

SAL Meeting Minutes: March 6, 2019.

Present: Thomas Ball, Naima Shifa, Douglas Harms, Leslie James, Myrna Hernandez, Jonathan Bonilla, Shafrarisi Bonner, Marianne Martinez came at 5:00;

Guest Dorian Shager

1. No minutes from the previous meeting. Doug will get those out to us as soon as he has them.
2. Barbara Whitehead had a previous commitment she was unable to get out of, but plans to be in attendance at future meetings.
3. Dorain was here again to provide us with information regarding the development of the Demonstration policy. Goal of revisions was to give students more lee-way, but also more protections. Language was rased to “material and substantial disruption.” Also wanted to try and limit the off-campus demonstrations to restrict them to public areas on campus. Thirdly, students did not want the police to be the first response, so a demonstration response team was created.  
2/14/19 Draft students wanted clarification as t who is making the decisions about what level of disruption a demonstration is. Further, under Demonstratation Support a paragraph was added to indicate who could be asked for clarification reagarding normal and essential functions, etc.  
2/21/19 Draft is a two page version that has some protections for students.  
Committee discussed the 2/21/Draft that was approved by the students. Much discussion ensued.
4. Restructuring Impact on SAL: Myrna talked a bit about how the loss of staff positions might affect SAL. Doug asked that over the course of the semester we hear updates as SAL discusses how to deal with the restructuring. In addition, he asked that SAL let the SAL committee know if there is a role for it.
5. Update on Common Read Committee: the committee wil have its first metting on March 11. There was a replacement in the committee make-up; J.C. Lopez is replacing Cara Setchell.
6. SAL notes that the announcements of last Tuesday (February 26<sup>th</sup>) notifying of the staff layoffs and the VERIP have had a significant negative impact on the moral of the community and will have a permanent impact on their lives.
7. Reported by Marianne; A community member was invited to a classroom and students felt that those community members made racist comments. Discussion is ongoing and may result in a white paper.

Meeting adjourned at 5:45 pm

The next meeting is March 20<sup>th</sup> when Kate Smanik will be here to discuss the Holy days policy