

Minutes from Priorities and Governance Committee Meeting - Oct 1, 2019

4-5:30pm

Present: David Alvarez (Chair); Sharon Crary (minutes-taker); Steven Bogaerts, Kent Menzel, Jinyu Liu

1. Chair reported that Chair of Faculty, Howard Brooks, informed him that to fill the two open seats on our committee, we can call for one at-large and one SOM representative.
2. Approved minutes from 9-10, 9-17, and 9-24 meetings (all 2019).
3. Chair reported that Governance Comm. is presenting along with Curriculum, Fac Dev, and SPC to Board of Trustees on Thursday (Oct 3). Our committee has 5 min. Chair asked for input. We considered the merits of mentioning concerns of faculty and positive points. Including: a Presidential search that is 'open at the end'; working towards better communication between faculty and board of trustees through formal mechanisms; continuing to work on open, honest, collaborative exchange between the faculty and the board of trustees; recognition that we all have the same goal in the end.
4. We had a brief follow-up discussion on the search for interim dean SOM
5. We considered a draft of a Policy on Faculty Representation on Ad Hoc committees (drafted by Chair). Decided that we want a simple document that communicates how things ought to work. We also discussed creating some sort of document about what faculty expect in general in terms of shared governance; what we hope for in terms of communication between the faculty and the president. We acknowledge that the Pres job description should include this information but also might want to expand upon that. We will work on a draft to share with faculty in November for a vote in December. Fac. Representatives on search committee could share this with any candidates.
6. Review of [new draft policy for the faculty review of administrators](#) based on Denison's policy. We are fairly pleased with the draft we have so far discussed in terms of the big picture. Considered again: who would be reviewed under such a policy (likely president, VPAA, dean of faculty, dean of assessment) and the relative merits and demerits of an open file policy. We agreed that the goals from last meeting are still good:
 - o Improve communication
 - o Create a Developmental Opportunity

- o Integrate Faculty Review into a larger review process
 - o Provide a reasonable review schedule in light of the above
- Chair said discussion of this should be item #1 next time.