

Date Submitted	Date of Incident	Reporter	Location	Type of Incident	Impetus	Notes
7/22/2021	7/21/2021	Staff	Off Campus	Other	Microaggression	Investigation ongoing.
6/25/2021	6/24/2021	Staff	Administrative Building	Damage to Property	Race, Sexuality, Gender Expression, Gender Identity, Sex	Investigated by DePauw Police. Unable to determine who stole the flags. New flags purchased.
5/20/2021	4/12/2021	Staff	Athletic Facility	Other	Race	After review, does not meet definition of bias. Policies reviewed by staff. BIRT Chair met with FM supervisor, chief of police and AVP for campus wellness. Student provide support.
5/6/2021	5/4/2021	Student	Sorority House	Verbal Harassment, Online Harassment, Other	Race, Microaggression , Socio-Economical Status, Other	Does not meet definition of bias. Student referred to the VPSAL.
4/20/2021	6/20/2027	Faculty	Academic Building	Written Slur/Graffiti	Race, Sexuality	Upon investigation, staff member found responsible and referred to supervisor and HR for further action.
3/30/2021	3/30/2021	Student	Academic Building	Online Harassment, Other	Race, Microaggression	Victims supported. Apology issued and Center for Diversity & Inclusion staff to facilitate a conversation on diversity, equity and inclusion.
3/7/2021	3/6/2021		Residence Hall	Verbal Harassment, Other	Color, Race, Microaggression	Not enough evidence to determine bias took place. Student was offered support.
2/5/2021	2/5/2021	Student	Fraternity House	Verbal Harassment	Color, Race, Microaggression	Not enough evidence to suggest bias took place. Student was offered support.
11/17/2020	11/4/2020	Student	Off Campus	Physical Harassment, Other	Other	Referred to the CARE process for support and guidance. Does not meet definition of bias.
11/3/2020	11/3/2020	Student	Off Campus	Online Harassment	Microaggression	Victims have received support, does not meet the definition of bias
11/3/2020	11/3/2020		Fraternity House	Online Harassment	Race, Microaggression	Investigation ongoing.
10/27/2020	10/27/2020	Student	Fraternity House	Written Slur/Graffiti	Other	No evidence to substantiate claim.
10/13/2020	9/13/2020	Student	Sorority House	Verbal Harassment	Other	Referred to CARE; does not meet the definition of bias

9/12/2020	9/12/2020	Student	Residence Hall	Verbal Harassment	Race	CVictim has received support; accused referred to community standards
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