicultural Greek Council and NPHC the opportunity to collaborate on programs throughout the year, such as a dodge ball tournament and cookout at the AAAS house. The Fall 2014 schedule of events is completed and ready to be implemented.

This year, NPHC hosted the first Monon tailgate event for members and alumni. This provided for networking and visibility of chapters. Members enjoyed strolling and stepping, and sharing this with the DePauw community.

To further the relationships with DePauw University's FSL Staff, all the National Pan-Hellenic Council Advisors were invited to campus in the spring semester to create ongoing ties and support systems. These discussions focused on the direction of our community and members. Campus Living and Community Development hopes to continue these conversations within the Indianapolis area during the upcoming year.

The Campus Living and Community Development office sponsored several educational programs for members, student leaders and the campus community on the relevance of NPHC and Black Greek-Lettered Organizations (BGLO) through the Harbor Institute. Two of our NPHC members attended the 5th Annual *Miseducation of the Black Greek ROADTRIP!* Conference in Washington, D.C. Additionally, DePauw welcomed Mr. Rasheed Ali Cromwell, Esq., member of Omega Psi Phi Fraternity, Inc., for the second consecutive year, *Miseducation of the Black Greek EXPERIENCE!*, a session open to the entire campus community.

This upcoming year, the NPHC will be led by President, Jah'sway Robinson, of Zeta Phi Beta Sorority, Inc. and Vice President, Ariel Cheatham, of Alpha Kappa Alpha Sorority, Inc.

Recruitment & Membership Overview

Every year in the fall semester, NPHC hosts Meet The Greeks. This is an opportunity for students to get more information about the organizations, council and membership. Each organization has an individualized membership process.

COUNCIL MEMBERSHIP			
Overall	2013-2014	Seniors	Fall 2014
Fraternity	9	7	2
Sorority	18	4	14
Total	22	11	16

MEMBERSHIP		
Organization	2013-2014	2012-2013
Alpha Kappa Alpha	5	7
Alpha Phi Alpha	3	3
Delta Sigma Theta	3	5
Kappa Alpha Psi	3	4
Omega Psi Phi	3	4
Zeta Phi Beta	10	11



Victor Felipe of
Kappa Alpha Psi Fraternity, Inc.
2014 Fraternity Member of the Year
National Pan-Hellenic Council President



Zeta Phi Beta Sorority, Inc.
Lambda Tau Chapter



NPHC Senior Banquet—Class of 2014

Fraternity & Sorority Awards



Zeta Phi Beta Sorority, Inc.—Lambda Tau Chapter awarded Chapter of Excellence



Delta Tau Delta and Ms. Wanda Costin, Chapter House Director.



Alpha Phi and Ms. Marie Smith, Chapter House Director.

Order of Omega is one of the most well-known national honor societies for juniors and seniors for the fraternity and sorority community. The organization was founded in an effort to bring together extraordinary men and women who have made a difference within their respective Greek chapters, the university, and the community. The Gamma Upsilon Chapter was established at DePauw University in 1981.

One of the purposes of Order of Omega is to continually honor the Greek-lettered community and its members for the changing trends at DePauw. We have had 18 of our 26 fraternity and sorority chapters apply for either chapter recognition, individual or chapter awards; an all-time high in our yearly applications.

This year, we have worked collaboratively with the Office for Sustainability to create a Green Greek Award that honors the fraternity and the sorority that has held sustainability in high regard and has actively worked to ensure minimal waste in their facilities. We are excited about this new partnership, and we hope that the award will encourage fraternities and sororities to continue to strive for sustainability.

Additionally, we value the dedication of our faculty, staff, and volunteers. In order to recognize individuals who have had a significant impact and dedication to DePauw's community, the Distinguished Leader Award, was introduced. This year, Ms. Wanda Costin, House Director of Delta Tau Delta, was recognized for twenty years of service. She will retire after this academic year.

Looking ahead, we also plan on developing and introducing a new award for the 2014-2015 academic year. The award, which will be titled "Outstanding Educational Program Award," will be geared towards recognizing organizations who have sought to develop creative ways to incorporate intellectual and lifelong learning into the community.

AWARD	RECIPIENT 2014
Individual Community Service	Kevin Bugielski – Sigma Chi Courtney Cosby – Zeta Phi Beta Sorority, Inc.
Future Greek Leader (Awarded to a New Member)	Clay Langley – Sigma Nu Elizabeth Wilson – Kappa Kappa Gamma
Rising Greek Leader (Awarded to a Sophomore Member)	Deanna Reder – Delta Gamma Nicholas Thompson – Phi Delta Theta
Piloting Greek Leader (Awarded to a Junior Member)	John Yates – Lambda Sigma Upsilon Fraternity, Inc. Emily Vincent – Delta Gamma
Outstanding Scholarship Program	Alpha Phi Alpha Fraternity, Inc. – Fraternity Award Delta Gamma – Sorority Award
Outstanding New Member Education Program	Phi Gamma Delta – Fraternity Award Kappa Kappa Gamma – Sorority Award
Outstanding Alumni Relations Program	Sigma Chi – Fraternity Award Alpha Phi – Sorority Award
Philanthropic Endeavors	Delta Upsilon – Fraternity Award Alpha Phi – Sorority Award
Outstanding Community Service	Lambda Sigma Upsilon Fraternity, Inc. – Fraternity Award Zeta Phi Beta Sorority, Inc. – Sorority Award
Outstanding House Director	Kandy Planco – Delta Gamma
Outstanding Chapter Advisor	Chris Johnston – Phi Delta Theta
Outstanding Chapter President	Cody Watson – Sigma Nu Sarah House – Delta Gamma
Fraternity Man of the Year	Victor Felipe – Kappa Alpha Psi Fraternity, Inc.
Sorority Woman of the Year	Melissa Cobb – Delta Gamma
Distinguished Leader Award	Wanda Costin – Delta Tau Delta House Director
DESIGNATION	CHAPTER
Chapter of Excellence	Alpha Chi Omega Alpha Phi Alpha Phi Alpha Fraternity, Inc. Beta Theta Pi Delta Gamma Phi Delta Theta Sigma Lambda Gamma Sorority, Inc. Zeta Phi Beta Sorority, Inc.
Black & Gold Chapter Awards	Delta Upsilon Kappa Alpha Psi Fraternity, Inc. Kappa Alpha Theta Kappa Kappa Gamma Lambda Sigma Upsilon Fraternity, Inc. Phi Gamma Delta
Fraternity & Sorority Community Initiative	Omega Phi Beta Sorority, Inc. Pi Beta Phi Sigma Chi

Community Initiatives

Throughout the 2013–2014 academic year, a series of lunch forums were hosted for chapter leadership to discuss, provide feedback and troubleshoot issues developing within the community with the Assistant Dean of Campus Life. Student participants included chapter and council presidents, risk managers, social chairs and chapter representatives/designees. Topics included, accountability, alcohol policies, party management, tailgates, council collaborations, event planning and co-sponsorship and conflict management.

During the spring 2014 semester, the coordinators facilitated various workshops. The initiative provided future leaders the opportunity to meet, learn and interact across council and chapters. Topics ranged from “Creating your Strategic Brand”, “The Art of Culture Building” and the “Ghost and Visions of Fraternity & Sorority Life.”

CLCD also hosted a monthly forum called WT(FSL): An open dialogue exploring the questions, myths, and current events in Fraternity and Sorority Life. Each month, we focused on a different topic, trend, myth, or current event in the Greek community and invited the campus community to join us for a discussion. This spring, the topics covered were service & philanthropy and social implications of events, flower-ins and learning about NPHC, MGC and local organizations.

Alcohol and Safety Initiatives

The fraternity and sorority community adopted new procedures in 2013–2014 to help in the efforts to curb the negative consequences of high-risk alcohol use. In addition to increased communication about high-risk drinking at DePauw, new registration procedures were installed to help support safer environments at larger events. The changes included an effort to more clearly categorize events based on their size and type by distinguishing between “open,” “closed,” and off-campus events. For larger “open” events, new safety expectations were introduced which included two key components. The first was a requirement of University-approved, third-party security at the event. This security was used to support the chapter’s risk management teams at their events, provide an additional presence to deter high-risk behavior, and assist chapters in identifying guests who were too intoxicated to enter the event. The second component was the elimination of hard liquor at “open” events. With much of the data linking high-risk alcohol incidents directly to hard liquor consumption, chapters hosting events were asked to take the lead on eliminating access to hard liquor at their events in order to reduce these negative outcomes. The combined efforts produced positive results, showing a decrease in high-level alcohol incidents during this academic year. This initiative will continue to be fine-tuned and evaluated in the coming semesters.

Another area reshaped this past fall was the football tailgate experience. With new athletic facility improvements, the athletic department worked in partnership with CLCD and fraternity leadership to develop a revamped setup for football tailgates. The new tailgate experience included the creation of a “fraternity row,” which allowed for fraternities to reserve a block of spaces in the Blackstock Stadium parking lot on home football Saturdays, creating a festive and easily identifiable area for all DePauw students to come together. The new arrangement, with the support of IFC exec, also called for some increased safety procedures including a no hard alcohol policy and enhanced monitoring. Overall, the new setup created both a safer environment for students and an exciting gameday experience for DePauw football Saturdays!

Community Assessment

The purpose of the AFA/EBI Fraternity/Sorority Life Assessment tool is to provide information to help us understand the effectiveness of the programming within the Greek community that is done, collectively, on chapter, council and institutional levels. It also helps inform us in establishing future goals and priorities for continuing to strengthen the experience of the fraternity and sorority experience at DePauw. This assessment is designed to measure learning outcomes as a result of their Greek membership such as: sense of belonging, diverse interactions, interpersonal relationship skills, healthy behaviors, self-worth and collaboration. The electronic survey also measures student satisfaction with housing, programming and safety/security. The assessment is done every other spring, and this year 522 surveys, for a response rate of 34%, were completed. Ten institution-specific questions are allowed, designed to give us tailored information about our students at DePauw. Over the summer, we will be compiling the overall results and chapter-specific information to share with the campus community and relevant constituent groups in the fall.

Organizational Support

This spring, the FSL team met to discuss incidents, events and programs that occurred weekly. These meetings helped Greek Life Coordinators (GLC's) stay better informed about information that came to administrators outside of CLCD and helped the group brainstorm about how to best support chapters depending on specific circumstances. As a result of this team approach, the Dean and Assistant Dean of Campus Life conducted interventions with three chapters. Desired outcomes of the intervention process included providing additional support for the chapter leadership in establishing goals, new processes for chapter operations (when necessary), and strategies for messaging any shifts in philosophy and/or operations to the larger chapter membership. Additionally, the chapters had access to another Student Life presence, outside of FSL, with whom to communicate issues and/or concerns on behalf of their membership. CLCD plans to continue working with this model in the coming year.

Year In Review



Bret Baier '92 of DePauw's Xi Chapter—Sigma Chi Old Gold 2013 Ubben Lecture Series



Little 5 Men's Race—Spring 2014



Greek Week—Unity Step Show



DePauw tailgates at Old Gold Weekend



Order of Omega hosts Putnam County Girl Scout Troops for a Cookie & Pizza Party



Lambda Sigma Upsilon Fraternity, Inc. at the Student Activities Fair

Campus Climate Initiatives

The fraternity and sorority community has been active in campus initiatives on topics such as sexual assault, race and privilege. In October, IFC co-sponsored and supported a convocation delivered by Dr. Alan Berkowitz, one of the leading researchers on bystander intervention and sexual violence. Over 150 IFC men attended his Monday evening conversation, while risk managers from all councils gathered for an afternoon roundtable discussion. Meanwhile, the Panhellenic Association continued to infuse the topic of bystander intervention in their Spring accountability seminar, and fraternities and sororities from NPHC and MGC hosted numerous educational conversations on the topics of sexual assault, sexual violence, and healthy masculinity.

In March, Zeta Phi Beta Sorority, Inc. teamed with student government and other campus organizations to offer a series of open conversations on race and privilege, engaging faculty, students, and staff members in serious and action-driven discussions regarding our campus climate.

In Fall 2014, the fraternity and sorority community will bring more of these discussions into their living units and spaces on campus through a new peer-led program titled, Status QUO (Questions to Understand Others). The program is peer-to-peer dialogue surrounding diversity and difference. Twelve students have currently been trained as peer facilitators and they will be taking the lead on engaging more students in the Greek community in some of these important conversations. Chapters participating will have a small group that meets throughout the fall semester with two QUO's who have been trained to lead these conversations. The meetings will provide a safe space to learn, ask questions, and challenge assumptions. This will lead to a more united and inclusive Fraternity and Sorority community.

Chapters	Total Members Spring 2014	New Members 2013-2014	Chapter GPA Fall 2013	New Member GPA 2014	Chapter GPA Spring 2014
Alpha Chi Omega	118	33	3.49	3.29	3.52
Alpha Kappa Alpha	5	4	*	*	*
Alpha Phi	132	36	3.42	3.29	3.40
Alpha Phi Alpha	3	1	*	*	*
Alpha Tau Omega	71	30	2.94	2.89	2.90
Beta Theta Pi	115	30	3.38	3.11	3.34
Delta Gamma	92	35	3.32	3.12	3.29
Delta Sigma Theta	3	2	*	*	*
Delta Tau Delta	79	14	3.03	2.96	2.97
Delta Upsilon	83	27	3.19	3.07	3.19
Kappa Alpha Psi	3	0	*	*	*
Kappa Alpha Theta	126	37	3.39	3.19	3.30
Kappa Kappa Gamma	121	40	3.36	3.28	3.33
Lambda Sigma Upsilon	7	3	*	*	*
Omega Phi Beta	3	0	*	*	*
Omega Psi Phi	3	0	*	*	*
Phi Delta Theta	85	19	3.13	2.98	3.08
Phi Gamma Delta	71	21	3.25	3.17	3.24
Phi Kappa Psi	116	32	3.20	2.79	3.12
Pi Beta Phi	131	38	3.28	3.07	3.29
Psi Lambda Xi	10	3	3.19	*	3.31
Sigma Alpha Epsilon	33	8	2.96	2.73	2.84
Sigma Lambda Gamma	12	5	3.10	*	2.98
Sigma Chi	82	25	3.19	2.94	3.10
Sigma Nu	28	7	3.27	3.07	3.28
Zeta Phi Beta	10	2	3.13	*	3.08

* GPA's for chapters with less than 10 members are not reported individually in order to protect the privacy interests of the individual members.

2013 - 2014

Campus Living & Community Development

Fraternity & Sorority Life Annual Report



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