

BIRT LOG 2024/2025

Date Submitted	Date of Incident	Role of Reporter	Category of Bias	Type of Incident	General Location of Incident	Follow-up Procedure
2025-02-19 11:25:57	2/19/2025	Student	Gender Expression, Sex	Verbal Harassment	Academic Building	BIRT review pending.
2025-02-16 17:25:24	9/5/2024	Student	Sexuality	Verbal Harassment	Residence Hall	BIRT review pending.
2025-01-24 2:22:02	8/25/2024	Staff	Race, National Origin, Religion, Socio-Economic Status	Verbal Harassment, Physical Harassment	Residence Hall	Meets the BIRT definition of bias. Support provided to the student. Referred to Community Standards.
2024-12-12 1:20:05	12/12/2024	Student	Other	Verbal Harassment, Damage to Property, Other	Administrative Building	Not a bias incident. Support provided to the student. Referred to the Dean of Students for review.
2024-12-10 13:33:20	12/10/2024	Staff	Race	Verbal Harassment	Academic Building	Not a bias incident. Addressed under classroom climate policy.
2024-11-4 11:37:24	10/14/2024	Student	Race, Microaggression	Verbal Harassment	Academic Building	Not enough information to determine if a bias incident. Closed.
2024-09-26 20:55:43	9/22/2024	Staff	Race	Verbal Harassment	Outdoor Campus Property	Bias incident. Support provided. Closed.
2024-09-10 14:28:28	9/9/2024	Faculty	Other	Other	Academic Building	Not a bias incident. Support provided. Closed.
2024-09-4 16:36:19	9/3/2024	Staff	Race, Socio-Economical Status	Verbal Harassment	Academic Building	Bias incident. Support provided. Closed.
2024-09-4 12:13:58	9/3/2024	Student	Color, Race	Stalking, Other	Outdoor Campus Property	Not a bias incident. Support provided. Closed.
2024-09-3 11:40:53	8/14/2024	Staff	Color, Race, Microaggression , National Origin	Verbal Harassment	Administrative Building	Not a bias incident. Support provided to reporting individual. No impacted person identified. Closed.
2024-09-1 15:05:46	8/31/2024	Student	Sexuality, Gender Expression, Gender Identity	Verbal Harassment	Fraternity House	Transferred to Title IX. Closed.
2024-09-1 0:20:25	8/31/2024	Staff	Sexuality, Gender Identity, Sex, Other	Verbal Harassment	Fraternity House	Transferred to Title IX. Closed.
2024-08-29 17:44:27	8/28/2024	Staff	Race	Verbal Harassment	Academic Building	Not enough information to determine if a bias incident. Support offered. Closed.
2024-08-28 19:43:00	8/27/2024	Staff	Race	Verbal Harassment	Off Campus	Bias incident. Submitted by a third party reporter. No impacted individual able to be identified for support. Information shared with DPUPD. Closed.
2024-08-28 16:36:09	8/22/2024	Staff	Race	Verbal Harassment	Off Campus	Bias incident. Submitted by a third party reporter. No impacted individual able to be identified for support. Information shared with DPUPD. Closed.
2024-08-26 10:39:24	8/26/2024	Faculty	Race	Written Slur/Graffiti	Academic Building	Not a bias incident. Impacted individual supported. Closed.
2024-08-21 14:05:34	8/19/2024	Staff	Race	Hate Symbol	University Own Housing	Bias incident. Impacted individuals supported. Information shared with DPUPD. Closed.