



Constitution of DePauw University Interfraternity Council

Article I: Name, Establishment, and Organization

Section 1. Name

- A. The name of this organization shall be known as the Interfraternity Council (IFC) of DePauw University. Within this document the organization shall be referred to as the Interfraternity Council, the Council, or IFC.

Section 2. Establishment

- A. The Interfraternity Council of DePauw University has been created to promote and perpetuate the best interests of all fraternities on the campus of DePauw University.
- B. The Interfraternity Council was established to be a positive liaison between the individual social fraternities, students, faculty, administration, and the community.
- C. Therefore, this constitution has been established to govern the DePauw University fraternity system.

Section 3. Organization

- A. The Interfraternity Council shall first and foremost comply with the standards of DePauw University and the standards of the North-American Interfraternity Conference second.

Article II: Philosophy, Objectives, and Mission

Section 1. Philosophy

- A. The Council, founded in the nature of a confederation, accepts its jurisdiction as set forth in this constitution and bylaws.
- B. Deriving the power from the participating fraternities, it is the responsibility of the Council to strengthen, represent, and serve the fraternities that form the DePauw University Greek System.

Section 2. Objectives

- A. The objectives of the Interfraternity Council are as follows:
 1. To promote the definite values and fraternity experience in a manner that is a positive force in the development of the college man.
 2. To create and maintain a spirit of friendliness and cooperation between fraternities and their members.



INTERFRATERNITY COUNCIL

3. To support open avenues of cooperation and communication between fraternities and University administration.
4. To put the fraternity system before the entire campus in a favorable light, both through good publicity and through the intelligent handling of problems that involve fraternities or their members.

Section 3. Mission

- A. The mission of the Interfraternity Council is to promote all-fraternity and all-Greek unity, demonstrate the values of the Greek System, and serve as a catalyst for accomplishing the goals of the local IFC fraternities, their (Inter)National Headquarters, and DePauw University.

Article III. Membership

A. Fraternity Membership

In order to participate in IFC sanction events fraternities must follow the guidelines below.

1. The fraternity must be a nationally recognized fraternity.
2. The fraternity must have the approval of the DePauw Office of Student Life when colonized, and must remain in good standing with the University.
3. The fraternity must participate in at least one (1) philanthropic event or project in each semester of the academic year.
4. The fraternity must have, at minimum, a GPA requirement that satisfies University and IFC standards.
5. The fraternity must agree to follow the standards of Values Based Recruitment (VBR) as set by DePauw University and the Interfraternity Council.
6. The fraternity must agree to all Risk Management Policies established or supported by the University and/or the Interfraternity Council.
7. To achieve recognition, the fraternity must give a presentation for acceptance into the Interfraternity Council to the Council. The Council must then vote for acceptance. The fraternity must have the consent of three fourths (3/4) of Interfraternity Council, and the consent of three fourths (3/4) of the presidents council. In the case where the fraternity does not receive the adequate number of votes, the fraternity may ask for feedback from the Interfraternity Executive Board and call for a revote no sooner than one week following the meeting where the votes were cast.
8. The fraternity must remain financially active with the IFC Council, meeting all deadlines for annual dues and/or any fines which may



be assessed to the chapter. Failure to pay by these can result in loss of membership recognition in IFC.

B. Rights of all Member Fraternities

All member fraternities of the Interfraternity Council have the right to the following:

1. The right to vote on all matters concerning the IFC regulation of the fraternities before the regulations is enforced.
2. The right to suggest new policies and/or amendments to the IFC constitution and bylaws.
3. The right to present a case of appeal for any punishment it has been given to by the Interfraternity Council.

C. Individual Membership

1. Any man registered at DePauw University as a student and a member of a member fraternity of the Interfraternity Council is subject to the policies of the Interfraternity Council.
2. No man registered at DePauw University and a member of a member fraternity of the Interfraternity Council shall be denied the rights of the Interfraternity Council on the basis of race, color, creed, national origin, marital status, or sexual orientation.

Article IV. Relationship between the IFC Executive Board and member fraternities

A. What the IFC Executive Board gives to the member fraternities

1. The IFC Executive Board mission is to serve as a resource for the member fraternities, particularly the presidents.

B. What the member fraternities gives to the IFC Executive Board

To oversee the accomplishment of the ideals of the fraternity system at DePauw University, the IFC Executive Board is authorized by the fraternities it represents to carry out the following specific policies:

1. Creating and upholding a governing system to promote equitable and just handling of inter-fraternity concerns. These concerns may include, but are not limited to
 - a. Men's Recruitment
 - b. Scholarship
 - c. Member Education
 - d. Fraternity Expansion
 - e. Interfraternity Concerns
 - f. Public relations
 - g. Risk Management

D. The IFC Executive Board must also work to represent the DePauw fraternity interests to outside groups and individuals, by acting as a liaison between the member fraternities and the faculty, administration, student body, alumni, and community.



- Article V. The Executive Board of the Interfraternity Council
- A. Structure
1. The executive board is composed of seven (7) officers elected on an annual basis to implement and continue the policies of the Interfraternity Council constitution and bylaws.
 2. The positions are as followed:
 - a. President
 - b. Vice President of Internal Affairs
 - c. Vice President of Recruitment
 - d. Vice President of Risk Management
 - e. Vice President of Member Education & Development
 - f. Vice President of Administration
 - g. Vice President of Community Relations
 3. In the case where the President is unable to be present the Vice President of Internal Affairs assumes the roles of the President followed by the Vice Present of Recruitment, then the Vice President of Risk Management, then the Vice President of Member Education & Development, then the Vice President of Administration, and finally the Vice President of Community Relations.
 4. The Fraternity & Sorority Life Advisor assigned to advise the Interfraternity Council are granted ex-officio membership; therefore having the right to attend all meetings of the Interfraternity Council.
- B. Meetings
1. The IFC Executive Board must have at least a meeting every two weeks.
 2. The meetings are to be closed. Only the seven officers, the IFC advisor, and consulting guests approved by the President.
 3. The president may call special meetings as he sees necessary. Also, any member of the executive board may submit a written request for a meeting to be called to the president. It is then the President's responsibility to call the meeting as he sees necessary.
 4. Attendance is expected at all meetings. If an executive council member has more than two unexcused absences during a semester, his position may be subject to review from the executive council.
- Article VI. The Interfraternity Council
- A. Membership
- The members that make up the Interfraternity Council are as followed:
1. The seven officers of the IFC Executive Board.
 2. The Chapter Presidents of all member fraternities.



INTERFRATERNITY COUNCIL

- a. If the President of one of the member fraternities is also on the IFC executive he may appoint a member from his fraternity to serve on the Interfraternity Council in his place. This member will assume the voting privilege for his chapter president. The President of the executive board cannot also be the President of one of the member fraternities of the Interfraternity Council.
 3. One additional representative from each member fraternities.
 - a. The individual fraternities must elect these members to the Council. As this representative, along with the president, will be the primarily liaison between the council and the rest of the chapters.
 4. The Fraternity & Sorority Life Advisor assigned to advise the Council.
- B. Meetings
1. The Interfraternity Council must have at least a meeting every two weeks.
 2. The seven officers of IFC Executive Board shall run the meetings.
 3. Meetings shall be held at the same time and place established at the beginning of each semester by the IFC Executive Board unless an emergency arises.
 4. Meetings are considered closed. Only elected individuals are allowed to attend. However, consulting guests may attend the meetings with the permission of the President of the IFC Executive Board.
 - a. If additional individuals from member fraternities would like to attend the meeting and take part in the discussion the IFC Executive Board must approve their attendance.
 - b. The Interfraternity Council and/or the IFC Executive Board reserve the right to completely close meetings that is of a sensitive nature.
 5. The President of the IFC Executive Board has the power to call special meetings as necessary. He also may call them if he receives a written request of any member delegate of the Interfraternity Council. .
 6. Attendance is mandatory. If a chapter fails to send representation more than twice within a semester, they may be subject to loss of recognition within the council.
 7. All meetings shall be conducted in accordance with the latest edition of Robert's Rules of Order Newly Revised.

Article VII. Additional Meetings
A. President's Council



1. When the IFC Executive Board believes it is necessary a special meeting of only the Presidents of all member Fraternities, the seven Executive Officers, and the Greek Advisor and/or Greek Life Coordinator are to meet.
 - a. During these meetings any IFC Executive Officer that is also a Chapter President must serve as his chapter Representative as he cannot appoint another individual in his place.
 2. These meetings should be called with a minimum of two hours notice if applicable.
 3. The President of the IFC Executive Board may bring in consulting guest only if it is an unanimous decision by all the Presidents of the member fraternities.
- B. Meetings of selected officers
1. The Interfraternity Council may, at its discretion, call a meeting of specific chapter officers.
 - a. The Council, if said meetings are scheduled at least one week in advance, may make these meetings mandatory.
 2. Such meetings may include, but are not limited to, meetings of treasurers, scholarship chairmen, pledge educators, social chairmen, etc.

Article VIII. Voting and Quorum

- A. Quorum
1. Quorum is defined as having two thirds (2/3) of the Interfraternity Council (Presidents and elected representatives).
- B. Voting
1. Once quorum has been met, a motion to vote may be made.
 - a. A motion can not be made by an IFC Executive officer or Greek Life Advisor.
 2. The President of the IFC Executive Council must then recognize this motion.
 3. Then there must be a second to the motion.
 4. Once there is a second, a simple majority of the present quorum shall decide all policies for the Interfraternity Council, excluding the election of IFC Executive Council officers.
 5. All votes must be made in writing, unless there is a motion for a roll call vote and it is deemed appropriate by the presiding officer.
 6. There shall be no voting by proxy or absentia. If a chapter is not represented at the meeting in which the vote will take place, then the chapter may not vote on the issue at hand.
 7. Each member fraternity is only allowed one vote, and the President should make it.



- C. Veto Power
 - 1. The president of the IFC Executive board has the right to veto any decision made by the Interfraternity Council.
 - 2. This veto, however, may be overturned by three fourths (3/4) of the president's council.

Article IX. Executive Officers

- A. Responsibilities of all officers
 - 1. Serve as a member of the IFC Executive Board and attend the bi-weekly Executive Board and Council meetings.
 - 2. Serve On Call as liaison between IFC, Chapters, Public Safety and the University.
 - 3. Be familiar with and be committed to the IFC Constitution, By-laws, policies and rules.
 - 4. Responsibly conduct your fair share of risk management rounds throughout your term and enforce the policies and rules of IFC.
 - 5. Remain a neutral party during all recruitment activities.
 - 6. Govern according to the highest and best outcomes for the entire Greek community, especially the IFC-affiliated chapters.
 - 7. Be a man of utmost character who lives up to the values of his organization, as well as the ideals of IFC.
 - 8. Properly transition the next person to hold your position.
- B. President
 - 1. Serve as the leader, organizer, representative and overseer of the executive body.
 - a. Call and conduct meetings of both the executive boards and full council bi-weekly or whenever deemed necessary
 - b. Delegate tasks and hold each member of exec accountable for their responsibilities
 - c. Work closely with the advisors to create an IFC that is poignant and worthwhile
 - d. Set the vision for IFC and work to create solutions to community-wide problems
 - 2. Monitor, interpret, and enforce IFC policies and constitution in order to properly advise the rest of the executive board.
 - a. Present actions taken by executive board to presidents and representatives for approval vote and information when necessary
 - b. Lead discussions concerning the executive board as well as that of the presidents and representatives
 - 3. Serve as the primary representative of the IFC organization and as a liaison for the executive board



INTERFRATERNITY COUNCIL

- a. Represent IFC at any function impartially and with the intentions of the organization in mind
 - b. Maintain a positive rapport with university administration and other valuable resources
 - c. Be willing to represent IFC through public speaking engagements and other community-wide opportunities
 - d. When relevant, issue statements and provide IFC specific information for The DePauw, The Banner Graphic, and other media outlets
 - e. Attend University committee meetings representing IFC, as appropriate and invited
4. Attend PRIME: The Summit of IFC Presidents held in January in Indianapolis
- C. Vice President of Internal Affairs
1. Oversee elections and election preparation:
 - a. Spread the word to chapters and chapter presidents about upcoming elections in partnership with VP of Communications.
 - b. Ensure there is a diverse representation of chapters among the IFC Executive Board, whenever possible.
 - c. Be available if candidates want to ask questions about duties of each position.
 2. Plan transition retreats and ensure proper transition of all candidates:
 - a. Plan a retreat that happens after the elections and before candidates take office to provide a smooth transition.
 3. Determine when committees are legitimately needed and when the decision can be handled by the Executive Board.
 4. Fill in for IFC President when he is absent:
 - a. Be able to progress down the agenda, cover relevant topics, and lead meetings.
 - b. Properly turn the meeting and governance over to the IFC President upon his return.
 - c. Assume the presidency if the position is vacated until a special election can occur.
 5. Regularly rewrite and review the governing documents of the Interfraternal Council:
 - a. Actively maintain the Constitution and By-Laws.
 - b. Author rules and policies for approval of the Council.
 - c. Ensure that IFC chapters and their members are aware of IFC rules and policies.
 6. Conduct IFC hearing boards and judicial processes.



INTERFRATERNITY COUNCIL

- a. Meet with head of community standards weekly to review incidents and reports.
 - b. Chair, or appoint a Chair, for each hearing.
 - c. Ensure notices are sent by VP of Communication to chapters regarding hearings and hearing results.
 - d. Prepare hearing board packets for hearing board members and chapter.
 - e. Train hearing board members.
 - f. Verify that sanctions have been completed and documented.
- D. Vice President of Recruitment
1. Plan semester schedule for Fall and Spring and inform all of the chapters of the schedule:
 - a. When planning, be mindful of all chapters and their needs and desires.
 - b. Plan early Greek information meetings and opportunities informing the First-year students and other interested men and male-identified students (i.e. Sophomores) about the rules and regulations of recruitment, as well as interesting them in Greek life.
 - c. Plan Greek information session for first year men and male-identified students around mid-Fall (i.e. Greek 101 and IFC Orientation) and improve attendance from previous years through better planning and notification processes.
 - d. Plan events with chapters so that Potential New Members can get to know the individual chapters.
 - e. Decide when registration for formal recruitment will open and make arrangements with software vendor and staff to ensure a timely and smooth beginning.
 - f. Establish the formal recruitment round schedule during first semester and prepare chapters.
 - g. Create new and engaging ways for chapters to meet Potential New Members prior to formal recruitment.
 2. Guide IFC on issues concerning First-Year students on Greek property:
 - a. Propose recommendation to Executive Board and Council for approval on when First-Year students are allowed on fraternity property.
 - b. Recommend specific guidelines on time of day, days of the week, and silent periods.
 3. Establish penalties for recruitment violations in consultation with the Executive Board:



INTERFRATERNITY COUNCIL

- a. Recommend penalties for First-Year students on fraternity property when they are not allowed to be there.
 - b. Recommend penalties for the chapter which allows First-Year students on fraternity property during prohibited times.
 - c. Review and recommend changes to recruitment rules, violations and fines at the beginning of first semester each year.
4. Plan and lead formal recruitment:
- a. Keep all information regarding PNMs and the recruitment process confidential. This goes for Rho Gammas and IFC Executive Board as well.
 - b. Regularly meet with GLCs and Executive Board to make specific plans for formal recruitment.
 - c. Establish recruitment groups of PNMs and Rho Gammas.
 - d. With assistance of staff, create and disseminate notices to students, faculty and staff regarding formal recruitment.
 - e. Plan route for recruitment groups.
 - f. Plan and lead training on recruitment rules, fines, and computer software for Rho Gammas, Chapter Recruitment Chairs, and IFC Executive Board. This includes preparing materials and packets for trainings.
 - g. Establish the timeframe and length of recruitment rounds.
 - h. Recommend to the Executive Board and Council all rules that the chapters must abide by during formal recruitment.
 - i. Oversee the computer software process and work with vendor to ensure everything goes smoothly.
 - j. Keep open communication lines at all times with chapter presidents and recruitment committees during formal recruitment.
 - k. Prepare nametags for PNMs, Rho Gammas, and IFC neutrals.
 - l. Ensure timely notices to PNMs and chapters.
 - m. Book rooms and equipment for chapter selection to take place.
 - n. Revise and distribute all recruitment surveys and feedback forms.
 - o. Ensure all recruitment fines are communicated to the VP of Finance for invoicing.
 - p. Ensure that all IFC neutrals maintain neutrality.
 - q. Prepare timely and accurate responses to questions from PNMs and chapters about recruitment.
 - r. Interview PNMs who withdraw and determine reasons.



INTERFRATERNITY COUNCIL

- s. Ensure recruitment rounds are appropriate reflections of Greek life and do not perpetuate hatred, discrimination, sexism, homophobia, or racism.
 - t. Work with PNMs who are cross-released to get them a bid on Bid Night.
 - u. File appropriate recruitment reports, statistics and data with IFC Executive Board, Council and University.
 - v. In conjunction with staff, check eligibility of PNMs and send notices, as appropriate.
 - w. Collect all final new member class lists from chapters the Friday after Bid Night and turn into University and IFC Executive Board, this allows for open bids to have been solidified and accepted.
 - x. Be available for computer software training the summer break and semester before formal recruitment.
 - y. Be available for pre-recruitment work during Winter Term.
- E. Vice President of Risk Management
- 1. Be responsible for establishing and implementing a risk management program
 - a. Work with the VP of Internal Affairs to continually update and enforce IFC's social responsibility plan
 - i. Continually updated and enforce the new three-tiered system with the VP of Internal Affairs.
 - b. Work with public safety throughout the year in overseeing fraternities' event management
 - c. Coordinate a weekly rounds schedule for use by IFC and Public Safety
 - d. Assist in the discipline (ie. Fines, sanctions, etc.) of fraternities who do not abide by the rules outlined by the IFC risk management policy
 - 2. Work with the VP of recruitment to ensure formal recruitment bylaws are enforced; responsible for maintaining accurate knowledge of recruitment bylaws
 - a. Coordinate visits to chapter houses during rush
 - b. Work with Rho Gammas to ensure they are informed and willing to hold chapters accountable in the recruitment process
 - 3. Assist any member fraternity with establishing and maintaining local risk management procedures
 - a. Provide suggestions and materials for effective risk management of chapter events



INTERFRATERNITY COUNCIL

- b. Be familiar with the FIPG national policies and work with the individual to make sure they are in compliance with FIPG and their headquarters rules
 - c. When necessary, attend monthly risk management meetings to speak on relevant IFC topics
 - d. Meet with fraternity social chairs to inform them on IFC, FIPG, and National risk management policies and procedures
 - 4. Work with Panhellenic and our other councils to develop and promote any joint risk management initiatives
 - a. Serve as a cross-council liaison in implementing any new joint policies or procedures (ie. Flower-in Rules)
 - b. Organize monthly educational risk seminars for DePauw University community on prevalent issues.
 - 5. Serve as IFC representative for all risk management related campus events, including Alcohol Task forces.
 - a. Will be the IFC exec member to serve on the Event Registration committee and BACKdown.
- F. Vice President of Member Education & Development
 - 1. Create and implement anti-hazing programming
 - a. Through summer and early fall, work to develop and implement anti-hazing programming for first year and upperclass students
 - b. Serve as a leading voice for peer to peer anti-hazing programs
 - c. Attend conferences/workshops when possible to help in development of ideas/programming
 - 2. Educate IFC Presidents and general membership on pertinent campus issues, concerns, and initiatives
 - a. Attend campus climate and other relevant campus meetings to gather input, offer ideas, and report back updates and important information to the general council
 - b. Establish committees to allow for outreach to various campus organizations and offices
 - c. Serve as the primary liaison, alongside the Vice President of Internal Affairs for organizations who are looking to partner with IFC on events and educational opportunities
 - 3. Develop and conduct peer-led educational programming on specific topics
 - a. Work with the IFC member fraternities to participate in discussions and develop programs about campus climate issues, including but not limited to race, cultural difference, sexual assault, etc.



- b. Develop programming alongside additional organizations to engage fraternity membership in important campus conversations
 - c. Assist the Vice President of Risk Management in developing peer-led programs on high-risk alcohol use and hazing
 4. Have a passionate interest in the campus climate:
 - a. Does not necessarily identify, as a member of a marginalized group, however must have a strong connection with the campus climate issues specifically within the IFC fraternities.
 - b. Ensure there is a diverse representation of men among the IFC chapters.
 - c. Ensure that IFC recruitment places an emphasis on incorporating multicultural students and men from marginalized groups.
 - d. Will serve as the chair of the Diversity committee that comprises of one representative from each regular, provisional, and associate member.
 5. Put in place initiatives that are on a campus-wide spectrum that bring forth the issues of diversity and inclusion:
 - a. Create a culture of care within IFC for the issues of Diversity and inclusion.
 - b. Create a reputation of caring for current and future IFC committees.
 6. Plan discussion topics for council meetings and form necessary committees:
 - a. Submit a discussion topic for each Council meeting and plan the topics in advance of each semester.
 - b. Form committees for special tasks or projects (i.e. Greek Week, IFC Service Project, Constitution revisions, Recruitment, etc.). Determine when to lead the committee or just form committee and ask another executive board member to chair.
 - c. Determine when committees are legitimately needed and when the Executive Board can handle the decision.
 7. In order to most effectively govern and manage policy within the climate of campus, work to maintain an awareness for the culture of the entire DePauw Greek Community and the broader student community
 8. Work with the IFC fraternities to carry out the scholarship policies of the National IFC governing body
 9. Be aware of each chapter's (Inter)National headquarters scholarship policies, and work with chapters to help them uphold



- their academic standards in regards to recruitment, membership, and live-in/live-out policy .
10. Award scholarships at the beginning of one semester to an active member and a new member
 11. Develop academic programming for the Greek Community for fall and spring semester
 - a. Work with individual chapters (particularly those who fall below the All Men's Average) to help with their academic support services
 - b. Host roundtables with chapter scholarship chairs to engage in idea sharing and program development
 - c. Work to develop specific (incentive) programs to assist low performing students and lower performing chapters
 - d. Develop and maintain a relationship with the university's academic resource center
 12. Assist VP of Community Relations for academic component of "Greek Week" along with other cross-council programming
 - a. Serve as point person for any programs highlighting academics/scholarship (ie. Trivia night, spelling bee, etc.)
 - b. Develop and manage "Study with the Greeks" program (greek study tables/informational sessions)
 13. Work with VP of Communication to effectively market the academic viability of the Greek Community
 - a. Seek out opportunities to highlight the academic merits and traditions of our Greek community—Particularly the fact that our all-Greek average is consistently above the all men's average
 - b. Find avenues to disseminate academic information to groups which are traditionally hesitant to join the Greek community for academic reasons
- G. Vice President of Administration
1. Create and steward the annual budget:
 - a. Coordinate with other Executive members to make sure there will be enough funding for the events they need money for.
 - b. Create a budget with projected costs and present to IFC Executive Board and Council for approval each year at the beginning of spring semester.
 - c. Give regular budget reports to Executive Board and Council.
 - d. Ensure IFC stays on budget and has adequate income to meet expenses.
 2. Oversee accounts payables:



INTERFRATERNITY COUNCIL

- a. Issue payments for co-sponsorships of speakers and other events throughout the semester.
- b. Keep track of payments in budget with receipts of transactions.
- c. Issue timely payments to Rho Gammas and all other vendors for IFC.
3. Oversee accounts receivables:
 - a. Recommend dues and present to executive board and council for approval.
 - b. Collect all dues, fees, fines and assessments from chapters and individuals.
 - c. Issue fines and invoices from IFC to chapters
 - d. Collect, monitor and record payments from Potential New Members during recruitment.
4. Manage purchasing:
 - a. Collect quotes for IFC purchases and ensure that purchases are necessary and money is frugally spent.
 - b. Approve orders of any materials, supplies or other items for IFC as suggested by the Executive Board or Council.
5. Manage the day to day internal communication within the executive and general council:
 - a. Send e-mails to notify councils of meeting details and reminders, along with any updates/changes to time and place.
 - b. Communicate the agendas for bi-weekly meetings to the general council. Offer opportunities for presidents and representatives to set agenda items.
 - c. Distribute messages or announcements from the President and other VP's to executive and general councils.
 - d. Send notices of IFC hearings and the hearing results to chapters and advisors.
6. Compile and distribute minutes from all executive and general council meetings:
 - a. Take attendance at each meeting, assessing warnings and fines for absences
 - b. Compile notes of important discussion at each meeting and be able distribute to council members in a timely manner upon request
 - c. Manage records of minutes in one location and be able to reference minutes to provide answers if questions arise
 - d. Within records, work with VP of Finance to document all fines assessed
7. Assist with external communication and marketing for IFC:



INTERFRATERNITY COUNCIL

- a. Manage the IFC e-mail account and social media accounts, field questions from interested parties, and develop/maintain any web based information
 - b. Assist VP of Community Relations and other exec members with the marketing and promotion of IFC events
 - c. Work with local and campus newspapers to issue press releases and publish stories highlighting the accomplishments of IFC
 - d. Develop a clear message articulating the mission and vision of IFC to prospective Greek students
 - e. Help to build and maintain a positive reputation for IFC on campus and in the community
8. Serve as liaison for IFC to student government and other organizations
- a. Attend weekly Student government meetings, represent the interest of IFC, and report back any pertinent information to the IFC executive council
 - b. Assist in coordination and communication with student organizations on campus, including but not limited to student government, Panhellenic, NPHC, and MGC.
- H. Vice President of Member Education
1. Create and implement anti-hazing programming.
 2. Facilitate new member educatory meetings in fall semester.
 3. Oversee new member activities in Spring Semester.
 4. Responsibly assist in reporting, investigating, and enforcing any and all hazing allegations.
 5. Educate membership on campus initiatives and issues, while serving as a liaison to other student organizations and various University offices at DePauw.
- I. Vice President of Communications and Public Relations
1. Manage the day-to-day internal communication within the executive and general council.
 2. Compile and distribute minutes from all executive and general council meetings.
 3. Assist with external communication and marketing for the Interfraternity Council.
 4. Serve as a liaison for the Interfraternity Council to the student government and other organizations.

Article X. Elections

1. Elections of officers shall be held at least two weeks before finals.
2. Election packets should be due at least one week before elections are to take place.



3. The Vice President of Internal Affairs should run the elections. If the Vice President of Internal Affairs is running for an office, then the President of the Executive Board should run the election.
 4. Each candidate for a position should be allowed two (2) minutes to present a platform. Following the two minutes, there will be up to two (2) minutes for questions. This process will be continued for all the candidates for each position.
 5. Following the last candidate, the floor may be opened for discussion by a motion and a second from the floor. During the discussion, no member of the IFC Executive Council or the Greek Life Advisor may participate in the discussion unless a question is directed to them from a representative or president.
 6. Once the discussion has ended, each president must cast a written ballot.
 7. There shall be no voting by proxy or absentia.
 8. A simple majority of the total number of member fraternities is required to elect an officer.
 9. If there are more than two candidates for a position and a simple majority is not reached, then there should be a runoff vote between the top two candidates.
 10. If there is a tie between two candidates or if there is not a simple majority reached between two candidates, then each candidate, one at a time, will be brought into the room for up to two minutes (2) of additional questions. Once both candidates have had the opportunity, the room may have discussion and/or vote.
 11. If there is a tie between two candidates or if there is not a simple majority reached between two candidates after the second round of voting by the presidents then the IFC executive council officers, minus the president, will cast their votes.
 12. If there is still a tie or if there is not a simple majority reached between two candidates after the executive council has voted then the President of the IFC Executive Council will cast the deciding vote.
- J. Impeachment
1. Any executive officer may be impeached by a motion proposed by a President of a member fraternity of the Interfraternity Council.
 2. There must be a simple majority vote for the Interfraternity Council to hear the case against the officer in question.
 3. If the motion for hearing carries, the President's Council will hear the charges.
 4. Once the charges have been heard, the officer in question has the right to present his defense.



5. A vote will be called and a three fourths (3/4) vote by the President's council is required for an officer's removal from office.
- K. Vacancies
1. A formal election for replacement of any vacated office should be held at least one week after the vacancy is created.
 2. The election procedures of a normal officer election should be used to fulfill any vacant office.
 3. The President of the IFC executive board has the right to appoint a temporary officer to fulfill the duties of the vacant office between the time of the vacancy is created and the time of the election.
- L. Terms of offices
1. All officers shall be elected at the end of the fall semester.
 2. Installation of officers is to occur following the end of formal recruitment and after the start of the spring semester.
 3. Officers will then hold their office for one year.
- Article X. The Interfraternity Council Advisor
- A. Role and obligations
1. The Interfraternity Council Advisor serves as an ex ex-officio member.
 2. He should attend all meetings of the Interfraternity Council, IFC Executive Council, and President's Council.
 3. He should have an individual meeting with all members of the IFC Executive Council once every two weeks.
 4. He should have an individual meeting with all presidents of members of the Interfraternity Council once every two weeks.
 5. He should serve as a liaison between the University and the Interfraternity Council.
- Article XI. Ratification and Amendments
- A. Ratification
1. The Ratification process for this constitution is as follows.
 - a. First the Vice President of Internal Affairs must run it by the IFC Bylaw committee and it must be approved unanimously.
 - b. Then the Vice President of Internal Affairs must present it to the IFC Executive Board and IFC Advisor where it must be approved unanimously.
 - c. Next, it must be presented to the Interfraternity Council. The Council must then have at least one week to read over and discuss with their fraternity.
 - d. Then there must be a motion and a second to approve.
 - e. Ratification of this constitution will pass with a three fourths (3/4) vote of the presidents from the Interfraternity Council member fraternity.



- B. Constitutional Amendments
 - 1. Any president of a member fraternity of the Interfraternity Council may submit a Constitutional Amendment for review and ratification.
 - 2. Upon having a submitted amendment, the Interfraternity Council will have at least one week to read over and discuss the amendment.
 - 3. Then there may be a discussion before there is the required motion and a second.
 - 4. The constitutional amendment will be approved with a two thirds (2/3) majority of the presidents from the Interfraternity Council member fraternity.

Article XII. Statements of Position

- A. Non-Discrimination
 - 1. Based on the belief that all forms of discrimination are wrong and contrary to the principles of fraternities, the DePauw University Council adheres to appropriate federal, state, and university regulations.
 - 2. Membership and activates of Interfraternity Council and its member fraternities will not be restricted or limited due to race, religion, creed, color, age, disability, or sexual orientation.
- B. Alcohol
 - 1. The Interfraternity Council follows and supports all federal, state, and local laws regarding alcohol consumption.
 - 2. The Interfraternity Council also supports the University policy and position on alcohol.
- C. Hazing
 - 1. The Interfraternity Council follows and supports all federal, state, and local laws regarding hazing.
 - 2. The Interfraternity Council also supports all University policies that pertain to hazing.